



International Alliance of Theatrical Stage Employees, Local No. 8

2401 S. Swanson Street
Philadelphia, PA 19148

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www.iatse8.com

November 2016 Newsletter

The Next General Meeting for IATSE Local 8 will be Wednesday November 2nd, 2016 beginning at 11:00am at the union hall located 2401 South Swanson Street, Philadelphia Pa. 19148.

The Executive Board will meet on Tuesday October 29, 2016 beginning at 10:00am at the union hall located 2401 South Swanson Street, Philadelphia Pa. 19148.

Fourth Quarter Stamps are due October 1st. Members on the Road are required to submit their dues timely. If you are paying percentage on entertainment work outside Local 8's jurisdiction, take advantage of our new online payment option located on our website under Online Store.

ARTICLE VI NOMINATION AND ELECTION OF OFFICERS will take place at the November 2nd, 2016 Meeting at 2401 South Swanson street, Philadelphia pa. 19148 at 11:00 am

Section 1. Elected Officers and Eligibility

There shall be elected to office the following officers, viz.:

- President/Business Manager Delegate to the International Convention
- Vice-President/Delegate to the International Convention
- Secretary-Treasurer/ Delegate to the International Convention
- Executive Board (to consist of six members)
- Board of Trustees (to consist of three)
- Benefit Trustees (2)

Section 1A. Benefit Trustees

There shall be elected to office two Benefit Trustees.

To be eligible for office, other than as a delegate to the International Convention, a person must have been a member in good standing in this Local for a period of two years, shall be actively engaged in the industry within the Local's jurisdiction and have worked for at least one hundred and twenty (120) days in the past thirty-six (36) months. Time served as an officer of this Local shall be applicable towards one hundred and twenty (120) days in the past thirty-six (36) months requirement. The continuous good standing for two years is not broken unless the member has been suspended under the Local's Constitution and Bylaws.

Section 1B.

Unless otherwise prohibited by the International Constitution and By-Laws, the President/Business Manager, Vice-President, and Secretary-Treasurer shall be elected to serve as Delegates to the International Convention. Any additional delegates shall be elected in accord with this Article.

Section 2. Nominations

Executive Board shall consist of President/Business Manager, Vice President, Secretary Treasurer six members at large.

All nominations must be made at the regularly scheduled meeting in the month of November.

No member shall be nominated if absent when his or her name is presented, unless he or she is sick or on official duty of the Union, in either case his or her written consent to be a candidate must first be presented and filed with the Recording Secretary-Treasurer. No Officer is permitted to hold more than one elected office. Candidates are responsible for the distribution of their own campaign literature. All candidates are entitled to equal access to the membership list.

Members nominated for an office must notify the Secretary-Treasurer within forty- eight (48) hours if he or she wishes to accept such nomination.

A member nominated for more than one office must notify the Secretary-Treasurer within forty-eight hours (48) as to which office they accept nomination. If such member accepts nomination for more than one office such member shall be placed on the ballot for the first office he or she was nominated for.

THE FOLLOWING CHANGES TO THE CONSITUTION AND BY-LAWS WILL BE READ AND VOTED ON AT THE NOVEMBER 2ND, 2016 MEETING TO BE HELD AT 2401 SOUTH SWANSON STREET PHILADELPHIA PA. 19148.

Article V Government

A “Special meeting shall be called by the President on petition of no less than twenty-five members, and no business, other than that for which such meeting is called, shall be conducted at said meeting.

A quorum of twenty-five members in good standing is required to open a meeting for the transaction of lawful business.

ARTICLE VI Nomination and Election of Officers

Section 3. Elections

The election shall be held once every three (3) years in the month of December on the Tuesday preceding the regularly scheduled meeting at the Local’s Union Hall. The polls shall close at 2 P.M. At such elections, there shall be elected the Officers provided for in Article VI, Section 1 of this Constitution and By-Laws. (Elections are by mail in ballot. Polls are no longer open at 11:00 am at the Union Hall.)

The election shall be held once every three (3) years for all positions listed in *Article VI Section 1 except Benefit Trustee positions. Benefit Trustees shall be elected for a six year term.* (This is a correction not a change)

(e) Ballots must be filled out completely or left blank for all positions open for election.

ARTICLE VII Duties and Compensation of Officers and Delegates Section 3.

The union shall provide the President a credit card *Credit Card purchases over \$500 other than the purchase of Office Equipment must be pre-approved by the Vice President.* The President shall be given up to \$500 a month car allowance for use of his or her personal vehicle, in addition to cost of travel expenses such as gas, tolls, etc., related to Union Business. The President/Business Manager shall have the authority to appoint representatives for the Local subject to the approval by the Executive Board. Such representatives *which shall include the Business Agent and Recording- Secretary shall be paid a daily rate approved by the membership.* Section 4. It shall be the duty of the Vice-President to assist the President and fill the position of and to perform the duties of the President during his or her absence. If both the President and Vice-President are absent from a meeting of the Union, a President pro-tem shall be appointed by the Union. He or she by virtue of the office of Vice-President shall act as a delegate to all conventions as directed by the Local.

Section 5. The Financial Secretary-Treasurer shall keep the books of accounts and all financial records in such manner as at all times to reveal the true financial status of the Union and reflect the correct financial relationship between the Union and each member, and the Union and the International Alliance. He or she shall collect all dues, assessments, fines, and other monies due the Union and give receipts for the same. At the end of the last quarter the Financial Secretary Treasurer shall make available to the members a financial statement indicating the Union’s transactions over the fiscal year. For each quarter’s dues paid by a member he or she shall affix on that member’s card an I.A. quarterly receipt stamp with the date of payment written over the face thereof. For all monies ordered paid by the Union he or she shall issue checks which he or she shall sign together with the President. He or she shall have a petty cash fund of five hundred dollars (\$500) which shall be replenished and reconciled on a monthly basis. At the end of each official year he or she shall have the books of accounts, warrants, cancelled checks, bank statements and all other financial records in proper order for audit by the board of auditors. Section 6. In addition to his or her financial duties the Financial Secretary-Treasurer shall have charge of the distribution of all the work to the extra men. To administer the same and to carry on his or her other official duties he or she shall be at the Local’s office as follows: Weekdays 10:00 a.m. to 2:00 p.m. He or she shall make report of his or her activities at the regular scheduled meetings of

the Union. The union shall provide the Financial Secretary Treasurer a credit card for expenses incurred for union business. Credit Card expenses shall be reviewed by the Executive Board and are subject to approval by the membership. ***Credit Card purchases over \$500 other than the purchase of Office Equipment must be pre-approved by the President. The Financial Secretary Treasurer shall be given up to \$500 a month car allowance for use of his or her personal vehicle which shall include the cost of travel expenses such as gas, tolls, etc., related to Union Business*** He or she by virtue of the Office of the Financial Secretary Treasurer shall act as a delegate to all conventions as directed by the local. He or she by virtue of the Office of the Financial Secretary Treasurer shall distribute all extra work to members of the Local.

Recording Secretary (Move to Appointees Article VII)

Section 8. He or she shall be appointed by the President/Business Manager to perform the work under the direction of the President/Business Manager and Financial Secretary-Treasurer. He or she shall keep a comprehensive log of items discussed and debated during meetings.

Move Business Agent to Appointee Article VII

Section 9

The Executive Board shall be compensated at the daily rate for Executive Board meetings they attend and turn down available referrals.

Article VIII Discipline of Members

Section 21. Action by Membership of a Local Union At the next membership meeting of the Local union but in no event sooner than 20 days from the date on which the accused has been notified of the availability of the written transcript or tape recording, the report of the Executive Board or Trial Committee shall be submitted to the membership for appropriate action as hereinafter provided. The transcript of the hearing shall not be read except upon a motion duly seconded and carried by a majority vote of the members present in any case under the circumstances referred to in Section 22 hereof.

By-Laws

Article I Section 2. Special meetings of this Local shall be called by the President at the request of twenty-five members in good standing. The said request must be in writing and stating the object for which the meeting is to be called. The members must be notified by mail and no business shall be transacted except such as may be specified in the call.

ARTICLE II

Quorum

Twenty-five members in good standing shall constitute a quorum for the transaction of business.

ARTICLE IV

All members employed locally in addition to their regular dues of ***seventy (\$70.00) per quarter - two hundred eighty (\$280.00) per year***; shall pay this Local the prevailing rate of 3.5% of their gross earnings derived from employment and official positions under the jurisdiction of this Union. ***Members who are on the A List and earn \$10,000 or more between January 1 and December 31 shall have their regular dues of seventy (\$70.00) per quarter - two hundred eighty (\$280.00) per year waived the following year.***

ARTICLE VII

Reinstatement

Section 1. Any member who has been suspended or expelled shall not be reinstated until all claims due at the time of suspension shall have been paid, and in addition an initiation fee shall be paid. ***The initiation fee may be waived by a majority vote of the membership at a regular meeting.*** The applicant for reinstatement shall be proposed and balloted for the same as a new member making application for membership.

ARTICLE XII

Discipline Policy

Charges filed against a member for violations other than those listed in the Discipline Policy are subject to the provisions in the applicable Constitution (Local 8 and or International)

A TOWN HALL MEETING WILL BE HELD ON WEDNESDAY OCTOBER 26, 2016 AT THE UNION HALL TO DISCUSS CONSTITUTIONAL CHANGES.

WEDNESDAY OCTOBER 19, 2016 SHINE THE STARS. WE ARE MEETING A 8:00AM IN FRONT OF THE KIMMEL CENTER.

WEDNESDAY OCTOBER 19, 2016 PRESIDENTIAL DEBATE PARTY; 8:00PM AT THE LOCAL 8 UNION HALL. FOOD AND DRINKS. NO CHARGE.

GOTV WALKS: SATURDAYS 9:30AM MEETING SEAFARERS HALL IS LOCATED 2604 SOUTH FOURTH STREET (OREGON AVENUE).

PHONE BANKS EVERYDAY AT THE UNION HALL STARTS AT 10:00AM

Tue, October 25, 10am – 1pm. BB&T Pavilion, 1 Harbour Blvd, Camden, NJ 08103, USA BASIC VIDEO CLASS.

Mon, October 31, 10am – Tue, November 1, 4pm; IATSE Local 8, 2401 S Swanson St, Philadelphia, PA 19148, CLASS OSHA 10 for Entertainment

Contracts In Negotiations:

Walnut Street Theater/ Walnut Street Theater Shop/Patriot Theater/Dell East

Committees are up and running. If interested in participating on a committee contract Tricia Barnes Vargo:

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| Political Action | Call Steward | AFL-CIO |
| Education | Community Action | Young Workers |
| Women's | Diversity | Website |
| Regional Theater | Clubs | Organizing |
| Historic | Rigging | Audio Visual |
| Audit/Finance | Constitutional | |

***Condolences Please keep in your Thoughts the following members
who passed away since our last meeting:
Scott Russell's Daughter Jessy***

Sincerely,

Michael Barnes

Michael Barnes

IATSE Local 8

President/Business Manager