

February 2010 Newsletter

The Next General Meeting for IATSE Local 8 will be Wednesday February 3, 2010. The Meeting will be held at 2237 Hartranft Philadelphia Pa. beginning 11:00 a.m. According to the Local 8 Constitution, IATSE Local 8 meets the first Wednesday of each month at 11:00a.m.at 2237 Hartranft Street Philadelphia Pa. except during the months of June, July and August.

The Next Executive Board Meeting for IATSE Local 8 will be Thursday January 28, 2009. The Meeting will be held at 2237 Hartranft Philadelphia Pa. beginning 11:00 a.m.

Contracts. Proof Productions, Clear Sound, Nu Millenium will be brought back for ratification. A meeting is scheduled with Bauder Audio the week of the 18th. If an agreement is reached, the Bauder contract will also be brought back for ratification. Negotiations are underway with PinPoint Lighting and Live Nation. Our next meeting with Live Nation is scheduled for February 4th. The Business Agent has met with representatives of Provision and Starlite to discuss signing our Term Agreements. To date no agreement has been reached.

First Quarter Stamp is currently. **Please be reminded stamps are now \$60 per quarter.** If you are working as a stagehand in the geographical jurisdiction of Local 8, you are obligated to pay 3.5% of your gross wage. If you are on the road working under a Pink Contract, you are obligated to pay the amount called for in the Constitution. If you worked for any of the following companies that did not take out percentage, contact the secretary treasurer to make arrangements to satisfy your financial obligation. If you worked for any of the following companies in 2009, contact the Business Agent

GPC Tower (Nov/Dec) Houser Audio

Live Nation When you work for Live Nation at the Tower and or one of the other facilities listed above, you will need to fill out a new I-9 and W-4. You will also need to fill out two documents for the corporate office to keep on file along with a Check-Off form to have your percentage automatically taken out. A number of members have had trouble getting paid. If you have not been paid for work at the Tower contact the Office. Many of our members have had difficulty getting paid for minor mistakes when submitting the paperwork.

The following Constitutional Changes will be read for the third time, discussed and voted on by the membership at the February meeting.

ARTICLE V. Change Article V Section 2 second paragraph Government

Section 2. Membership Meetings.

Special meetings shall be called by the President on petition of no less than fifteen members, and no business, other than that which such meeting is called shall be conducted thereat.

ARTICLE VI. Add Section 6 to Article VI.

Nomination and Election of Officers

Section 6. In case a vacancy for an Elected Office occurs within sixty days of a regularly scheduled General Election, the President of the Local shall appoint a replacement until the General Election takes place. If such vacancy takes place more then sixty days before the regularly scheduled General Election, a special election to fill the vacated position shall take place. Elected Officers running for a vacated office must resign their position before accepting nomination.

**ARTICLE VII
Duties and Compensation of Officers and Delegates**

President

Section 2. Strike the words nor shall he or she entertain any motion for the use of any money of the Union for the entertainment of the members.

Section 3. second paragraph

For his or her services the President shall receive the salary of \$633.18 per month and shall receive the same percentage increase in his or her salary and/or benefits as the percentage increase that is received in negotiations with the average increase of the union's top five Employers. Increases shall be determined September each year and are subject to review by the Local's Executive Board and must be approved by the membership. The union shall provide to the President a credit card for expenses incurred for union business. Credit Card expenditures shall be reviewed by the Executive Board and are subject to approval by the membership. The President shall be given up to \$75.00 dollar a month gas allowance for use of his/her personnel vehicle. The President shall have the authority to appoint representatives for the Local, subject to approval by the Executive Board. Such Representatives shall be paid a daily rate of \$232.80 and shall receive the same percentage increase in this salary and/or benefits as the percentage increase that is received in negotiations with the average increase of the union's top five Employers. Increases shall be determined September each year and are subject to review by the Local's Executive Board and must be approved by the membership.

The purpose of this change is to conform to the recommendations made by the Department of Labor and to more clearly define the Employers used to determine increases. The credit card language and gas allowance reflect the current policy and were passed by the membership in accordance with the Constitution.

Vice-President

Section 4. It shall be the duty of the Vice-President to assist the President and fill the position of and to perform the duties of the President during his or her absence.

He or she shall have the privilege of attending all meetings of the Executive Board. If both the President and Vice-President are absent from a meeting of the Union, a President pro-tem shall be appointed by the Union. The union shall provide to the Vice-President a credit card for expenses incurred for union business. Credit Card expenditures shall be reviewed by the Executive Board and are subject to approval by the membership. The Vice-President shall be given up to \$75.00 dollar a month gas allowance for use of his/her personnel vehicle.

Credit card language and gas allowance reflect the current policy and were passed by the membership in accordance with the Constitution.

Financial Secretary-Treasurer

Section 6. fourth paragraph

He or she shall have a petty cash fund of up to five hundred dollars (\$500.00) which shall be replenished and reconciled on a monthly basis.

Section 7. third paragraph

For his or her services the Financial Secretary-Treasurer shall receive the salary of \$1906.29 per week and shall receive the same percentage increase in his or her salary as the percentage increase that is received in negotiations with the average increase of the union's top five Employers. Increases shall be determined September each year and are subject to review by the Local's Executive Board and must be approved by the membership. The union shall provide to the Financial Secretary-Treasurer a credit card for expenses incurred for union business. Credit Card expenditures shall be reviewed by the Executive Board and are subject to approval by the membership. The Financial Secretary-Treasurer shall be given up to \$75.00 dollar a month gas allowance for use of his/her personnel vehicle.

The purpose of this change is to conform to the recommendations made by the Department of Labor and to more clearly define the Employers used to determine increases. The weekly salary, benefits, credit card language and gas allowance reflect the current policy and were passed by the membership in accordance with the Constitution.

Business Representative

Section 8. fourth paragraph

There shall be maintained for him an office at the Local's headquarters. He or she shall be at said office every weekday between the hours of 10:00 a.m. and 2:00 p.m. unless he or she shall be engaged outside on official business during these hours. He or she shall at all times notify the President or Financial-Secretary where he or she can be communicated with. He or she shall enter a report of his or her daily activities to the union at every regular stated meeting. For his or her services the Business Representative shall receive a salary of \$1906.29 per week and shall receive the same percentage increase that is received in negotiations with the average increase of the union's top five Employers. Increases shall be determined September each year and are subject to review by the Local's Executive Board and must be approved by the membership. The union shall provide to the Business Agent a credit card for expenses incurred for union business. Credit Card expenditures shall be reviewed by the Executive Board and are subject to approval by the membership. The Business Agent shall be given up to \$150.00 dollar a month gas allowance for use of his/her personnel vehicle.

The purpose of this change is to conform to the suggestions made by the Department of Labor and to more clearly define the Employers used to determine increases. The weekly salary, benefits, credit card language and gas allowance reflect the current policy and were passed by the membership in accordance with the Constitution.

Board of Auditors (Finance Committee)

Section 12. first paragraph The board of Auditors shall audit the books of the Financial Secretary-Treasurer and the Trustees each fiscal year.

The purpose of this change is to allow the union's accountant to reconcile the records for activities up to and including December 31st. The union's practice is to perform the yearly audit after the accountant reconciles the books. The union practice does not require each member to deposit his/her card at the end of each year.

Executive Board

Section 10. last paragraph

The Executive Board shall be compensated \$232.80 for Executive Board meetings they attend and turn down available referrals and shall receive the same percentage increase that is received in negotiations with the average increase of the union's top five Employers. Increases shall be determined September each year and are subject to review by the Local's Executive Board and must be approved by the membership.

The purpose of this change is to conform to the recommendations made by the Department of Labor and to more clearly define the Employers used to determine increases.

By-Law Changes

ARTICLE V Change to add the words and all job sites to Section 2.

Section 3. A Steward shall be appointed by the Business Representative for each theater and all job sites.

The purpose of this change is to reflect the long standing practice of Local 8's Business Agent appointing a Steward to all jobsites.

ARTICLE XIII

Standing Rules.

Section 9. Change Section 9 to strike this language from Standing Rules. Where Heads of Departments engage a full time Assistant the selection must be made from available persons on the A list. In no instance shall a Head of Department engage an Assistant that is already employed in a full time job.

The purpose of this proposal is to reflect the current practice in Local 8. Not just our Assistants, but many of our Heads and House Crews throughout our jurisdictions are staffed by members who are not on the "A" List.

The Newsletter is going GREEN. Members with email addresses will be sent the monthly Newsletter by email. If you do not receive your letter or want a hard copy, contact or come into the Office. Copies are available. The IT Department has updated everyone's email address. In addition, we assigned anyone without an email address a Local 8 Website Email address. If you did not provide an email, your assigned email address is your first initial and last name @iatse8.com You can access your iatse email address through any computer including the one we have set up in the Office meeting space. Almost 2/3 of our membership is currently signed up to receive their Newsletter by email.

Keswick Picket Line is up and running. Please look for notices when we will be out picketing or contact Mark Grasso (215-620-0251) to make your-self available.

TCAP

2 days of Hog 3 training. 5 Slots open. You must have experience running Moving Light Controllers. February 4th & 5th you must attend both days. 10 am both days. Register by January 27th at classes@iatse8.com .

2010 Schedule

	Online	Union Hall	C	
	PowerPoint 2007	Union Hall	C	
	PowerPoint 2007	Union Hall	C	
1/20/10	Intro to Audio*	Bauder Audio	B	9am
1/21/10	Intro to Audio*	Bauder Audio	B	9am
2/4/10	Hog 3*	Union Hall	A	10am
2/5/10	Hog 3*	Union Hall	A	10am
2/?/10	Finance (Basic Beginnings)	Union Hall	B	TBA
2/?/10	Finance (Retirement readiness)	Union Hall	B	TBA
3/1/10	Health (Heart Disease)	Union Hall	B	1pm
3/1/10	Health (High Blood Pressure)	Union Hall	B	2:30pm
3/1/10	Health (Diabetes)	Union Hall	B	4pm

Advanced

Basic

Core

Must go to both classes to get credit

CONGRATULATIONS

Todd and Jackie Canzanese on the birth of their son Milo Vincent

Canzanese born 11-8-2009

Chris Miller and Kristi on the birth of their son Kyan Christopher

THE FOLLOWING WAS SUBMITTED BY THE MATERNITY/PATERNITY CHAIRPERSON LAURA WENTZ

**THE PHILADELPHIA COALITION OF LABOR UNION WOMEN
MEMBERSHIP MEETING AND ANNUAL BENEFIT FOR
WOMEN AGAINST ABUSE**

Monday, January 25, 2010 - 5:30 p.m.

WORKERS UNITED

22 S. 22nd Street, 2nd floor, Joint Board Room

Philadelphia, PA 19103

(Some parking available in building garage after 5:00 p.m.)

Workers and Caregivers: How a Changing Workforce is Negotiating

Maternity/Paternity Benefits

The program for CLUW's 12th annual benefit for this UAW-staffed shelter for women and children in crisis has been organized by CLUW's Young Women's Committee and co-sponsored by the Student Labor Action Project, Temple University chapter.

Panel Discussion:

Amal Bass, Women's Law Project; state and federal maternity/paternity laws

Alaine S. Williams, Attorney, Willig, Williams & Davidson; legal cases brought by unions and individuals regarding paternity/maternity leave and FMLA

Rona Kaufman Kitchen, Abraham L. Freedman Teaching Fellow, Temple U. Beasley School of Law; international maternity/paternity laws

Joyce Lindorff, Vice President, TAUP/AFT #4531; innovative caregiver leave language recently bargained into the TAUP contract

Items needed for women and children: These are the items most needed now: **Financial donations! Twin sheets, towels, pillows, diapers, formula, car seats and strollers, journals and pens. Though all donations of any kind will be accepted, the shelter has plenty of toys and other items after experiencing a very generous holiday season.**

We cannot accept used linens, toys, underwear, sleepwear or dishes, or toys that portray violence of any sort. Checks should be made payable to *Women Against Abuse*, and mailed to CLUW, 1606 Walnut Street, Philadelphia, PA 19103 or brought to the event. Please ask your Union to donate too! If you would like to donate but cannot come to the event, you may bring your items to AFSCME DC47, 1606 Walnut Street.

Refreshments will be served. 50/50 Raffle. The event is free and open to the public. Please bring friends and family members. To RSVP or for more information, call or e-mail CLUW, 215-893-3770, Kblack@dc47.org.

Dear Brothers and Sisters,

Our members continue to express their frustration with the high cost of health care. As a person representing working men and women I share their frustration. We continue as every other union does to get the Employers to give us wage increases, pay into our retirement programs and keep up with the double digit inflationary increases we have experienced in the health care industry over the last twenty years. This is a complex problem as indicated by the exhausting debate that continues in Washington. There are no easy answers. The International Trustees continue seek to maintain coverage and keep cost down but are faced with the same problems contained in the headlines throughout the country. The AFL-CIO also is trying to resolve this issue. Below is an article sent from the AFL regarding health care. Mike Barnes



Dear Michael,

Add your voice to the national call-in day for health care reform today. Please call your U.S. representative now and urge him or her to vote for health care that will work for working families.

After a long, hard fight, we're down to our final opportunities to make a difference on health care reform.

Both the House and Senate have passed health care bills that will be merged into final legislation over the next few weeks. The House version is far better for working families—so please call your representative now and urge him or her to stick with working families and vote for health care reform that:

- DOES NOT tax our health care benefits.
- Requires employers to pay their fair share.
- Controls health care costs—and the best way to do that is by creating a public health care insurance plan option.

Please call your representative now toll-free at **1-877-3-AFLCIO (1-877-323-5246)**.

We're closer to major health care reform than we've been in 60 years. But so much is at stake as the House and Senate hammer out a final bill. This really is the finish line. Make your voice heard now.

**CALL YOUR
REPRESENTATIVE
NOW**

**1-877-3-AFLCIO
(1-877-323-5246)**

Tell him or her to vote for health care reform that:

- DOES NOT tax our health care benefits.
- Requires employers to pay their fair share.
- Controls health care costs—and the best way to do that is by creating a public health care insurance plan option.

