

January 2009 Newsletter

The Next General Meeting for IATSE Local 8 will be Wednesday January 7, 2009. The Meeting will be held at 2237 Hartranft Philadelphia Pa. beginning 11:00 a.m. According to the Local 8 Constitution, IATSE Local 8 meets the first Wednesday of each month at 11:00a.m.at 2237 Hartranft Street Philadelphia Pa. except during the months of June, July and August.

Financial 2008. Fourth quarter stamps are now due. Stamps are \$50.00 per quarter \$200 per year for 2008. registered letters informing members of their arrears will be sent out this week. According to the Local 8 Constitution, Members may be suspended or expelled without trial by Local Unions for non-payment of dues and other financial obligations. In no event shall a member be expelled unless he or she has been delinquent for a period of more than six months and unless such member has been given at least 10 days written notice, by certified mail directed to his or her home address as last entered in the records of the Local that he or she will stand expelled unless payment of his or her arrears is made within such 10-day period. Members who cannot pay due to a hardship issue should request a waiver by the Local 8 Executive Board. 2009 First Quarter stamps will be available starting Friday January 2, 2009. Members requesting a Travel Card need to pay all four quarters for 2009 in full.

Dear Brothers and Sisters,

As we come to the close of 200, we can look back and reflect on the gains we have made this year. The year started on an ominous note with the Local on strike at the Pennsylvania Convention Center. The strike was settled quickly with the Local protecting our A.V. jurisdiction in the meeting rooms and picking up substantial economic gains the most noted being the \$72.00 double time rate on Sunday for all workers. We are in the process of collecting the final wage reports for 2008 with all indications that this will be the Local's best year for wages and benefits.

In November, Labor helped elect a worker friendly President and House. In the upcoming months, we will once again be asking your help to get the Employee Free Choice Act passed. This will be the single most important piece of labor legislation passed in the last 75 years and will help set the tone for workers rights for years to come.

The headlines are filled with bad news about the economy. IATSE workers are fortunate to have good paying jobs while so many other workers are being laid off. It will take a collective effort by the Office and Membership to protect and sustain these jobs during the tough times that lay ahead.

Going forward we are focused on getting our members work through this recession. Jobs for the Presidential Inauguration, Super bowl and movies will hopefully provide work opportunities for Local 8 Members until the recession is over . Over the Local's 115 year history, we have survived recessions and depressions and we will work through this current economic downtown. Looking ahead we must prepare for the work opportunities in the Convention and Hotel Industry by providing training to our Members. The Local's plan to build a Training and Education facility are on tract to accomplish this goal.

Our ability to succeed as an institution depends on all of us working together. This goes the same for our City and Region. During the Holiday Season, take the time to be thankful for some reason and try to do something positive to help someone else.

Happy Holidays,

Michael Barnes

RESOLUTIONS

The following Resolution was made at the October Meeting. The Resolution was read a second time at the November Meeting and was ratified by a unanimous vote at the December Meeting..

Submitted by John Petrick Sr: Any change to the Hiring Hall By-Laws or Constitution may not be re-voted on for a period of twelve months.

A Motion to change the Hiring Hall Policy was submitted in October. The Membership was notified in the November Newsletter this was a Resolution and would be voted on at the December Meeting. The Chair, in accordance with the Maker of the Motion, allowed the Vote to take place at the November Meeting. Members appeared before the Local 8 Executive Board to inform the Board they would be appealing the decision to allow the vote based on the error in notification. The membership upheld the appeal, and the motion was passed 46-0:

Any Member in good standing who has accrued ten years of service shall be vested on the Hiring Hall List.

Business Agent News:

The Wachovia Center Contract was ratified at the December Meeting The following is a summary of the deal.

1. No condition Changes
2. Five year Deal.
3. Wages increase 3% per year compounded. (15% total)
4. Benefits increase 1% year five of the deal. Benefits are currently 41%.
5. .25% contribution of gross wages to the Local 8 education Fund starting 1/1/2010
6. Holidays
 - a. Add Thanksgiving lose Presidential Election Day.
 - b. Add Easter Sunday lose Veterans Day.

The following contracts expire in the next sixty days and are in negotiations.

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| Forrest Theater | Earls Girls | West River | IPG |
| Merriam/Boyd | LAStageCall | Lights of Liberty | PSAV |
| Weber Priante | Light Action | DMK Rittenhouse | Namic |
| EFC Outdoor | Creative Tech. | Houser Audio | VTG |
| EFC Penns Landing | NYCDA | Nu Millenium | NMR |
| EFCTower | SkyCam | Best Boy Audio | ESM |
| Camden County Parks | Channel Six | Spellcasters | AVSC |
| Liacouras Center | Provision | Sound Investments | AVMG |
| Total Media Solutions | Murphy Prod. | Visual Aids Electronics | Swank |

IATSE Holiday Party

When: Saturday December 27th 2008

Where: Bullies Restaurant located in the Wachovia Spectrum

Time: 8:00 PM to 1:00 AM



IATSE Local 8 and 52 are hosting a Holiday Party at Bullies Restaurant located in the Wachovia Spectrum. The event is Saturday December 27th starting at 8:00PM. There is free parking and access to public transportation on the Broad Street Subway line.

Members and their family and friends are invited to celebrate what has been a very good year for IATSE Members. If you are working on a show, we encourage you to invite the Cast and Crew.

We look forward to celebrating the Holiday Season and closing out the year with our Union Family and friends. Hope to see you there.

