

October 2008 Newsletter

The Next General Meeting for IATSE Local 8 will be Wednesday October 1, 2008. The Meeting will be held at 2237 Hartranft Philadelphia Pa. beginning 11:00 a.m. According to the Local 8 Constitution, IATSE Local 8 meets the first Wednesday of each month at 11:00a.m.at 2237 Hartranft Street Philadelphia Pa. except during the months of June, July and August.

The Next Executive Board Meeting for IATSE Local 8 will be on Thursday September 25th, 2008. The Meeting will be held at 2237 Hartranft Philadelphia Pa. beginning 11:00 A.M. The Executive Board meets the last Thursday of each month.

The General Membership meetings typically last between two and three hours. We have been informed many of our Members cannot attend the entire meeting but are interested in a particular topic being discussed or voted on. We will be including in future Newsletters the Meeting agenda to allow members to better prepare and participate at the Meeting. The timeframes are estimated and may change depending on the will of the membership.

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| 11:00 A.M. | Opening of the Meeting / Roll Call of Officers |
| 11:10 A.M | Balloting of Applicants. Michael Pizzi and Keith Monaghan have been nominated and will be voted for membership at this meeting by Secret Ballot. |
| 11:15 A.M. | Communication and Bills will be read. |
| 11:25 A.M. | Reports will be given from the following Committees; Building / Education / Political Action / IT / Health and Welfare / Organizing |
| 12:25 P.M. | Report of the Business Agent |
| 12:45 P.M. | Report of the Executive Board |
| 12:55 P.M. | Unfinished Business. The Laura Wentz Motion will be read and voted upon. The Jeff Brown and Mark Grasso Resolutions will have their second reading. |
| 1:30 P.M. | New Business |
| 1:45 P.M. | Good and Welfare / Closing of the Meeting |

Financial 2008. Fourth quarter stamps are now due. Stamps are \$50.00 per quarter\$200 per year for 2008. According to the Local 8 Constitution, Members may be suspended or expelled without trial by Local Unions for non-payment of dues and other financial obligations. In no event shall a member be expelled unless he or she has been delinquent for a period of more than six months and unless such member has been given at least 10 days written notice, by certified mail directed to his or her home address as last entered in the records of the local that he or she will stand expelled unless payment of his or her arrears is made within such 10-day period. Members who cannot pay due to a hardship issue should request a waiver by the Local 8 Executive Board.

Remember to Register to vote. Pennsylvania Residents deadline October 6th / New Jersey Residents deadline October 14th / Delaware Residents October 11th. If you need help in registering call the office.

Department of Labor Cap Audit Report was given. The Officers and an accountant from Novak/Fracella presented the recommendations given to the Local as a result of the Cap Audit conducted over the Summer. The letter sent from the Labor Board was read in its entirety and presented with the report from the Officers. Highlights included:

1. The investigation was a result of anonymous letter or letters sent from members of Local 8.
2. It took the Officers over 400 hours to prepare and present information required by the investigator.
3. Cost to the Local for the investigation will be approximately \$40,000 dollars (\$5,000 to accountant to prepare and present information and \$35,000 to upgrade computer and software systems to comply with recommendations of the Labor Board)
4. Local 8 did not send a copy of our Constitution By-Laws to the DOL in 2003 which is required by the DOL..
5. It was discovered, two receipts were not given to members for stamp payment totaling \$400 in 2007. All other receipts were in order.
6. The union accountant listed certain expenses on the 2007 LM Report in the wrong columns.
7. Going forward, the Credit Card Bill must be backed up by original receipts for all expenses. The Credit Card Bill cannot be used as the receipt.
8. Bonding for the Office needed to be increased as a result of the influx of cash from the sale of the Race Street Building.
9. Going forward the Officers can not pre-sign checks.

We are proud to say no fines, criminal activity or missing money was reported as a result of this investigation. The Labor Board complimented the Officers on the presentation and cooperation given to them throughout the investigation. The presentation to the members present at the meeting took over an hour and all questions asked by the members were answered by the Officers and Accountant.

Business Agent News:

The Hotel Term Agreement was discussed and passed by a unanimous vote by the members. It was reported over forty Employers are expected to sign this deal over its term and the wages earned under the Agreement will make it the fourth largest contract the Local maintains behind the Convention Center, Kimmel Center and Wachovia Center. A copy of the contract can be found on the Local's website under the Contract page.

The Wachovia Contract is being renegotiated. The BA will meet with a Committee made up of the house crew and a rigger to formulate proposals. Members have been notified by email, the Newsletter and at the Meeting to submit their proposals for the Committee's review.

A number of other contracts are being signed including the Mannyunk Soap Box Derby and a number of AV Project Agreements.

The International signed a deal with the OBama campaign to cover all IATSE workers working on the campaigns events. This is not a Local 8 contract. All conditions were negotiated by the International. Wages and Benefits will be based on our area standard agreement on OBama jobs. We recently negotiated a deal with BSL out of Baltimore for a McCain event in Media. Most of these events are being given to the Local at the last minute. Members are reminded to have a copy of their Drivers License and Social Security Card to expedite the payment process. Members can make these copies at the Office for future jobs.

The following motions and resolutions were made at the September Meeting:

1. Jeff Brown submitted the following Resolution: Votes on all issues brought before the body shall be decided by a secret ballot which shall be mailed to all members of Local 8 who are eligible to vote on the day of the mailing. These mailings shall be conducted by an outside company whose business is primarily the facilitation of such elections and who is recognized by the general business community as a provider of these services. Votes shall be conducted on a quarterly basis with motions presented to the body and having completed the required discussion and period as per Local 8 rules, being sent to the members for a vote within 30 days of the end of the quarter.

2. Laura Wentz Motion: To go by Job Seniority instead of Industry Seniority.

3. Mark Grasso submitted the following; Union mtgs to be held June, July August.

Congratulations To;

Brian and Kate Nabb on the birth of their daughter Rebecca

Todd and Heather Canzanese on the birth of their daughter Ella

Bill Lloyd and Chrissy on their son Reznor