

# December 2009 Newsletter

**The Next General Meeting** for IATSE Local 8 will be Wednesday December 2, 2009. The Meeting will be held at 2237 Hartranft Philadelphia Pa. beginning 11:00 a.m. According to the Local 8 Constitution, IATSE Local 8 meets the first Wednesday of each month at 11:00a.m.at 2237 Hartranft Street Philadelphia Pa. except during the months of June, July and August.

**The Next Executive Board Meeting** for IATSE Local 8 will be Wednesday November 25, 2009. The Meeting will be held at 2237 Hartranft Philadelphia Pa. beginning 11:00 a.m.

Balloting for the Constitution Change, Hiring Hall change and membership vote will be by Secret Ballot. The Ballot will be distributed to the members when they sign in at the meeting. The ballot Box will remain open until after New Business.

## **COMMITTEES**

**Organizing** **Media Theater** Brother Jason McGuigan is working with the Business Agent to organize the Media Theater. If you know any of the stagehands working at the Media Theater please let us know.

**Starlight** This Employer has taken a strong ant-union stand. We are asking our Heads and Stewards to educate our Employers that Starlight is undermining our area standards and that whenever possible they should use a responsible Employer who pays good wages and benefits.

**Keswick.** Wayne Gallagher is helping head up our efforts at the Keswick Theater. Local 8 hands billed and picketed the Keswick Sunday November 15<sup>th</sup>. We will be hand-billing and picketing the theater until further notice. The tentative schedule is as follows.

Saturday 11/21 Disney Imagination Movers 2 shows work action noon to 4:00PM

Sunday 11/22 Tommy Castro Band & Coco Montoya work action 6:00 to 7:00pm

Wednesday 11/25 Jim Breuer work action 7:00 to 8:00pm

Friday 11/27 The Machine work action 7:00 to 8:00pm

Saturday 11/28 Southside Johnny & the Asbury Jukes work action 7:00 to 8:00pm

Sunday 11/29 Brian Setzer Orchestra work action 6:00pm to 8:00pm

Wednesday 12/2 Twisted Sister work action 7:00 to 8:00pm

Thursday 12/3 Bob Saget work action 7:00 to 8:00pm

Friday 12/4 Hot Tuna work action 7:00 to 8:00pm

Sunday 12/6 "Rockin' The Holidays" with Johnny Maestro 6:00 to 7:00pm

Saturday 12/12 Jackie mason work action 7:00 to 8:00pm

Friday 12/18 Straight No Chaser - Holiday Concert 7:00 to 8:00pm

Saturday 12/19 Will Downing's "Soulful Christmas" with special guest Maysa work action 7:00 to 8:00pm

Sunday 12/20 Fourplay - Holiday Concert work action 6:00 to 8:00pm

**World Café** The Business Agent is looking for a volunteer to help organize the Word Cafe. This club is located at 38<sup>th</sup> and Chestnut Philadelphia Pa. We are looking for someone who lives near the club since we anticipate a long organizing process that will take numerous visits to this theater.

**Stewards** met Wednesday November 11<sup>th</sup>. The meeting included a review of the contracts, Employers, benefits, work rules and financials. The meeting was well attended and well received. It was requested we hold these meetings quarterly.

### **Political Action**

Jay McGuigan was elected to the Folcroft Borough Council. We are proud to have one of our own in a political office. Electing labor candidates gives us a stronger voice in the community. While Jon Corzine did not win, I would like to thank everyone who volunteered and or voted in that election. Next year is the mid-term elections in which we will be calling on the members to assist. Our participation in these elections will help us negotiate better contracts for our members.

### **Website**

The Office would like to thank Brother Tom McCarthy for volunteering to gather and post Email and Text information of our members. The information is being updated on the website and nearly complete. The Local has also set up a Facebook page. This page is for local 8 members only, you must be invited. If you want to join the website page contact Mike Barnes.

**Contracts.** The following contracts are coming up for expiration. I will be contacting the house crews to formulate proposals. If you have any proposals or suggestions email or drop them off in writing to the office.

Advanced 12/31/2009

Bauder Audio 12/31/2009

Clear Sound 12/31/2009

Doherty Rigging 12/31/2009

LA Stagecall 12/31/2009

Lights of Liberty 12/31/2009

Live nation (Tower/Festival Pier/Outdoor) 12/31/2009

Nu Millenium 12/31/2009

Delaware River Waterfront Corporation 12/31/2009

Proof Production 12/31/2009

Quinlans Scenic Studio 12/31/2009

### **Constitution Change**

The 3<sup>rd</sup> and final reading of the following By-Law change will be read and voted on at the December meeting:

**Page 18, Article IV Dues, change the language as follows “All members employed locally in addition to their regular dues of fifty (\$50) (change to \$60) per quarter- two hundred (\$200) (change to \$240) a year...**

This is the first increase in union stamps in thirteen years. The change is required to comply with the increases charged to Local 8 by the International per capita.

### **Hiring Hall Change**

**Motion** Persons must make \$11,500 in the jurisdiction of Local #8. A person may pay percentage on or up to \$10,000 on money derived from the entertainment business. This must be paid within 30 days proof of paycheck must be submitted. **(The total needed for a Year of Service will be \$21,500)**

**Motion** Due to the lack of educational seminars offered by the Local in 2009, the TCAP requirements for 2009 will be waived.

**The Marriott** is requiring that Local 8 referrals have some type of picture ID when working in the Hotel. Your PA Convention Center ID is acceptable. When working in the Marriott, please wear your picture ID. (Mike Barnes 11/14/09)

**FORKLIFT TRAINING AERIAL LIFT TRAINING**  
**DECEMBER 16<sup>th</sup> & 17<sup>th</sup>, 2009 Pennsylvania Convention Center HALL "A"**  
**Class 1---8:00am-12:00pm / Class 2---1:00pm-5:00pm**

*This training is being offered by Elliott-Lewis Corporation to ensure the safety of the operators and the safety of all employees and exhibitors in the PCC. To operate a forklift or aerial lift in the Pennsylvania Convention Center, you must be a qualified operator. You must carry the certification card you receive at all times while operating these devices at the PCC. Forklift operators are required to be recertified every 3 years.*

You must sign up for these classes before December 9<sup>th</sup>. To sign up email [DAmadie@iatse8.com](mailto:DAmadie@iatse8.com) to reserve your spot, first come first serve. Please specify which session.

**BENEFIT** On Saturday, November 21 Friends and Neighbors of Roland Reed will be hosting a Beef and Beer Benefit for the Reed Family. Roland's wife has had a series of major medical problems over the last two years. The Reed's have a very young family at home.

The Benefit will be held near the Art Museum at the Parkway Post VFW, 757 24 St. ( just north of Aspen St.). The time is 7pm – 11pm, Donation \$25. Tickets will be available at the door.

Please come out and support the Reed family. If you need tickets, directions or would just like to make a donation please contact Tom Bowen ( 215-913-5858 ) [tbowen@iatse8.com](mailto:tbowen@iatse8.com)

**Live Nation** has replaced IDGAF for payroll for all Live Nation facilities in which IDGAF was doing payroll. This would include the Tower, Parkway, Penns Landing and Ourdoor Shows. This does not include the Susquehanna Center where Tri-State will remain as the Employer of record. When you work for Live Nation at the Tower and or one of the other facilities listed above, you will need to fill out a new I-9 and W-4. You will also need to fill out two documents for the corporate office to keep on file along with a Check-Off form to have your percentage automatically taken out. If you do not fill out these forms, the Employer will not process your check. The union has read the forms and has approved them. Please remember to bring your ID to these and any new jobs.

**The Bunky Benefit** raised over \$34,000 dollars for Al. Al and the union would like to thank everyone who made this happen. The Committee made up of Chip O'Shea, Anthony Tortorice Senior, Drew Nolan, Tom Bowen, Maryanne McCullough and John Petrick Sr. would like to thank the Academy of Music and all the contractors and businesses who donated goods and services to make the event a success.

***LOCAL 8 REGRETS TO INFORM YOU OF THE PASSING OF ONE OF OUR SENIOR MEMBERS, BROTHER RUSSELL STEVENS A MEMBER SINCE 1937 DIED NOVEMBER 3, 2009 PLEASE KEEP HIM AND HIS FAMILY IN YOUR PRAYERS***

**Education Committee** As soon as financing is secured Local 8 will begin construction on our new Education and Training Facility. In order for our members to be able to compete and maintain the jobs we have and want, we must train our members. Rival unions throughout the city have apprentice and training programs that allow them to beat us to the punch when new technology or certifications are required. An example is the ETCP Rigging Certification program. Entertainment industry employers are demanding an ETCP certified technician is on their calls. The non-union shop competing with us, are getting their riggers and electricians certified and using the certification to get hired on jobs in front of Local 8 members. Scaffolding certifications are being pushed by Building Trade Locals that threaten our outdoor jobs. Audio Visual and Board (Lighting and Sound) manufacturer's certifications are being used against us to replace us at the Convention Center. We are also being challenged filling basic calls. Recent incidents involving climbing a ladder for a truss spot and line spotting calls demonstrates we need training not just for high end but for all jobs we cover. The Local has secured the funds to build the facility without increasing cost to our membership. We must begin to discuss how we will finance our training program going forward. This past year indicated an Education Program based strictly on volunteers cannot be sustained. The issue will be brought up for discussion at the December meeting.

**Proposition for Membership.** The Executive Board voted to dispense with the Apprenticeship Program and propose the following people for membership. As per the Constitution, the names were read at the last meeting and will be voted on at the December Meeting. The decision to do away with the Apprentice Program resulted in the Local's inability to schedule Education Classes and track requirements called for by the program. The criteria used to establish the current list was based on the Local's practices before the Apprenticeship Program was established.

**Apprentice Class:**

Ken Pattinson Jr.	John Petrick Jr.	Dave Silvestri
Mike Ruffo Jr.	Bill Staub	Tyrone Mayo
Shawn Schafer	Paul Myers	Brian McCafferty
Kevin Konowitz	Nick Laska	Robert Garzynski
Tynita Blythe	John Chasmar	Cecil Wilson

**Lights of Liberty**

Anthony Gilberti	Zach Gilberti	Paul Tsagortas
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**Walnut House Crew**

Brian Dulaney	Mark Grady
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**Susquehanna Center**

Dale McDonald	Charles Dicanio
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**Extramen**

Steve Imendorf	Avery Lichtman	Frank Coyle
Mike Durkin	Kevin Barnes	Donald Knight

**Patriot Theater**

Joseph Stout

**Commerce Bank Performing Arts Center**

James Garten

**University of the Performing Arts**

Jay Madara

## **Constitutional Changes**

### **ARTICLE V. Change Article V Section 2 second paragraph**

#### **Government**

##### **Section 2. Membership Meetings.**

Special meetings shall be called by the President on petition of no less than ~~five~~**fifteen** members, and no business, other than that which such meeting is called shall be conducted thereat.

**The purpose of this change is to require the same amount of members required to make a quorum be required to call a Special Meeting. This change will reflect the practice currently used by Local 8.**

### **ARTICLE VI. Add Section 6 to Article VI.**

#### **Nomination and Election of Officers**

**Section 6. In case a vacancy for an Elected Office occurs within sixty days of a regularly scheduled General Election, the President of the Local shall appoint a replacement until the General Election takes place. If such vacancy takes place more then sixty days before the regularly scheduled General Election, a special election to fill the vacated position shall take place. Elected Officers running for a vacated office must resign their position before accepting nomination.**

### **ARTICLE VII**

#### **Duties and Compensation of Officers and Delegates**

##### **President**

**Section 2.** It shall be the duty of the President to preside at all meetings of the Union, preserve order and enforce the Constitution and By-Laws, and see that all officers perform their respective duties. He or she shall decide all questions of order, subject to an appeal to the Union. He or she shall have the power to call meetings of the Executive Board when required. He or she and the Financial-Secretary shall sign all checks for such monies as by a vote of the Union shall be ordered to be paid. He or she shall enforce all penalties and perform all other duties as ordered by the Union. He or she shall not be entitled to vote except at election of officers and balloting of candidates for membership. When members are equally divided on other questions, he or she shall have the deciding vote. He or she shall not take part in any debate while in the chair, ~~nor shall he or she entertain any motion for the use of any money of the Union for the entertainment of the members.~~ He or she shall be an ex-officio member on all committees and shall preside at the meetings of the Executive Board, but shall not have a vote unless the members are equally divided on a question, he or she shall have the deciding vote.

##### **Section 3. second paragraph**

For his or her services the President shall receive the salary of ~~\$500.00~~ \$633.18 per month and shall receive the same percentage increase in his or her salary and/or benefits as the percentage increase that is received in negotiations with the ~~legitimate theaters~~ **average increase of the union's top five Employers. Increases shall be determined September each year and are subject to review by the Local's Executive Board and must be**

approved by the membership. The union shall provide to the President a credit card for expenses incurred for union business. Credit Card expenditures shall be reviewed by the Executive Board and are subject to approval by the membership. The President shall be given up to \$75.00 dollar a month gas allowance for use of his/her personnel vehicle. The President shall have the authority to appoint representatives for the Local, subject to approval by the Executive Board. Such Representatives shall be paid a daily rate equal to an eight hour call at the legitimate theater rate of \$232.80 and shall receive the same percentage increase in this salary and/or benefits as the percentage increase that is received in negotiations with the average increase of the union's top five Employers. Increases shall be determined September each year and are subject to review by the Local's Executive Board and must be approved by the membership.

The purpose of this change is to conform to the recommendations made by the Department of Labor and to more clearly define the Employers used to determine increases. The credit card language and gas allowance reflect the current policy and were passed by the membership in accordance with the Constitution.

#### **Vice-President**

**Section 4.** It shall be the duty of the Vice-President to assist the President and fill the position of and to perform the duties of the President during his or her absence.

He or she shall have the privilege of attending all meetings of the Executive Board. If both the President and Vice-President are absent from a meeting of the Union, a President pro-tem shall be appointed by the Union. **The union shall provide to the Vice-President a credit card for expenses incurred for union business. Credit Card expenditures shall be reviewed by the Executive Board and are subject to approval by the membership. The Vice-President shall be given up to \$75.00 dollar a month gas allowance for use of his/her personnel vehicle.**

Credit card language and gas allowance reflect the current policy and were passed by the membership in accordance with the Constitution.

#### **Financial Secretary-Treasurer**

**Section 6. fourth paragraph**

He or she shall have a petty cash fund of **up to** five hundred dollars (\$500.00) **which shall be replenished and reconciled on a monthly basis.** ~~on hand at all times.~~ At the end of each official year he or she shall have the books of accounts, warrants, cancelled checks, bank statements and all other financial records in proper order for audit by the Board of Auditors.

**Section 7. third paragraph**

For his or her services the Financial Secretary-Treasurer shall receive the salary of ~~\$1,482.00~~ **\$1906.29** per week and shall receive the same percentage increase in his or her salary as the percentage increase that is received in negotiations with the ~~legitimate theater.~~ **average increase of the union's top five Employers. Increases shall be determined September each year and are subject to review by the Local's Executive Board and must be approved by the membership. The union shall provide to the Financial Secretary-Treasurer a credit card for expenses incurred for union business. Credit Card expenditures shall be reviewed by the Executive Board and are subject to approval by the membership. The Financial Secretary-Treasurer shall be given up to \$75.00 dollar a month gas allowance for use of his/her personnel vehicle.**

Fifth paragraph ~~The Financial Secretary-Treasurer shall receive seventy five (\$75.00) per week payable when due as expenses. He or she shall receive a vacation of two (2) weeks each year with pay.~~

**The purpose of this change is to conform to the recommendations made by the Department of Labor and to more clearly define the Employers used to determine increases. The weekly salary, benefits, credit card language and gas allowance reflect the current policy and were passed by the membership in accordance with the Constitution.**

### **Business Representative**

#### **Section 8. fourth paragraph**

There shall be maintained for him an office at the Local's headquarters. He or she shall be at said office every weekday between the hours of 10:00 a.m. and 2:00 p.m. unless he or she shall be engaged outside on official business during these hours. He or she shall at all times notify the President or Financial-Secretary where he or she can be communicated with. He or she shall enter a report of his or her daily activities to the union at every regular stated meeting. For his or her services the Business Representative shall receive a salary of ~~\$1482.00~~ **\$1906.29** per week and shall receive the same percentage increase that is received in negotiations with the ~~legitimate theater contract.~~ **average increase of the union's top five Employers. Increases shall be determined September each year and are subject to review by the Local's Executive Board and must be approved by the membership. The union shall provide to the Business Agent a credit card for expenses incurred for union business. Credit Card expenditures shall be reviewed by the Executive Board and are subject to approval by the membership. The Business Agent shall be given up to \$150.00 dollar a month gas allowance for use of his/her personnel vehicle.**

**fifth paragraph** ~~The Business Representative shall receive seventy five (\$75.00) per week payable when due as his or her expenses. He or she shall receive a vacation of two (2) weeks each year with pay.~~

**The purpose of this change is to conform to the suggestions made by the Department of Labor and to more clearly define the Employers used to determine increases. The weekly salary, benefits, credit card language and gas allowance reflect the current policy and were passed by the membership in accordance with the Constitution.**

### **Board of Auditors (Finance Committee)**

**Section 12. first paragraph** ~~The board of Auditors shall audit the books of the Financial Secretary-Treasurer and the Trustees at the final quarter of the each fiscal year. They shall call on every member to deposit his or her card with them, and their cards shall be balanced against the Financial Secretary's books. In the report of the Auditing Board there must be a clear and concise statement of the financial condition of the Local, setting out the money due, and the money on hand, amount disbursed under various captions, a list of the member's fines, their names, the amount and nature of the fines.~~

**The purpose of this change is to allow the union's accountant to reconcile the records for activities up to and including December 31<sup>st</sup>. The union's practice is to perform the yearly audit after the accountant reconciles the books. The union practice does not require each member to deposit his/her card at the end of each year.**

## Executive Board

### Section 10. last paragraph

The Executive Board shall be compensated ~~at the daily legitimate theater rate~~ \$232.80 for Executive Board meetings they attend and turn down available referrals and shall receive the same percentage increase that is received in negotiations with the average increase of the union's top five Employers. Increases shall be determined September each year and are subject to review by the Local's Executive Board and must be approved by the membership.

The purpose of this change is to conform to the recommendations made by the Department of Labor and to more clearly define the Employers used to determine increases.

### By-Law Changes

#### **ARTICLE V Change to add the words and all job sites to Section 2.**

**Section 3.** A Steward shall be appointed by the Business Representative for each theater **and all job sites**. The Steward is to be recognized as the official arbitrator in absence of the Business Representative, and is obligated to immediately report all cases in dispute to the office of this Local.

The purpose of this change is to reflect the long standing practice of Local 8's Business Agent appointing a Steward to all jobsites.

### **ARTICLE XIII**

#### **Standing Rules.**

**Section 9.** Change Section 9 to strike this language from Standing Rules. ~~Where Heads of Departments engage a full time Assistant the selection must be made from available persons on the A list. In no instance shall a Head of Department engage an Assistant that is already employed in a full time job.~~

The purpose of this proposal is to reflect the current practice in Local 8. Not just our Assistants, but many of our Heads and House Crews throughout our jurisdictions are staffed by members who are not on the "A" List.





