

## **September 2008 Newsletter**

**The Next General Meeting** for IATSE Local 8 will be Wednesday September 3, 2008. The Meeting will be held at 2237 Hartranft Philadelphia Pa. beginning 11:00 a.m. According to the Local 8 Constitution, IATSE Local 8 meets the first Wednesday of each month at 11:00a.m.at 2237 Hartranft Street Philadelphia Pa. except during the months of June, July and August.

**The Next Executive Board Meeting** for IATSE Local 8 will be on Thursday August 28th, 2008. The Meeting will be held at 2237 Hartranft Philadelphia Pa. beginning 11:00 A.M. The Executive Board meets the last Thursday of each month.

**Financial** 2008. Third quarter stamps are now due. Stamps are \$50.00 per quarter\$200 per year for 2008. According to the Local 8 Constitution, Members may be suspended or expelled without trial by Local Unions for non-payment of dues and other financial obligations. In no event shall a member be expelled unless he or she has been delinquent for a period of more than six months and unless such member has been given at least 10 days written notice, by certified mail directed to his or her home address as last entered in the records of the local that he or she will stand expelled unless payment of his or her arrears is made within such 10-day period. Members who cannot pay due to a hardship issue should request a waiver by the Local 8 Executive Board.

**Department of Labor CAP Audit.** On or about June 15<sup>th</sup> Local 8 was contacted by the Department of Labor informing us they would be performing a CAP Audit of the Local. While Locals are randomly selected and are typically audited every eight to ten years, this audit was brought on as a result of an unsigned letter sent from one of our members. This is just one of a barrage of letters that have been sent out over the last nineteen months accusing this administration of wrong doing. If you have an issue you want addressed, please bring it to the membership at the monthly meeting so both sides can express their position and allow the membership to decide what action should be taken. As members, we pledged to be ruled by the majority. These cowardly actions only result in costing the membership time and money. A full report on the DOL Audit will be presented at the September meeting.

**Building Committee** An agreement of sale has been executed between Local 8 and the owners of the Swanson Street property. The membership previously approved buying the property for 1.5 million. As a result of delays in getting the grant in place, variances, Act II compliance and zoning the seller withdrew his offer of 1.5 million and increased the sale price to 1.725 million. The Building Committee informed the seller a vote by the membership will be needed before we agree to the increased price. A full presentation of the project will be presented at the September meeting.

### **Benefits Trustees**

IncomeFlex meetings will be held on Wednesday and Thursday, August 20<sup>th</sup> and 21<sup>st</sup> starting at 9 A.M. at the Union Hall. These meetings will consist of a general meeting, followed by individual, one-on-one meetings with the Prudential representative. Any member interested in a one-on-one meeting should contact O'Neill Consulting at 215-657-7400 to schedule a time. All members over 50 years of age should have received an information letter in the mail.

The trustees voted to add a third Large Cap option to eventually replace the Turner Large Cap Fund, which has underperformed for several years. The new fund is the Janus 40 fund, which has proven to be a consistent performer over the same time frame. This fund will be available starting in September.

The Annuity Fund now has 27 investment options in 11 categories.

### **Education Committee**

TCAP will host a double Rigging class on Monday, Sept. 8<sup>th</sup> starting at 9am @ the Union Hall. The first part of this class will cover ASME Equipment Inspection, and the second will cover Rigging Fundamentals. Each part will count as 1 class credit. On Monday, Sept. 29<sup>th</sup> at 9am, TCAP will host a Unionism class at the Hall. More info on this class will follow.

The Education Committee is recommending the following change to the Core Class requirements for year of service and the B-List: Changing the number of Core Classes needed from the current 12 ( Theater Electrics, Sound, Data Projection, AV Skills, Convention Center Sound, Spotlight Operation, Rigging, CPR/First Aid, High Reach, Scaffolding, Hospitality, Theater Fundamentals (Carpentry)) to the following 9 classes:


1. Theater Electrics
2. Spotlight Operation
3. Sound
4. AV Skills
5. Rigging
6. High Reach
7. Scaffolding
8. Theater Carpentry
9. Unionism/Contracts

The requirements otherwise remain unchanged; only the number of classes, and in some cases, the classes needed, are changed. The Education committee is also working on several upcoming classes. These will include training on the robotic cameras at the Kimmel Center, AV Training with several local AV Vendors, Light Board training, ETCP Rigging Certification, Rigging classes specific for venues, Sound training, and more.

**Labor Day Parade.** Come and join us on Monday September 1<sup>st</sup> for the Annual Labor Day Parade. The festivities continue to get better each year. The program starts at 9:00 AM at the Sheet Metal Workers Hall at Columbus Blvd and Washington Avenue. The walk from the Sheetmetal Workers Hall to Penns Landing takes about forty-five minutes. Food, drinks and entertainment are provided free of charge at Penns Landing. This is a great opportunity to show IATSE workers are active Trade Unionist in Philadelphia. Apprentices will be given credit for a volunteer day so bring your volunteer card to get signed. Local 8 members are encouraged to bring their families. We also ask you invite members from Local 52 Studio Mechanics, Local 799 Wardrobe, Local 752 Treasurers and Ticket Sellers, B-29 Front of House and 804 TBSE.

**21ST ANNUAL TRI-STATE**

LABOR DAY PARADE



FAMILY CELEBRATION

**MONDAY, SEPTEMBER 1, 2008**

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SHEET METAL WORKERS' LOCAL 19 UNION HALL  
COLUMBUS BLVD. & WASHINGTON AVE.

8:00 A.M.	TRI-STATE LABOR DAY PARADE GATHERING PROGRAM
9:00 A.M.	PARADE TO PENN'S LANDING GREAT PLAZA
10:00 A.M.	COLUMBUS BLVD. & MARKET ST.
11:00 A.M.	PHILADELPHIA AFL-CIO FAMILY CELEBRATION
3:00 P.M.	FOOD, REFRESHMENTS, KIDS ACTIVITIES, MAKE AND TAKE CRAFTS, AND MUSIC
	FEATURING: URBAN GUERRILLA ORCHESTRA (UGO) THE BUSINESS AND MUCH MORE!

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Co-Sponsored by Philadelphia Council AFL-CIO and  
The Tri-State Labor Day Parade Committee  
215-665-9800

T-Shirt Design



1<sup>ST</sup> ANNUAL I.A.T.S.E. LOCAL 8  
GOLF TOURNAMENT

SEPTEMBER 2<sup>ND</sup> 2008 REGISTRATION BEGINS AT 11:00 AM.. RANGE BALLS AND 7HRS OF ALL THE DRAFT BEER AND SODA YOU CAN DRINK WILL BEGIN AS WELL.

THIS EVENT WILL BE HELD AT VALLEY BROOK COUNTRY CLUB. [WWW.VALLEYBROOKGOLF.COM](http://WWW.VALLEYBROOKGOLF.COM) FOR DIRECTIONS

COST PER GOLFER IS \$100. PRICE INCLUDES GOLF, CART, TEE PACKAGE, 7HRS ALL THE DRAFT BEER AND SODA YOU CAN DRINK, BBQ, AWARDS AND PRIZES.

**HOLE SPONSORS AND PRIZE SPONSORS NEEDED.**

**\$ 600 = 4 STAR SPONSOR**

GOLF FOR 4 PLAYERS

HOLE SIGN WITH LOGO PRINTING

SPECIAL ACKNOWLEDGMENT AT AWARDS PRESENTATION

**\$ 300 = 3 STAR SPONSOR**

HOLE SIGN

LOGO PRINTING ON SIGN

**\$ 200 = 2 STAR SPONSOR**

HOLE SIGN

LOGO PRINTING ON SIGN

**\$ 100 = 1 STAR SPONSOR**

NO LOGO PRINTING

HOLE SIGN

**\$ 50 = PRIZE SPONSOR**

NO HOLE SIGN NO LOGO PRINTING

LISTED AT PRIZE TABLE WITH OTHER DONORS

COME ON OUT. HAVE SOME FUN. HOUSE CREWS GET TOGETHER AND SPONSOR A HOLE. WE WILL HAVE AWARDS FOR THE BEST HOUSE CREW , LONGEST DRIVE , CLOSEST TO THE PIN , TOP TEAM , AND BETTER LUCK NEXT YEAR TEAM .

**\*\*If sponsoring, PLEASE INCLUDE LOGO and/or BUSINESS CARD \*\***

Here is how it will work. Better ball format. What that means is your 4some of golfers will all hit from the tee and you will pick 1 ball (the best shot) to play your next shot. This will continue till you *putt* the ball in. This means everyone from the first timer to the veteran can have a good time.

**Hole signs** mean if you sponsor, you receive a hole, that hole will have your sign (or House-Crew names) on it when you walk onto the tee box.

Get your sons, daughters, cousins, fathers, co-workers, wives, neighbors whomever to be in your 4some. Plan ahead, get a designated driver, and stay off the cell phone when driving in Jersey.

Questions or comments please call Mark Grasso 215 620 0251.

**Please do not miss out on the Fun, Food, Brotherhood, oh yea almost forgot Beer!!!!**

**Political Action.** Labor Day is upon us which means the races for political office will heat up. The International announced its endorsement of Barack Obama. O motion will be submitted at the September Meeting to follow the lead of the International and endorse Obama for the office of President of the United States.

**Contracts.**

A number of our contracts expire this year. Our Hotel Term agreement which is used by over twenty employers is up for negotiations. The Wachovia Contract expires in September.

The Business Agent will be meeting with the Wachovia House Crew to discuss issues. The BA will include a Rigger to participate with the House Crew. If you have a concern with this contract, please email or write the BA before September 15<sup>th</sup>.

The Hotel Term Agreement will be brought back to the membership for discussion and a vote at the September meeting. If you have a proposal for the Hotel Term Agreement please email or submit it in writing to the BA as soon as possible.

Contracts in their entirety are posted in a PDF form on our website for members review.

The Local successfully negotiated an agreement with AEG through Tri-State Staging for the Disney Show in Fairmount Park. The show employed over seventy people for the Load-In and Load-Out.

Negotiations are ongoing with PSAV and Projection for term agreements. The Local is also positioning itself for a term agreement with Swank Audio Visual. A look at the Broadway Shows scheduled for the next eighteen months will show how important this new work will be for our membership.

**Work Outlook** 2008 has been a very strong year. Broadway Shows, Arena and Outdoor Concerts, Shop work and Convention Work have all been solid. We look for help for jobs from the Studio Mechanic Local in the back end of the year and into 2009. As a result of our political action, we were a big reason the Film Tax Incentive was instituted last year and extended this year. Many of the Local 8 members will find employment in the new movie studio being built in Chester. The outlook for the Forrest and Merriam continues to look bleak. The Convention Center expansion will not be complete until 2010. In order to keep our members employed we must look to organize the hotel work, clubs and regional theaters located in our jurisdiction. Skills will help keep you employed through the slow periods. Remember everything is cyclical or in other words, "what goes up, must come down."