

January 2010 Newsletter

The Next General Meeting for IATSE Local 8 will be Wednesday January 6, 2010. The Meeting will be held at 2237 Hartranft Philadelphia Pa. beginning 11:00 a.m. According to the Local 8 Constitution, IATSE Local 8 meets the first Wednesday of each month at 11:00a.m.at 2237 Hartranft Street Philadelphia Pa. except during the months of June, July and August.

Contracts. Advanced and LA Stagecall will be brought back for ratification.

Constitution Change

The following By-Law change was approved by the membership at the December meeting. **Page 18, Article IV Dues, “All members employed locally in addition to their regular dues of sixty(\$60) per quarter- two hundred forty (\$240) a year; shall pay this Local the prevailing rate of 3.5% of their gross earnings derived from employment and official positions under the jurisdiction of this union. Any member working under a “Pink Contract” in addition to his or her regular dues shall pay this union the sum of \$30.00 or 3.5% of gross wages whichever is the lesser dues per week.**

If you are working as a stagehand in the geographical jurisdiction of Local 8, you are obligated to pay 3.5% of your gross wage. If you are on the road working under a Pink Contract, you are obligated to pay the amount called for in the Constitution. If you worked for any of the following companies that did not take out percentage contact the secretary treasurer to make arrangements to satisfy your financial obligation:

Clear Sound PinPoint GPS Tower (Nov/Dec) Nu Millenium

Hiring Hall Change

The following Motion was passed by the membership at the December Meeting and will be made part of the Hiring Hall Procedure. Persons must make \$11,500 in the jurisdiction of Local #8. A person may pay percentage on or up to \$10,000 on money derived from the entertainment business. This must be paid within 30 days proof of paycheck must be submitted. **(The total needed for a Year of Service will be \$21,500)**

A Motion was passed to waive the TCAP requirements for 2009 will be waived.

The Marriott is requiring that Local 8 referrals have some type of picture ID when working in the Hotel. Your PA Convention Center ID is acceptable. When working in the Marriott, please wear your picture ID. (Mike Barnes 11/14/09)

Live Nation has replaced IDGAF for payroll for all Live Nation facilities in which IDGAF was doing payroll. This would include the Tower, Parkway, Penns Landing and Ourdoor Shows. This does not include the Susquehanna Center where Tri-State will remain as the Employer of record. When you work for Live Nation at the Tower and or one of the other facilities listed above, you will need to fill out a new I-9 and W-4. You will also need to fill out two documents for the corporate office to keep on file along with a Check-Off form to have your percentage automatically taken out. If you do not fill out these forms, the Employer will not process your

check. The union has read the forms and has approved them. Please remember to bring your ID to these and any new jobs.

The following people were voted into Membership for Local 8.

Ken Pattinson Jr.	John Petrick Jr.	Dave Silvestri
Mike Ruffo Jr.	Bill Staub	Tyrone Mayo
Shawn Schafer	Paul Myers	Brian McCafferty
Kevin Konowitz	Nick Laska	Robert Garzynski
Tynita Blythe	John Chasmar	
Anthony Gilberti	Zach Gilberti	Paul Tsagortas
Brian Delaney	Mark Grady	Jay Madara
Dale McDonald	Charles Dicanio	Joseph Stout
Steve Immendorf	Avery Lichtman	Frank Coyle
Mike Durkin	Kevin Barnes	Donald Knight
James Garten		

The following Constitutional Changes will have their second reading at the January meeting.

**ARTICLE V. Change Article V Section 2 second paragraph
Government**

Section 2. Membership Meetings.

Special meetings shall be called by the President on petition of no less than fifteen members, and no business, other than that which such meeting is called shall be conducted thereat.

ARTICLE VI. Add Section 6 to Article VI.

Nomination and Election of Officers

Section 6. In case a vacancy for an Elected Office occurs within sixty days of a regularly scheduled General Election, the President of the Local shall appoint a replacement until the General Election takes place. If such vacancy takes place more than sixty days before the regularly scheduled General Election, a special election to fill the vacated position shall take place. Elected Officers running for a vacated office must resign their position before accepting nomination.

ARTICLE VII

Duties and Compensation of Officers and Delegates

President

Section 2. Strike the words nor shall he or she entertain any motion for the use of any money of the Union for the entertainment of the members.

Section 3. second paragraph

For his or her services the President shall receive the salary of \$633.18 per month and shall receive the same percentage increase in his or her salary and/or benefits as the percentage increase that is received in negotiations with the average increase of the union's top five Employers. Increases shall be determined September each year and are subject to review by the Local's Executive Board and must be approved by the membership. The union shall provide to the President a credit card for expenses incurred for union business. Credit Card expenditures shall be reviewed by the Executive Board and are subject to approval by the membership. The President shall be given up to \$75.00 dollar a month gas allowance for use of his/her personnel vehicle. The President shall have the authority to appoint representatives for the Local, subject to approval by the Executive Board. Such Representatives shall be paid a daily rate of \$232.80 and shall receive the same percentage increase in this salary and/or benefits as the percentage increase that is received in negotiations with the average increase of the union's top five Employers. Increases shall

be determined September each year and are subject to review by the Local's Executive Board and must be approved by the membership.

The purpose of this change is to conform to the recommendations made by the Department of Labor and to more clearly define the Employers used to determine increases. The credit card language and gas allowance reflect the current policy and were passed by the membership in accordance with the Constitution.

Vice-President

Section 4. It shall be the duty of the Vice-President to assist the President and fill the position of and to perform the duties of the President during his or her absence.

He or she shall have the privilege of attending all meetings of the Executive Board. If both the President and Vice-President are absent from a meeting of the Union, a President pro-tem shall be appointed by the Union. The union shall provide to the Vice-President a credit card for expenses incurred for union business. Credit Card expenditures shall be reviewed by the Executive Board and are subject to approval by the membership. The Vice-President shall be given up to \$75.00 dollar a month gas allowance for use of his/her personnel vehicle.

Credit card language and gas allowance reflect the current policy and were passed by the membership in accordance with the Constitution.

Financial Secretary-Treasurer

Section 6. fourth paragraph

He or she shall have a petty cash fund of up to five hundred dollars (\$500.00) which shall be replenished and reconciled on a monthly basis.

Section 7. third paragraph

For his or her services the Financial Secretary-Treasurer shall receive the salary of \$1906.29 per week and shall receive the same percentage increase in his or her salary as the percentage increase that is received in negotiations with the average increase of the union's top five Employers. Increases shall be determined September each year and are subject to review by the Local's Executive Board and must be approved by the membership. The union shall provide to the Financial Secretary-Treasurer a credit card for expenses incurred for union business. Credit Card expenditures shall be reviewed by the Executive Board and are subject to approval by the membership. The Financial Secretary-Treasurer shall be given up to \$75.00 dollar a month gas allowance for use of his/her personnel vehicle.

The purpose of this change is to conform to the recommendations made by the Department of Labor and to more clearly define the Employers used to determine increases. The weekly salary, benefits, credit card language and gas allowance reflect the current policy and were passed by the membership in accordance with the Constitution.

Business Representative

Section 8. fourth paragraph

There shall be maintained for him an office at the Local's headquarters. He or she shall be at said office every weekday between the hours of 10:00 a.m. and 2:00 p.m. unless he or she shall be engaged outside on official business during these hours. He or she shall at all times notify the President or Financial-Secretary where he or she can be communicated with. He or she shall enter a report of his or her daily activities to the union at every regular stated meeting. For his or her services the Business Representative shall receive a salary of \$1906.29 per week and shall receive the same percentage increase that is received in negotiations with the average increase of the union's top five Employers. Increases shall be determined September each year and are subject to review by the Local's Executive Board and must be approved by the membership. The union shall provide to the Business Agent a credit card for expenses incurred for union business. Credit Card expenditures shall be reviewed by the Executive Board and are subject to approval by the membership. The Business Agent shall be given up to \$150.00 dollar a month gas allowance for use of his/her personnel vehicle.

The purpose of this change is to conform to the suggestions made by the Department of Labor and to more clearly define the Employers used to determine increases. The weekly salary, benefits, credit card language and gas allowance reflect the current policy and were passed by the membership in accordance with the Constitution.

Board of Auditors (Finance Committee)

Section 12. first paragraph The board of Auditors shall audit the books of the Financial Secretary-Treasurer and the Trustees each fiscal year.

The purpose of this change is to allow the union's accountant to reconcile the records for activities up to and including December 31st. The union's practice is to perform the yearly audit after the accountant reconciles the books. The union practice does not require each member to deposit his/her card at the end of each year.

Executive Board

Section 10. last paragraph

The Executive Board shall be compensated \$232.80 for Executive Board meetings they attend and turn down available referrals and shall receive the same percentage increase that is received in negotiations with the average increase of the union's top five Employers. Increases shall be determined September each year and are subject to review by the Local's Executive Board and must be approved by the membership.

The purpose of this change is to conform to the recommendations made by the Department of Labor and to more clearly define the Employers used to determine increases.

By-Law Changes

ARTICLE V Change to add the words and all job sites to Section 2.

Section 3. A Steward shall be appointed by the Business Representative for each theater and all job sites.

The purpose of this change is to reflect the long standing practice of Local 8's Business Agent appointing a Steward to all jobsites.

ARTICLE XIII

Standing Rules.

Section 9. Change Section 9 to strike this language from Standing Rules. Where Heads of Departments engage a full time Assistant the selection must be made from available persons on the A list. In no instance shall a Head of Department engage an Assistant that is already employed in a full time job.

The purpose of this proposal is to reflect the current practice in Local 8. Not just our Assistants, but many of our Heads and House Crews throughout our jurisdictions are staffed by members who are not on the "A" List.

