November 2008 Newsletter

The Next General Meeting for IATSE Local 8 will be Wednesday November 5, 2008. The Meeting will be held at 2237 Hartranft Philadelphia Pa. beginning 11:00 a.m. According to the Local 8 Constitution, IATSE Local 8 meets the first Wednesday of each month at 11:00a.m.at 2237 Hartranft Street Philadelphia Pa. except during the months of June, July and August.

<u>The Next Executive Board Meeting</u> for IATSE Local 8 will be on Thursday October 30th, 2008. The Meeting will be held at 2237 Hartranft Philadelphia Pa. beginning 11:00 A.M. The Executive Board meets the last Thursday of each month.

The General Membership meetings typically last between two and three hours. We have been informed many of our Members cannot attend the entire meeting but are interested in a particular topic being discussed or voted on. We will be including in future Newsletters the Meeting agenda to allow members to better prepare and participate at the Meeting. The timeframes are estimated and may change depending on the will of the membership.

11:00 A.M.	Opening of the Meeting / Roll Call of Officers
11:05 A.M.	Communication and Bills will be read.
11:15 A.M.	Reports will be given from the following Committees; Building / Education / Political Action / IT / Health and Welfare / Organizing
12:00 P.M.	Report of the Business Agent.
12:30 P.M.	Report of the Executive Board
1:00 P.M.	Unfinished Business. The Jeff Brown and Mark Grasso Resolutions will have third and final reading and will be voted upon.
1:30 P.M.	Old business
1:40 P.M.	New Business
1:50 P.M.	Good and Welfare / Closing of the Meeting

Financial 2008. Fourth quarter stamps are now due. Stamps are \$50.00 per quarter\$200 per year for 2008. According to the Local 8 Constitution, Members may be suspended or expelled without trial by Local Unions for non-payment of dues and other financial obligations. In no event shall a member be expelled unless he or she has been delinquent for a period of more than six months and unless such member has been given at least 10 days written notice, by certified mail directed to his or her home address as last entered in the records of the local that he or she will stand expelled unless payment of his or her arrears is made within such 10-day period. Members who cannot pay due to a hardship issue should request a waiver by the Local 8 Executive Board. A number of new members still have outstanding balances due on their initiation fee. Don't wait until the holidays to pay this obligation. If you have been working all year, it will be difficult to make a hardship case.

Remember to Vote November 4th. If you need help finding your polling place call the Office.

Volunteers needed for Labor Walks: We are in need of volunteers to help with a Labor Walk in New Jersey this Saturday. Volunteers are needed from 9:00AM to 12 Noon at KOVE II Caterers 4131 Route 130 South, Edgewater Park. Members can meet at the Local 8 Office at 8:00AM to Carpool to the location.

Local 8 Get Out The Vote Rally is scheduled for Wednesday October 29th starting at 10:00 AM at the Merriam Theater. We are calling our rally "Meet Union Joe/Josephine" Politicians and Labor Leaders are being lined up as speakers. We are inviting each Union to send a Rank and File Member to represent their Union as their Union Joe/Josephine. Anyone interested in representing Local 8 as our Union Joe/Josephine should contact Mike Barnes. Based on the experience we have had on past Rally's, we expect this to be a great success. Information on the election and rally's will continue to be distributed to the Membership.

Apprentices should check their volunteer days. There are at least three days you can do in the next two weeks (10/25 Burlington Labor Walk/ 10/29 Local 8 Get out the Vote Rally/ 11/4 Election Day) Volunteer Days are a requirement to complete the Apprentice Program. If you don't complete this requirement, you will not complete the Program. There will be no exceptions.

Business Agent News:

The Hotel Term Agreement passed by the membership is being sent out to our Audio visual Employers. Email Blasts and reports will be given to the membership on any progress. The term agreements have been used this month by LA Stage, Advanced, VTG, Light Action, Tri State, Proof, Clear Sound and Bauder and Creative Technology. The Local signed our Project Agreement with Dial Technology and Provision for work at the Marriott and Moore productions for work associated with the Phillies Championship Series. The International signed a deal with the Obama campaign to cover all IATSE workers working on the campaigns events. This is not a Local 8 contract. All conditions were negotiated by the International. Wages and Benefits will be based on our area standard agreement on Obama jobs. Members are reminded to have a copy of their Drivers License and Social Security Card to expedite the payment process. Members can make these copies at the Office for future jobs.

The Wachovia Contract is being renegotiated. We anticipate bringing back a deal to be voted on by the members. This is one of our biggest employers. If you want your voice heard on the issues come to the meeting and share your opinions with everyone.

The following Motion was passed by Secret ballot at the October Meeting:

Job seniority shall be the rule for determining cuts once a person is on the job. Cuts for the next day's call or show call would be determined by when the person started the job and their seniority. The start of a call shall begin at the pre-rig or 1st call as determined by the Local 8 call Steward subject to the local 8 Executive Board approval.

The following motions and resolutions were made at the September Meeting, have had their second reading. These resolutions will have their third reading at the November Meeting and will be voted upon:

1. Jeff Brown submitted the following Resolution: Votes on all issues brought before the body shall be decided by a secret ballot which shall be mailed to all members of Local 8 who are eligible to vote on the day of the mailing. These mailings shall be conducted by an outside company whose business is primarily the facilitation of such elections and who is recognized by the general business community as a provider of these services. Votes shall be conducted on a quarterly basis with motions presented to the body and having completed the required discussion and period as per Local 8 rules, being sent to the members for a vote within 30 days of the end of the quarter.

2. Mark Grasso submitted the following; Union mtgs to be held June, July August.

<u>The following Resolutions were made at the October Meeting. The Resolutions will be read</u> a second time at the November Meeting and voted on at the December Meeting.

Submitted by William Hamilton: Any Member in good standing who has accrued ten years of service shall be vested on the Hiring Hall List.

Submitted by John Petrick Sr: Any change to the Hiring Hall By-Laws or Constitution may not be revoted on for a period of twelve months.

We regretfully inform the membership of the passing of:

Brother Richard Glover and Brother John Bodner