

ELECTION 2006

VOTE!

You can now register to vote through the IATSE's web site (www.iatse-intl.org) by completing the National Mail Voter Registration form and mailing it to the proper State Election office.* Or you may contact your local voter registration office, central labor council, AFL-CIO State Federation, or talk to your shop steward. Don't miss the opportunity to make your voice-the voice of organized labor and working families-heard at the polls.

*Most states will accept this (the National Mail Voter Registration Form) application printed from the computer image on regular paper stock, signed by the applicant and mailed in an envelope with the correct postage.

IATSE is aware that some states may not accept the form. Should your application be denied, please use our form to request the original National Mail Voter Registration Form. Or, request a State voter registration form by written request mailed to the address of the State election office listed in the instructions for your State.



PRINTED IN THE U.S.A.

LATSE
OFFICIAL

Bulletin

THIRD QUARTER, 2006

NUMBER 613

November 2006:

*Your Vote
Is Not
Enough*

IATSE OFFICIAL Bulletin

THIRD QUARTER, 2006

NUMBER 613

FEATURES

6 **Financial Statements of the IATSE**
For the years ended April 30, 2006 and 2005

20 **Report of the General Executive Board**
July 24-28, 2006 Calgary, Alberta, Canada

44 **Advancing Safety in the Entertainment Business**
Labor's Perspective on Safety Questions



PHOTO SUBMISSION GUIDELINES

All digital photos should be taken with a camera that is at least 3 megapixels or higher, and set on the highest quality/resolution setting.

JPEG or TIFF file formats only please.

Please do not crop or otherwise modify photos - the original version usually has the highest quality.

DEPARTMENTS

- 4** **President's Newsletter**
- 5** **General Secretary-Treasurer's Message**
- 11** **On The Air**
- 12** **IATSE Labor Movement News**
- 14** **Local News & Views**
- 17** **On The Show Floor**
- 43** **Safety Zone**
- 48** **On Location**
- 50** **On The Road**
- 55** **On Stage, In Focus**
- 57** **In Memoriam**
- 61** **Directory of Local Secretaries and Business Agents**

WWW.IATSE-INTL.ORG

James B. Wood
Editor

Arthur Bracco
Staff Writer

David Geffner
Special Asst. to the Editor

MaryAnn Kelly
Assistant to the Editor

The OFFICIAL BULLETIN (ISSN-0020-5885) is published quarterly by the General Secretary-Treasurer of the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories and Canada, (IATSE), 1430 Broadway, 20th Floor, New York, NY 10018. Telephone: (212) 730-1770. FAX (212) 921-7699. Email: bulletin@iatse-intl.org

Material for publication must be received before the first day of January, April, July, and October, to meet deadlines, respectively, for the First, Second, Third, and Fourth Quarter issues.

POSTMASTER: Send address change to the OFFICIAL BULLETIN, 1430 Broadway, 20th Floor, New York, NY 10018. Entered as periodical postage paid matter at the Post Office at New York, NY and additional locations.

Canadian Publications Mail Agreement No.: 40845543. Return Undeliverable Canadian Addresses To: B&M Mailing Services Limited, 35 Van Kirk Drive, Unit 15, Brampton, Ontario L7A 1A5. E-mail: bmcomm@pathcom.com

Subscriptions: IATSE members receive the OFFICIAL BULLETIN as part of their IATSE membership services. Nonmembers may subscribe for \$3.00 per year.



INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES, MOVING PICTURE TECHNICIANS, ARTISTS AND ALLIED CRAFTS OF THE UNITED STATES, ITS TERRITORIES AND CANADA, AFL-CIO, CLC

EXECUTIVE OFFICERS

Thomas C. Short
International President

Edward C. Powell
International Vice-President Emeritus

Timothy F. Magee
1st Vice President
2007 Van Dyke
Detroit, MI 48234

Michael Barnes
2nd Vice President
1320 Race Street,
Philadelphia, PA 19107

J. Walter Cahill
3rd Vice President
483 Penwood Drive
Edgewater, MD 21037

Thom Davis
4th Vice President
2520 West Olive Avenue
Burbank, CA 91505

Matthew D. Loeb
5th Vice President
1430 Broadway, 20th Floor
New York, NY 10018

Anthony M. DePaulo
6th Vice President
1430 Broadway, 20th Floor
New York, NY 10018

Mimi Wolch
7th Vice President
1315 Lawrence Ave., East
Toronto, Ontario
Canada M3A 3R3

James B. Wood
General Secretary-Treasurer

Michael W. Proscia
General Secretary-Treasurer Emeritus

Damian Petti
8th Vice President
201-208 57th Ave., S.W.
Calgary, Alberta
Canada T2H 2K8

Brian J. Lawlor
9th Vice President
1430 Broadway, 20th Floor
New York, NY 10018

Michael F. Miller, Jr.
10th Vice President
10045 Riverside Drive
Toluca Lake, CA 91602

John T. Beckman, Jr.
11th Vice President
1611 S. Broadway, #110
St Louis, MO 63104

Daniel DiTolla
12th Vice President
1430 Broadway, 20th Floor
New York, NY 10018

John Ford
13th Vice President
326 West 48th Street
New York, NY 10036

TRUSTEES

Thomas J. Cleary
20 N. Wacker Dr., Suite 1032
Chicago, IL 60606

C. Faye Harper
615 James P. Brawley Dr., N.W.
Atlanta, GA 30318

George Palazzo
1811 W. Burbank Blvd., Burbank, CA 91506

CLC DELEGATE

Donald K. Ramsden
1640 Boundary Road, Burnaby, BC, V5K4V4

GENERAL COUNSEL

Steven B. Spivak

GENERAL OFFICE

1430 Broadway, 20th Floor, New York, NY 10018
Tele: (212) 730-1770
FAX: Office of the President (212) 730-7809
FAX: General Secretary-Treasurer (212) 921-7699

WEST COAST OFFICE

10045 Riverside Drive
Toluca Lake, CA 91602
Tele: (818) 980-3499 FAX: (818) 980-3496

CANADIAN OFFICE

22 St. Joseph St.
Toronto, Ontario, Canada M4Y 1J9
Tele: (416) 362-3569 FAX: (416) 362-3483

I.A.T.S.E. CANADIAN RETIREMENT PLAN OFFICE

22 St. Joseph St.
Toronto, Ontario, Canada M4Y 1J9
Tele: (416) 362-2665 FAX: (416) 362-2351
www.iatserp.ca

I.A.T.S.E. NATIONAL BENEFIT FUNDS OFFICE

55 West 39th St., 5th Floor, New York, NY 10018
Tele: (212) 580-9092 Toll free: (800) 456-FUND
FAX: (212) 787-3607
www.iatsebnf.org

Your Vote Is Not Enough

Every election presents an invaluable opportunity to improve the climate for workers in this country. The November 2006 elections, however, are extraordinarily important for our members and for the lives of working people across this country. After too many long years in which the interests of the very rich and the corporate behemoths have held sway, we have a strong chance get back in the game, stop the slide toward radical inequality, and have our needs translated into law and policy once again.

A Democratic majority is only 15 seats away in the House and 6 seats away in the Senate. It will be a tough fight, but gaining Democratic control of Congress is a real possibility. Over all, however, about 75 House seats are considered to be in play, so there are at lot more than 15 seats that will need our vigorous efforts. The battle for the House is critical, since it offers the best hope for bringing some balance back to national politics.

In the states, there will be 36 governor's races in November, 22 of which will be in states that now have Republican governors. These races give us another terrific shot to shift the balance of power in this country. Governor's races are important not only for the states, but for national politics as well. The state house has been a stepping stone to the White House many times, especially in recent history; 4 of the last 5 presidents were former governors. State legislative races, as well as other state and local contests, will have important impacts on the lives of our members and on the labor movement at large. We need to work hard for sympathetic candidates in those races as well.

What can you do? First and foremost, of course, is getting out and casting your ballot. But you cannot stop there. Make sure your friends, co-workers, and family members vote too. Drive people who don't have their own transportation to the polls. Make sure anyone who needs an absentee ballot has one and knows how to make sure it gets counted. Volunteer for candidates, make phone calls. To find out how and where you can most usefully direct your efforts, contact your local union, and state and city labor councils and ask them how you can help.

This November's election can start to move this country back in the right direction. It can and will also pave the way for 2008, when—if we do what we have to do—we can finally bring someone who truly understands the needs of the people back to the White House.

Making political change through elections is an all-too-rare privilege around the world. Everyone who has that privilege, as we do here, has a duty to exercise it. As union members, we all have a further duty to use the democratic process to create a brighter future for our fellow members and their families, and for working people in general. If we work hard and work together in the coming weeks, I am confident that we can make this election day—November 7, 2006—a historical turning point toward a brighter future.

OFFICIAL NOTICE

This is to advise that the regular Mid-Winter Meeting of the General Executive Board is scheduled to be held at the Sheraton New Orleans (www.sheratonneworleans.com), 500 Canal Street, New Orleans, Louisiana 70130, at 10:00 a.m. on Monday, February 12, 2007, and will remain in session through and including Friday, February 16, 2007. All business to come before the Board must be submitted to the General Office no later than fifteen (15) days prior to the meeting.

Local union representatives planning to attend must make hotel reservations by calling the hotel directly at 504-525-2500 or 888-627-7033. Guest room rate for IATSE is \$189.00, plus applicable taxes, for single and double occupancy. In order to ensure that you receive the preferred room rate established for our meeting, you must identify your affiliations with the IATSE.

Cut Off Date: January 11, 2007.

This Is Simply Our Time

Another Labor Day has come and gone. For many in the population it was marked by an extra day of rest and maybe a backyard barbecue. The annual newspaper articles made an appearance and each contained the obligatory discussion about why the long weekend at the beginning of September is not merely a marker for the end of summer, but rather recognition of the labor movement.

Most of these articles then proceeded to report statistics that focused on the continuing decline of labor in today's society and often raised questions about the future viability of the labor movement.

Lately it seems that there is a constant flow of reports about labor losing it relevance. The media seems less supportive of our causes than in the past and much of the reporting has a negative tone. The primary focus tends to be on the declining percentages of unionized workers and the division that presently exists within organized labor.

However as we all know, the battles in the labor movement have never been won because we had the numbers, but rather because of our commitment and dedication. We have never represented the majority in society. Our successes have been achieved because we acted in a unified manner and that solidarity magnified our influence exponentially.

Is the labor movement in both the United States and Canada facing a tremendous number of challenges at this point in history? Will the labor movement survive? The answer to both of these questions is a resounding YES! Workers have always met resistance when attempting to make changes. Accomplishing our goals has never been easy, but that has never deterred our predecessors. This is simply our time and our set of challenges.

Imagine for a moment the struggles that the earliest trade unionists had to endure. The eight-hour day, overtime, health and pension benefits, and many of the other things that today we take for granted were only dreams at that point in time. Think of the challenges that our own forefathers faced when they first formed our great Alliance in 1893. In comparison are today's obstacles insurmountable? Hardly, but it will take a concerted effort to achieve success.

President Short has challenged our members in the United States to become engaged in the upcoming off-year elections and that challenge must be met, but it cannot end there. We in the labor movement need to harness the positive energy that is created from such activism and continue to build upon it. For the sake of those that will follow, we cannot and will not shirk from the challenges of our time.

2007 SUPPLIES

The local union supplies for 2007 will be mailed at the end of November to those local unions that have submitted their 3rd Quarter Report for 2006 and purchased the appropriate number of per capita stamps.

The number of per capita stamps that must be purchased is equal to the number of members reported on the 1st and 2nd Quarterly Reports for 2006 plus two times the number of members reported on the 3rd Quarter Report for 2006 (to allow for an estimate of the numbers that will be reported on the 4th Quarter Report for 2006). When the 4th Quarter Report for 2006 is submitted in January 2007, an adjustment to balance each local union's account is made if necessary.

PER CAPITA TAX INCREASE

As a reminder, delegates to the 65th Quadrennial Convention voted to increase the per capita tax for local unions by one dollar (\$1.00) effective 1/1/07. Therefore, effective that date, the quarterly per capita will increase to \$42. The per capita for Special Department local unions will remain unchanged.

FINANCIAL STATEMENTS

and accompanying information for years ended April 30, 2006 and 2005

Mr. Thomas C. Short, President
International Alliance of Theatrical Stage Employees,
Moving Picture Technicians, Artists and Allied
Crafts of the United States, its Territories and Canada
1430 Broadway
New York, NY 10018

We have audited the accompanying statements of financial position of the General Fund and Subsidiaries, the Convention Transportation and Per Diem Fund and, the Defense Fund of the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories and Canada (International) at April 30, 2006 and 2005, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of management of the International. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of

material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the International, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the General Fund and Subsidiaries, the Convention Transportation and Per Diem Fund, and the Defense Fund of the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories and Canada at April 30, 2006 and 2005, and the changes in their net assets and their cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

PKF
Certified Public Accountants
A Professional Corporation

July 14, 2006
New York, New York

INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYES, MOVING PICTURE
TECHNICIANS, ARTISTS AND ALLIED CRAFTS OF THE UNITED STATES, ITS TERRITORIES AND CANADA

GENERAL FUND AND SUBSIDIARY
Consolidated Statement of Financial Position

	April 30	
	2006	2005
ASSETS		
Cash	\$ 455,452	\$ 420,760
Board designated investment (note 11)	761,213	508,623
Investments, at market (note 2)	25,978,371	25,257,302
Interest receivable	194,713	260,158
Other receivables	14,918	6,388
Protested checks	56,887	55,598
Loans and credits to locals	47,500	70,995
Prepaid insurance	45,948	64,004
Prepaid real estate taxes	5,488	5,442
Prepaid rent expenses	97,845	97,845
Real and personal property (notes 2 and 7)	3,683,341	3,613,398
Intangible pension asset (note 4)	426,173	492,736
Total assets	\$ 31,767,849	\$ 30,853,249
LIABILITIES		
Accounts payable and accrued expenses	166,434	48,386
Tenant deposit payable	5,000	5,000
Payroll taxes withheld and accrued	29,780	10,623
Accrued rent (note 3)	145,286	134,546
Accrued I.A.T.S.E. retirement (note 4)	1,662,068	2,415,795
Due to Convention Fund	82,484	106,282
Due to Defense Fund	158,306	300,786
Deferred income (note 5)	3,758,337	4,029,208
Total liabilities	6,007,695	7,050,626
UNRESTRICTED NET ASSETS		
Unrestricted net assets (note 12)	25,760,154	23,802,623
Total liabilities and unrestricted net assets	\$ 31,767,849	\$ 30,853,249

GENERAL FUND and SUBSIDIARY
Consolidated Statement of Activities

	Year Ended April 30	
	2006	2005
INCOME		
Per capita tax (note 5)	\$ 13,642,790	\$ 13,450,315
Processing fees	589,741	490,658
Supplies and other	22,682	19,069
Interest earned		
Checking accounts	3,014	2,303
Treasury Bills and term deposits	231,163	210,006
Merrill Lynch Investment Fund -		
Accounts	667,102	708,897
Oppenheimer Limited Term		
Government Fund	96,377	98,986
JP Morgan Chase money market	34,479	10,994
	1,032,135	1,031,186
Radio and television and A.C.T. departments		
Initiation fees	1,795	4,450
Dues	145,379	156,852
	147,174	161,302
Rental income (note 9)	92,749	90,964
Royalty income (note 6)	148,975	268,798
Constitution and bylaws	15,739	2,615
Miscellaneous income	84,497	150,430
Salary reimbursement from locals	258,291	307,694
Total income	\$ 16,034,773	\$ 15,973,031
EXPENSES		
International President		
Thomas C. Short		
Salary	\$ 263,139	\$ 255,475
Expenses	10,400	10,400
Transportation and incidentals	87,308	79,993
	360,847	345,868

	Year Ended April 30	
	2006	2005
General Secretary - Treasurer		
James B. Wood		
Salary	213,139	205,475
Expenses	10,400	10,400
Transportation and incidentals	37,822	28,115
	261,361	243,990
Vice-Presidents		
Salaries	997,186	856,897
Expenses	50,400	39,200
Transportation and incidentals	199,823	133,878
	1,247,409	1,029,975
Assistants to the President		
Salaries	180,131	131,258
Expenses	10,400	10,400
Transportation and incidentals	47,303	8,422
	237,834	150,080
International Trustees		
Salaries	21,961	10,073
Transportation and incidentals	20,449	20,695
	42,410	30,768
International Representatives		
Salaries	2,260,130	2,293,379
Expenses	75,000	88,600
Transportation and incidentals	548,732	496,612
	\$ 2,883,862	\$ 2,878,591
Special Representatives and Miscellaneous		
Assignments		
Salaries	\$ 298,202	\$ 132,466
Expenses	600	-
Transportation and incidentals	84,624	27,720
	383,426	160,186
Administrative and general expenses		
Office salaries	1,178,903	1,217,544
Stationery and printing	118,240	179,552
Official bulletin	414,377	412,851
Telecommunications	75,488	78,987
Postage	138,322	108,533
Insurance - general	156,374	164,465
Hospitalization and insurance	1,501,541	1,358,386
Audit and computer services	96,528	161,031
Legal fees and expenses	561,128	413,396
New York office rent (note 3)	567,800	559,849
Payroll taxes	370,746	364,382
Convention expenses	206,907	-
Subscriptions, trade papers and publicity	44,447	78,227
Executive board meetings	348,082	241,221
Canadian office expenses	9,805	-
Local 16 - reimbursement expense	750	3,097
Local 720 expense	4,063	-
Canadian translation and exchange charges (note 2)	(95,876)	92,436
Storage rent and related expenses	42,238	45,907
Investment fees and other	156,252	151,475
Office expenses and supplies	88,478	94,870
Emblems, seals, etc.	56,277	39,460
Per capita tax		
A.F.L. - C.I.O.	494,323	453,110
Union Label and Service Department	22,800	27,774
Canadian Labour Congress	63,000	64,500
Canadian Union Label		
Trades Department	2,700	2,760
Department of Professional Employees	23,050	16,800
Tickets for dinners and testimonials	18,537	11,173
Donations	128,163	135,408
I.A.T.S.E. Retirement Fund costs (note 4)	1,290,556	1,309,765
Office - pension	160,145	-
Exhibit	48,435	18,193

	Year Ended April 30	
	2006	2005
Computer	85,697	126,012
Lease expenses	13,452	-
Consultant fees	21,691	-
Miscellaneous	229,515	101,944
Depreciation	74,117	71,136
West coast building		
Real estate taxes	32,883	32,491
Electricity	18,052	17,568
Depreciation	65,259	65,259
Management expense	11,400	11,400
Repairs and maintenance	53,324	42,045
Miscellaneous	6,997	5,773
Canada building		
Insurance	4,676	-
Accounting fees	2,000	-
Legal fees	5,271	-
Repairs and maintenance	2,600	-
Real estate taxes	14,131	-
Depreciation	20,309	-
Miscellaneous	4,367	-
	8,958,320	8,278,780
Investments (gain)/loss		
Realized loss on sale of investments	39,424	46,903
Unrealized loss on investments	337,196	376,970
	376,620	423,873
Total expenses	14,752,089	13,542,111
Change in net assets	\$ 1,282,684	\$ 2,430,920

See notes to consolidated financial statements

GENERAL FUND and SUBSIDIARIES
Consolidated Statement of Cash Flows

	Year Ended April 30	
	2006	2005
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 1,282,684	\$ 2,430,920
Adjustments to reconcile change in net assets to net cash provided by operating activities		
Depreciation	159,685	136,396
Straight-line rent	10,740	10,743
Unrealized loss on investments	337,196	376,970
Realized loss on sale of investments	39,424	46,902
Minimum pension liability	674,847	(1,272,990)
Changes in certain other accounts		
Due to Defense Fund	(142,480)	74,779
Loans and credits to locals	23,495	(34,758)
Other receivables	(8,530)	(2,426)
Prepaid expenses	18,010	(9,252)
Protested checks	(1,289)	(21,254)
Intangible pension asset	66,563	66,293
Accounts payable and accrued expenses	137,205	(131,316)
Accrued I.A.T.S.E. Retirement Fund	(753,727)	1,242,604
Due to other funds	(23,798)	12,899
Interest receivable	65,445	(12,881)
Deferred income	(270,871)	698,706
Total adjustments	331,915	1,181,415
Net cash provided by operating activities	1,614,599	3,612,335
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of investments	(33,343,169)	(20,330,362)
Proceeds from sales of investments	32,245,480	17,803,118

GENERAL FUND and SUBSIDIARIES
Consolidated Statement of Cash Flows
(continued)

Purchase of real and personal property	(229,628)	(842,403)
Board designated investment	(252,590)	(258,623)
Net cash (used) by investing activities	(1,579,907)	(3,628,270)
Increase (decrease) in cash	34,692	(15,935)
Cash at beginning of year	420,760	436,695
Cash at end of year	\$ 455,452	\$ 420,760

GENERAL FUND and SUBSIDIARIES
Notes to Consolidated Financial Statements
April 30, 2006

Note 1 - Organization

The International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories and Canada, (the International) was established July 17, 1893.

The purpose of the International is to achieve, by organization and mutual endeavor, the improvement of the social and economic conditions of employees identified with the theatrical, moving picture, entertainment, amusement and commercial or industrial show industries of the United States and Canada. In addition, the International seeks to insure the maintenance of a fair rate of wages, to ensure the employment of all members, and to secure by unity of action, wise, honorable, and conservative mediation, so that equity may be obtained.

The International's wholly-owned subsidiary, the I.A.T.S.E. Realty Corporation (Realty Corp.), a California nonprofit mutual benefit corporation, was incorporated on September 3, 1999 to hold title to property, collect income therefrom and pay related expenses. The International has a 100% controlling financial interest in the Realty Corp.

On April 5, 2005 a second wholly-owned subsidiary, the I.A.T.S.E. International Building Corporation (Building Corp.), was incorporated as a non-share capital corporation in Ontario, Canada to hold title to property, collect income therefrom and pay related expenses. The International has a 100% controlling financial interest in the Building Corp.

Note 2 - Summary of significant accounting policies

Principles of consolidation - The consolidated financial statements include the accounts of the General Fund and its subsidiaries. All intercompany accounts and transactions were eliminated.

The International and Realty Corp. are tax exempt organizations under the provisions of Sections 501(c)(5) and 501(c)(7), respectively, of the Internal Revenue Code and file annual information returns as required.

The Building Corporation is a Canadian tax exempt not for profit Corporation.

The accompanying financial statements reflect as income or expenditures foreign currency translation adjustments when the conversion of Canadian dollars to U.S. dollars is significant.

Buildings are being depreciated on a straight-line basis over a useful life of 39 years. Furniture and equipment are being depreciated on a straight-line basis over useful lives ranging from five to seven years. In preparing its financial statements in conformity with accounting principles generally accepted in the United States of America, the International makes estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of income and expenses during the reporting period. Actual results could differ from those estimates.

All of the International's cash is deposited in five banks. The International has not experienced any losses on its cash deposits.

The International reports investments in equity securities with readily determined fair values and all investments in debt securities at fair value with unrealized gains and losses included in the consolidated statement of activities. Unrealized losses for the years ended April 30, 2006 and 2005 amounted to \$337,196 and \$376,970, respectively. Investments consist primarily of J.P. Morgan Chase Money Market Fund, Merrill Lynch Investment Fund Accounts, Harris Private Banking and Oppenheimer Limited Term Government Fund.

Note 3 - Lease agreements

In May 2001, the International entered into an agreement to rent office facilities in New York City. The lease is for a term of 12 years and 3 months and is to expire on January 31, 2014. Under the provisions of the lease, the annual rent payable for the premis-

es is \$459,200 for the period from November 1, 2001 through January 31, 2007 increasing to \$481,600 for the period February 1, 2007 through January 31, 2012 and increasing to \$526,400 for the period from February 1, 2012 through and including January 31, 2014.

In addition to the above rents, the International is required to pay escalation charges for real estate taxes, wage rates and utility costs as provided for in the agreement.

The lease also requires, as security for lessee's obligations under the lease, a \$87,733 letter of credit.

The lease rents are calculated on a straight-line basis which is used to recognize minimum rent expense under leases which provide for varying rents over their terms. Use of the straight-line basis results in accelerated recognition of expense since the applicable lease provides for free rent periods and increasing rents over its term. The effect of applying the straight-line basis as opposed to recognizing expense when payable resulted in an increase in rent expense in the amount of \$10,740 year ended April 30, 2006 and \$10,743 for the year ended April 30, 2005. Total rent expense for the years April 30, 2006 and 2005 amounted to \$567,800 and \$559,849, respectively.

The aggregate minimum annual rental payments for the next five years and thereafter, exclusive of escalation charges are as follows:

Fiscal Year	
2007	\$ 464,800
2008	481,600
2009	481,600
2010	481,600
2011	481,600
Thereafter	1,414,000
	\$ 3,805,200

Note 4 - I.A.T.S.E. Retirement Fund

The International has a contributory retirement plan covering its qualifying employees. The plan provides a normal pension to a participant whose covered employment with I.A.T.S.E. terminates and has attained age 65 and accrued at least 5 years of credited service. Disability pension benefits are payable at any age to a participant whose covered employment with I.A.T.S.E. terminates with at least 10 years of credited service. For fiscal years 2006, and 2005, the annual funding is 25% of each participating employee's salary.

In accordance with the provisions of SFAS No. 87 "Employee Accounting for Pensions" (SFAS No. 87), the International has recorded an additional minimum liability (see note 12) in an amount by which the accumulated benefit obligation exceeds the fair value of the defined benefit assets.

In compliance with the disclosure required by Statement of Financial Accounting Standards No. 132(R), "Employers' Disclosures about Pensions and Other Post-Retirement Benefits - Revised," the funded status of the Internationals pension benefit obligation and amounts recognized in the accompanying consolidated statement of financial position was as follows:

	April 30	
	2006	2005
Plan assets at fair value	\$ 11,888,601	\$ 10,330,918
Projected benefit obligation	16,124,869	15,466,965
Funded status	\$ (4,236,268)	\$ (5,136,047)
Prepaid pension cost	\$ 1,058,904	\$ 1,046,587
Additional minimum liability	2,720,972	3,462,382
Net amount	\$ 1,662,068	\$ 2,415,795
	For the year ended April 30	
	2006	2005
Benefit (cost)	\$ 1,290,556	\$ 1,309,765
Employer contribution	1,202,873	1,245,456
Benefits paid	850,057	844,732

Weighted average assumptions made as of the end of the year (March 31, 2006 and 2005) were used to determine the benefit (cost) for the years indicated. The calculation of the plan's funded status and amounts recognized in the consolidated statement of financial position were based upon actuarial assumptions appropriate at those dates and are shown below:

	For the year ended April 30	
	2006	2005
Discount rate	6.00%	6.00%
Expected long-term rate of return on plan assets	7.50%	7.50%
Rates of increase in compensation levels	4.00%	4.50%

The following are weighted-average assumptions used to determine benefit obligations and discount rate:

April 30

GENERAL FUND and SUBSIDIARY Notes to Financial Statements (continued)

	2006	2005
Discount rate	6.25%	6.00%
Rates of increase in compensation levels	4.00%	4.50%
	April 30	
	2006	2005
Equity securities	58.25%	57.18%
Debt securities	37.95	42.82
Other	3.80	-
	100.00%	100.00%

The investment objectives for the pension plan assets are designed to generate returns that will enable the fund to meet its future obligations. The precise amount for which these obligations will be settled depends on future events. The obligations are estimated using actuarial assumptions, based on the current economic environment. The plan's investment strategy balances the requirements to generate returns, using equity investments for long-term growth of capital and fixed income investments to provide income and to preserve capital. Risks include, among others, the likelihood of the plan becoming underfunded, thereby increasing the plan's dependence on contributions from the International. The plan assets are managed by a professional advisor and performance is evaluated by management and adjusted periodically based on market conditions.

The accumulated benefit obligation was \$13,550,669 and \$12,746,713 for the years ended April 30, 2006 and 2005, respectively.

Expected contributions to the plan in calendar 2005 are approximately \$1,179,000.

Expected future benefit payments are as follows:

Calendar Year	
2006	\$ 930,259
2007	879,616
2008	911,622
2009	910,512
2010	904,684
2011-2015	4,621,867
	\$ 9,158,560

NOTE 5 - PER CAPITA TAX

Pursuant to the constitution and bylaws, each affiliated local union shall purchase from the General Secretary-Treasurer of the Alliance, one Quarterly Receipt Stamp for each member of the local union whose name appears upon the roster of membership of the current quarter. Payments received for future quarters are recorded as deferred income. The cost of one quarterly receipt stamp and its allocation is as follows:

	Allocation of Quarterly Stamp					
		Cost of One Quarterly Stamp	General Fund	Defense Fund	Convention and Per Diem Fund	Richard Walsh/ Alfred W. DiTolla/ Harold Spivak Foundation
January 1, 2006 - April 30, 2006	\$ 41	\$ 34.90	\$ 4	\$ 2	\$.10	
May 1, 2003 - December 31, 2005	40	33.90	4	2	.10	

NOTE 6 - ROYALTY INCOME

During 1997, the International entered into an agreement with the AFL-CIO granting them the right to use the International Union trademarks and membership list. In consideration for this license, the AFL-CIO pays annual royalties to the International based on usage. The annual royalties received by the International during fiscal 2006, and 2005 amounted to \$148,975 and \$268,798, respectively. The terms of the agreement commenced March 1, 1997 and will expire February 28, 2009.

NOTE 7 - REAL AND PERSONAL PROPERTY

Real and personal property is recorded at cost and consists of:

	For the year ended April 30	
	2006	2005
Land	\$ 1,147,391	\$ 760,883
Buildings	2,693,996	2,879,185
Furniture and equipment	920,974	892,666
Total	4,762,361	4,532,734

Less accumulated depreciation	1,079,020	919,336
	\$ 3,683,341	\$ 3,613,398

NOTE 8 - EMPLOYEE 401(K) SAVINGS PLAN

Effective January 1, 1997, the International adopted a 401(K) defined contribution savings plan through Merrill Lynch. All those employed by the International who have attained the age of 21 and completed one year of service are eligible to participate. Each employee is permitted to contribute up to 15% of their compensation up to the maximum amount permitted under the law and is 100% vested in the amount contributed. There is no matching contribution made by the International.

NOTE 9 - RENTAL INCOME

The Realty Corp. as lessor under two commercial leases which expire in 2008 and 2011, will receive minimum base rents during the term of the leases as follows:

Calendar Year	
2006	\$ 95,151
2007	97,627
2008	40,120
2009	29,131
2010	29,859
Thereafter	2,493
	\$ 294,381

NOTE 10 - CONTINGENCY

The International and its officers have been named as defendants in a lawsuit commenced on April 8, 2003 by 12 former members of the Executive Board of an affiliated local. The plaintiffs originally sought a total of \$25.5 million in damages in connection with a Trusteeship imposed by the International on the local in accordance with Article 20 of the International Constitution and Federal Labor Laws. After certain claims were dismissed the plaintiffs amended their claims and were seeking \$7.5 million in damages. The lawsuit was withdrawn without prejudice under the terms of a non-monetary settlement agreement.

In addition, the International has been named in a number of lawsuits that arose in the normal course of business. It is the opinion of management the eventual disposition of these legal actions, based on available insurance coverage and the assessment of the merits of such actions by counsel will not have a material adverse effect on the financial position of the International.

NOTE 11 - BOARD DESIGNATED INVESTMENT

In July 2001, the General Executive Board, authorized the allocation of funds from the General Fund to a building reserve. Funds in the amount of \$250,000 per year, beginning in fiscal 2004, were transferred to a Building reserve account. Such funds were deposited into a Merrill Lynch investment account. Market value for the Merrill Lynch investment account at April 30, 2006 was \$761,213.

NOTE 12 - UNRESTRICTED NET ASSETS

	Total	Unrestricted Net Assets	Minimum Pension Liability
Balance April 30, 2004	\$ 22,644,693	\$ 24,341,349	\$ (1,696,656)
Change in net assets	2,430,920	2,430,920	-
Pension liability	(1,272,990)	-	(1,272,990)
Balance April 30, 2005	23,802,623	26,772,269	(2,969,646)
Change in net assets	1,282,684	1,282,684	-
Pension liability	674,847	-	674,847
Balance April 30, 2006	\$ 25,760,154	\$ 28,054,953	\$ (2,294,799)

CONVENTION TRANSPORTATION AND PER DIEM FUND Statement of Financial Position

	ASSETS				
	For the year ended April 30				
	2006	2005			
Cash	\$ 57,667	\$ 1,136,508	Accrued interest receivable	15,802	19,619
Investments, at market (note 2)			Prepaid expenses	1,739	61,950
Merrill Lynch Investment Fund Account	1,653,682	2,404,403	Due from General Fund	82,484	106,282
Harris Private Banking (net of valuation allowance of \$50,000 in 2006 and \$120,000 in 2005)	361,589	542,725	Total assets	2,172,963	\$ 4,271,487
	2,015,271	2,947,128			
			LIABILITIES AND UNRESTRICTED NET ASSETS		
			Deferred income (note 1)	\$ 207,204	\$ 230,795
			Unrestricted net assets	1,965,759	4,040,692
			Total liabilities and unrestricted net assets	\$ 2,172,963	\$ 4,271,487

CONVENTION TRANSPORTATION and PER DIEM FUND Statement of Activities

	Year Ended April 30				
	2006	2005			
			Printing expense	494,040	4,042
			Net realized and unrealized loss on investments	24,129	198
			Canadian translation	-	45,000
			Miscellaneous	52,262	5,430
			Total expenses	2,997,616	54,670
			Change in net assets	(2,074,933)	790,677
			Unrestricted net assets - beginning of year	4,040,692	3,250,015
			Unrestricted net assets - end of year	\$ 1,965,759	\$ 4,040,692
INCOME					
Per capita tax (note 1)	\$ 794,970	\$ 787,967			
Interest earned	57,713	57,380			
Canadian translation	70,000	-			
Total income	922,683	845,347			
EXPENSES					
2005 convention delegates' transportation and expense	2,427,185	-			

CONVENTION TRANSPORTATION and PER DIEM FUND Statement of Cash Flows

	Year Ended April 30				
	2006	2005			
			Deferred income	(23,591)	35,776
			Total adjustments	18,364	56,021
			Net cash provided (used) by operating Activities	(2,056,569)	846,698
			Cash flows from investing activities		
			Purchase of investments	(2,580,100)	(3,439,760)
			Proceeds from redemption of investments	3,557,828	3,692,637
			Net cash provided by investing activities	977,728	252,877
			Increase (decrease) in cash	(1,078,841)	1,099,575
			Cash at beginning of year	1,136,508	36,933
			Cash at end of year	\$ 57,667	\$ 1,136,508
CASH FLOWS FROM OPERATING ACTIVITIES					
Change in net assets	\$ (2,074,933)	\$ 790,677			
Adjustments to reconcile change in net assets to net cash provided (used) by operating activities					
Canadian translation	(70,000)	45,000			
Realized and unrealized loss on investments	24,129	198			
Changes in certain accounts					
Accrued interest receivable	3,817	(5,314)			
Prepaid expenses	60,211	(1,739)			
Due from General Fund	23,798	(17,900)			

CONVENTION TRANSPORTATION and PER DIEM FUND Notes to Financial Statements

NOTE 1 - ORGANIZATION

The Convention Transportation and Per Diem Fund (Fund) was established to receive a portion of the per capita tax collected and distributed by the General Fund, to defray the costs of delegates' transportation, accident insurance, per diem and printing expense at the Convention of the International. Payments received for future periods have been deferred.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Fund is a separate fund of the International. The International is a tax exempt organization under the provisions of Section 501(c)(5) of the Internal Revenue Code and files annual information returns as required.

The accompanying financial statements reflect as income or expenditures foreign currency translation adjustments when the effect of converting Canadian dollars to U.S. dollars is significant.

In preparing its financial statements in conformity with accounting principles generally accepted in the United States of America, the Fund makes estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of income and expenses during the reporting period. Actual results could differ from those estimates.

All of the Fund's cash is deposited in three banks at April 30, 2006. The Fund has not experienced any losses on its cash deposits.

The Fund reports investments in equity securities with readily determined fair values and all investments in debt securities at fair value with unrealized gains and losses included in the statement of activities.

At April 30, 2006 and 2005, the Fund had a \$24,129 and \$198 realized and unrealized loss on investments, respectively.

DEFENSE FUND Statement of Financial Position

	ASSETS				
	April 30				
	2006	2005			
Cash	\$ 11,574	\$ 60,388	Other assets	2,174	-
Investments, at market (note 2)			Total assets	\$ 5,936,297	\$ 4,890,856
Merrill Lynch Investment Fund Account	4,999,682	3,838,709			
Harris Private Banking	726,051	638,192	LIABILITIES AND UNRESTRICTED NET ASSETS		
	5,725,733	4,476,901	Accounts payable and accrued expenses	\$ 22,868	\$ 40,255
Due from General Fund	158,306	300,786	Deferred income (note 1)	414,408	461,589
Accrued interest receivable	38,510	52,781	Unrestricted net assets	5,499,021	4,389,012
			Total liabilities and unrestricted net assets	\$ 5,936,297	\$ 4,890,856

Continued on page 47



IATSE Crews: Dodger Stadium

On June 22, 2006, crew members working a game at Dodger Stadium took time out for a photo op. The crew is from the Los Angeles Area Sports Broadcast group, which is comprised of members from Locals 600 (Camera), 695 (Audio and Video Tape Operators), 700 (Technical Directors), 800 (Graphic/Chyron), and 871 (Stage Managers).



In the broadcast booth (where Vin Scully works), are (left to right): Dave Wolcott, Lou Espinosa, Rob Menschel

Photo Credit: Gavin Koon



Picture here is the crew (in no specific order): Rich Rose, Dennis Shannon, Keith Buttlerman, Jimmy Moran, Lou Espinosa, Art Taylor, Matt Yerke, Cameron Cheevers, Tim O'Neill, Dave Wolcott, Ryan Mitchel, Gregg Prosser, Dean Benson, Dave Wolcott, and Recardo Avila.



Pictured with President Short is Jacques Roberge, President of host Local 523 (Mixed Quebec City) on June 3rd 2006, during the annual meeting of the Canadian IATSE Districts.

The photo was taken in the historic and picturesque Quebec Parliament building during a banquet held for all delegates and official family members in attendance.

International President Thomas C. Short is shown here addressing the delegates assembled at the Annual Conference of BECTU on May 21, 2006 in Eastbourne, Sussex, England. BECTU is the IATSE's counterpart in the United Kingdom and continues to work with the IATSE in efforts to strengthen and protect our position in the labor community and in the entertainment industry on a global basis.



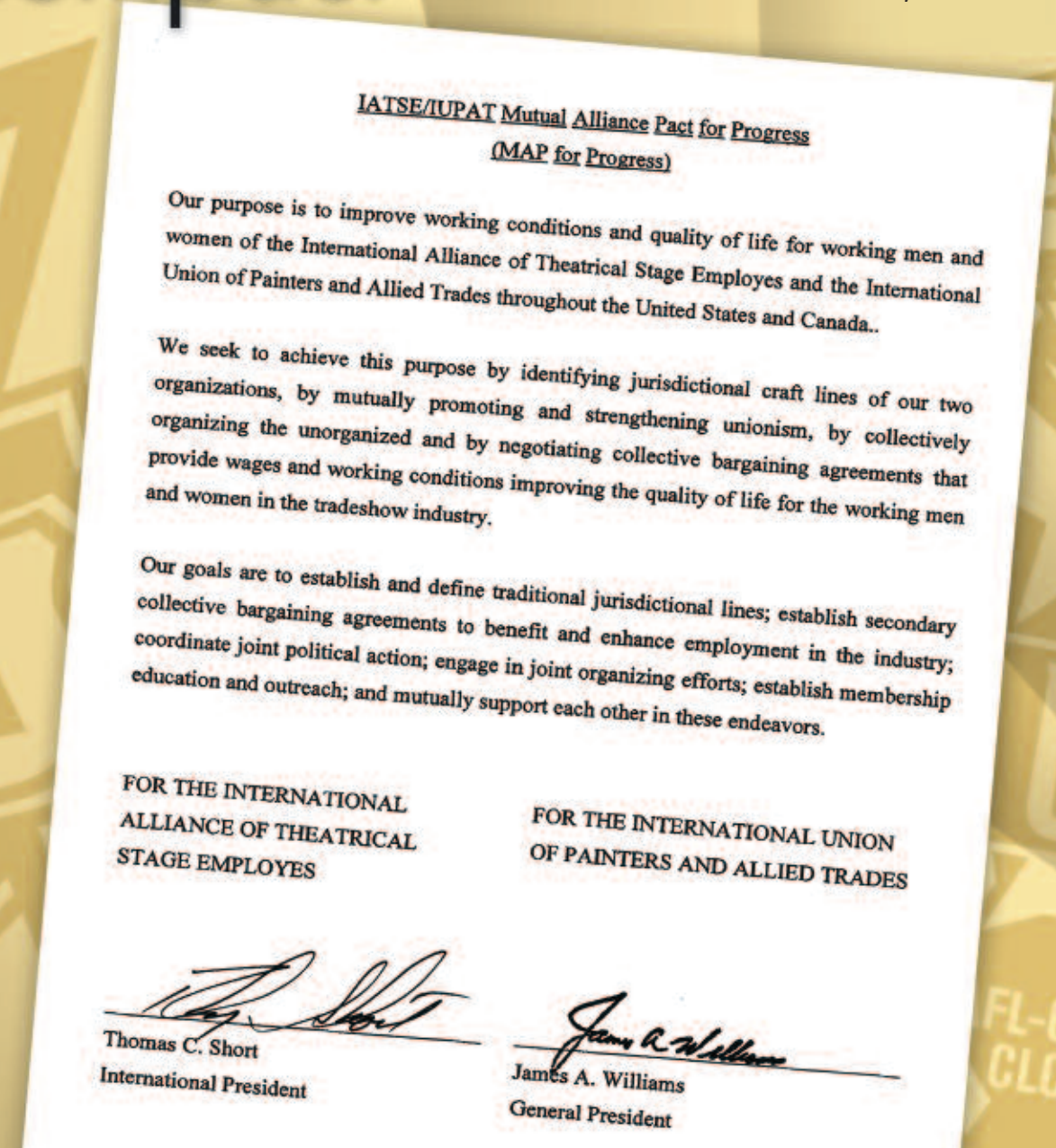
BECTU



IATSE and IUPAT Sign Compact

In May 2006, James Williams, general president of the International Union of Painters and Allied Trades (IUPAT) and Thomas Short, international president of the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts (IATSE) signed the Mutual Alliance Pact for Progress.

This alliance was created in the spirit of our unions pledging to work together to organize the unorganized in our mutual trades instead of competing for those who already carry a union card. "I commend President Short on his vision and leadership in joining the Painters and Allied Trades in this alliance," said General President Williams. "It is forward thinking such as his that will strengthen the organized labor movement. We at the Painters and Allied Trades are proud to stand with the members of IATSE in solidarity."





New Board for Motion Picture Costumers Local

On June 6, 2006, International President Thomas C. Short gave the oath of office to the newly elected Executive Board of Local 705. Also present were International

Vice President-in-Charge of the West Coast Office Michael F. Miller, Jr. and Assistant to the President Deborah Reid. Congratulations!



L to R: Back row: Robert Moore III (Men's Custom Made), Paul DeLuca, (Secy/Treas-Asst Bus. Rep), Deborah Curtis (Alt. Member-at-Large), International President Thomas C. Short, Sandra Berke Jordan (Pres.), Assistant to the President Deborah Reid, Buffy Snyder (Business Representative), International Vice President-in-Charge of the West Coast Office Michael F. Miller, Kathleen Misko (Member-at-Large), Hector Gonzalez (Men's Finished), April Howard (Alt. Costume House), Diana Wilson (Alt. Women's Finished), Radford Polinsky (Alt. Men's Finished), Joyce Kemp (Sergeant-at-Arms). L to R Front Row: Paula Kaatz (Women's Finished), Srephen Ferry (Costume House), Jeffrey Schoenberg (Women's Custom Made).

Not Pictured: Vickie Dennison (Costume House Custom Made), Cindy Buckner (Live Television).

Local 873's First Graduates of Health and Safety Provincial Level I

Participants (from left): Joe Fraser, Dan Houck, Rae Morgan, Lynn Gardner, Peter Daprato, Zoe Nickerson, Derek Noel, Roger Silva (Instructor), Lisa Pacitto, Dan Deger, Marilyn Terry, Curtis Brisbois, Brian Lumley, Pat McCaffery, Patricia Boulden, Davidson Tate, Sheila Pruden, Norm Currie, Bob Hall, Mimi Wolch



At its May 6th Meeting, Local 8 President Matt McIntyre gave the oath of obligation to new members of the Local.



IATSE LOCAL 33 AWARDS BILLY CRYSTAL HONORARY GOLD UNION CARD

IATSE Local 33, the union representing theatrical stagehands in Los Angeles, awarded Billy Crystal an Honorary Gold Union Card for insisting on a professional, union crew with his *700 Sundays* production. The gold union card, awarded to IATSE members with 50 years in the union, is given as an honor only to an elite group of non-members for their commitment to high caliber productions and the skilled work of stagecraft unions.

"On behalf of Local 33," said Peter Marley, the union's Business Representative, during the award presentation before the show closed the first weekend in March. "I want to present you with the Honorary Gold Union Card. If not for your efforts, the stagehands at this theatre would have been non-union for the first time in 30 years. The entire crew -- from the sound man to the riggers, the carpenters to the truck loaders, the more than 50 men and women who worked on this show -- thank you for your support."



From left to right are members of Local 33: Roland Nivette Jr., Mike Murphy, Jim Angelotti, Honorary Gold Card Member Billy Crystal, Mike McLeod and Business Representative (TV) Peter Marley.



President Short Visits F & D Scene Changes



President Short is shown with (left to right) Tom MacRae (Local 212 Production Business Agent), Leyton Morris (President of F&D Scene Changes), Vince Bevans (Secretary-Treasurer of Local 212) and International Vice President Damian Petti

Training Diversifies at Local 838

Exhibition Employees of Utah and Southern Idaho, Local 838, have increased the training curriculum available to members. Membership in the Utah Safety Council has provided an economical venue for certifying trainers who are then licensed to certify forklift and hi-lift operators. Local 838 members Ron Garcia and Troy Rigby recently completed the "Train the Trainer" course and began offering the operators certification classes to members wishing to upgrade their skills and qualify for the higher pay grade classifications. OSHA regulations require industry certifications to operate this equipment on the tradeshow floor. The Local has also

recruited new referrals through their semi-annual Job Fair and provided orientation and basic exhibition skills training at those events. Facilities and equipment were provided through the cooperative efforts of the Salt Palace Convention Center and GES Exposition Services.

The Utah Labor Commission conducted a training session for Job Stewards through their Anti-Discrimination and Labor Division. The ULC Education Coordinator focused on Utah's legal standards for protected class discrimination and national EEOC statutes. Further instruction was given on conflict recognition and resolution, and the procedures

to follow in documenting complaints. As workplace union representatives, Job Stewards are often the first responders to situations that can possibly escalate to grievance and legal proceedings if not resolved on site. This training provides the tools needed to recognize situations that can place liability on the local union and emphasizes the need to document all complaints and infractions, and the actions taken to resolve them.

These skills and leadership training sessions demonstrate Local 838's commitment to providing a skilled and stable workforce to the convention and exhibition industry in Salt Lake City and surrounding areas.

BOSTON LOCAL AWARDS GOLD CARDS

At a special presentation, Local 11 Business Manager James Flanders presented two members of the Local with Gold Cards. Congratulations!



Right: Business Manager Flanders with Brother Stanley Fudala.



Left: Business Manager Flanders with Brother Normand Morrisette.

EXHIBIT NEWS

Competition among cities to host tradeshow, conventions and corporate meetings (large and small) is as intense as ever. Most cities rely heavily on their Convention and Visitor's Bureau (CVB) to market its convention facilities, attractions, hotels and restaurants to the association managers responsible for choosing a particular locale. Where to locate a certain tradeshow is usually decided years in advance.

IATSE locals involved in the tradeshow industry are encouraged to join the CVB in their city. Annual membership dues are required. CVB holds regular meetings to inform its members of upcoming events, topical issues and marketing strategies implemented to attract future business. CVB membership is comprised of influential business leaders, service contractors and government officials who have developed elaborate communications networks and relationships. It is their business to know what is going on and who is doing it. The success of producing tradeshow is greatly dependent on its workforce. Labor relations are an integral

component in the industry. We have a place at the table and our input is usually welcomed. Join and attend.

Other useful tradeshow industry resources include periodicals. Exhibit City News is a monthly publication with an annual subscription of only \$58.

Exhibit City News
1675 E. Desert Inn Road
Las Vegas, Nevada 89109
Phone: (702) 309-8023 Fax: (702) 309-8027

Tradeshow Week is the premier weekly publication. Annual subscriptions are more expensive @ \$439. It includes 50 weekly issues, Tradeshow Week 200, Buyer's Guide and Major Exhibit Hall Directory. If your budget allows, give it a try.

Subscribe online: www.TradeshowWeek.com

Or call: (800) 305-7759 or (712) 733-8019

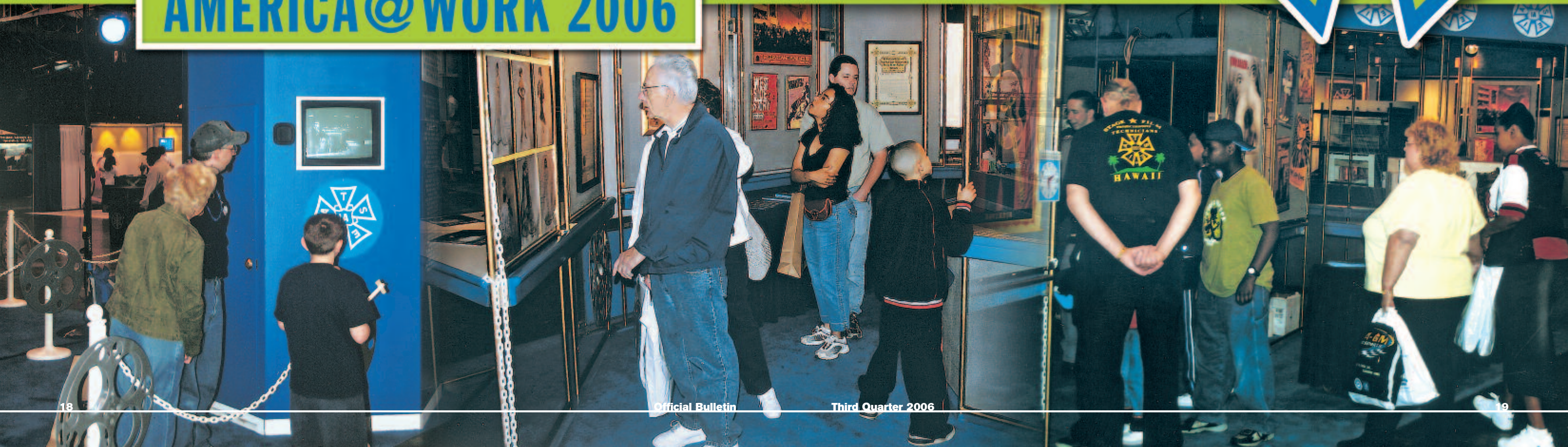


Photo: © 2006
Bill Burke/Page One

AFL-CIO UNION-INDUSTRIES SHOW



AMERICA@WORK 2006





CALL TO ORDER

The regular Mid-Summer meeting of the General Executive Board of the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, Its Territories and Canada, AFL-CIO, CLC, convened at 10:00 a.m. in the Belaire/Britannia Room of the Westin Calgary in Calgary, Alberta on Monday, July 24, 2006.

ROLL CALL

General Secretary-Treasurer James B. Wood called the roll and recorded the following members present:

- THOMAS C. SHORT,
International President
- JAMES B. WOOD,
General Secretary-Treasurer
- RUDY N. NAPOLEONE,
First Vice President
- TIMOTHY F. MAGEE,
Second Vice President
- MICHAEL BARNES,
Third Vice President
- J. WALTER CAHILL,
Fourth Vice President
- THOM DAVIS,
Fifth Vice President
- MATTHEW D. LOEB,
Sixth Vice President
- ANTHONY DE PAULO,
Seventh Vice President
- MIMI WOLCH,
Eighth Vice President
- DAMIAN PETTI,
Ninth Vice President
- BRIAN J. LAWLOR,
Tenth Vice President
- MICHAEL F. MILLER, JR.,
Eleventh Vice President
- JOHN T. BECKMAN, JR.,
Twelfth Vice President
- DANIEL E. DI TOLLA,
Thirteenth Vice President

In addition to the members of the Board, those present included General Secretary-Treasurer Emeritus Michael W. Proscia, International Vice President Emeritus Edward C. Powell, International Trustees C. Faye Harper, John Ford and George Palazzo; Assistants to the President Deborah A. Reid and Sean McGuire; Co-Division Director of Organizing Sandra England; Division Director of Trade Show & Display Work William E. Gearn, Jr.; Director of Canadian Affairs John M. Lewis; International Representatives Ben Adams, Steve Aredas, Sylvain Bisailon, Michael David, Louis Falzarano, Don Gandolini, Jr., Ron Garcia, Barny Haines, Scott Harbinson, Scott Haskell, Greg Kasper, Mark Kiracofe, Gavin Koon, Daniel Mahoney, Joanne M. Sanders, Lyle Trachtenberg, Robert A. Trombetta and Joel Youngerman; Special Representatives Ira Alper, Ronald G. Kutak, Joseph Short and Patricia A. White; Retired Officers J. E. Jake Johnson, Nick Long, Michael J. Sullivan, and C. Gus Bottas; Assistant to the Editor MaryAnn Kelly; New York Office Manager Colleen Paul; Executive Secretary to President Short Debbie Harris, and Executive Assistant to the General Secretary-Treasurer Barbara Jackson.

Also in attendance at various open sessions of the Board meeting were representative(s) of the following Locals: One, New York-Westchester-Putnam Counties, NY; 2, Chicago, IL; 4, Brooklyn and Queens, NY; 11, Boston-Waltham, MA; 15, Seattle-Everett-Olympia-Anacortes-Marysville-Tacoma-Bremerton-Bellingham-Mt. Vernon-Sedro Wooley-Port Angeles-Burlington-Concrete-Stanwood-Longview, WA; 16, San Francisco-Marin County-Santa Rosa-Lake Mendocino-

Sonoma-Napa County-San Mateo County-Palo Alto, CA; 27, Cleveland-Ashtabula-Lorain-Elyria-Sandusky-Erie County, OH; 28, Portland-Salem, OR; 33, Los Angeles-Long Beach-Pasadena-Santa Monica, CA; 38, Detroit-Pontiac-Mt. Clemens-Port Huron, MI; 44, Hollywood, CA; 52, States of New York/New Jersey/Connecticut/Northern, DE/Greater, PA; 58, Toronto, ON; 76, San Antonio, TX; 84, Hartford/Northern Connecticut; 161, States of New York/New Jersey/Connecticut; 210, Edmonton, AB; 212, Calgary, AB, 274, Lansing-East Lansing-Jackson-Saginaw-Cadillac-North Central Michigan-Traverse City-Alpena, MI; 295, Regina-Moose Jaw, SK; 306, New York, NY; 311, Middletown-Newburgh-Kingston, NY; 357, Kitchener-Stratford-Cambridge-Guelph-Waterloo, ON; 476, Chicago, IL; 477, State of Florida; 479, State of Georgia; 480, State of New Mexico; 481, New England Area; 484, State of Texas; 487, Mid-Atlantic States; 491, States of North and South Carolina/Savannah, GA; 495, San Diego, CA; 514, Province of Quebec; 600, United States; 631, Orlando-Cape Canaveral-Cocoa-Melbourne-Lake Buena Vista, FL; 632, Northeastern New Jersey; 665, Honolulu, HI; 667, Eastern Canada; 669, Western Canada; 700, United States, CA; 705, Hollywood, CA; 706, Hollywood, CA; 720, Las Vegas, NV; 728, Hollywood, CA; 729, Hollywood, CA; 750, Chicago, IL; 751, New York, NY; 764, New York, NY and Vicinity; 767, Hollywood, CA; 780, Chicago, IL; 784, San Francisco-Oakland-Berkeley-San Mateo-Cupertino-San Jose-Concord, CA; 798, New York, NY; 800, Los Angeles, CA; 822, Toronto, ON; 843, Orlando, FL; 849, Atlantic Canada, CAN; 856, Province of Manitoba; 871, Hollywood, CA; 873, Toronto, ON;



From Left to right: Malcolm Kerr, Business Agent of Local 210, Diane Hankewich, President of Local 210, Vince Bevans, Secretary-Treasurer of Local 212, Damian Petti, International Vice President/President of Local 212, Don Ramsden, Business Agent of Local 669, and John Spooner, Vice President of Local 669, Prairie Region. These representatives of the Host Locals welcomed the members of the Official Family to the Province of Calgary.

891, Vancouver, BC-Yukon Territory; 892, Hollywood, CA; 18032, New York, NY(ATPAM); USA 829, New York, NY; AE937, Tampa, FL.

HOST LOCALS

The General Executive Board and attending members of the Official Family were graciously welcomed to the growing City of Calgary at a breakfast on Monday morning, July 24, 2006 by Host Locals 210, 212 and 669. The Host Locals' Committee also appeared before the Board at the opening session of the meeting to officially extend their appreciation to the International for holding this meeting in Calgary.

On behalf of the Board, President Short expressed his appreciation to the Host Locals for their warm welcome. President Short commented that given the global climate we live in today, and the vast oil reserves in Calgary, this city is one of the fastest growing in Canada. He also encouraged attendees, if at all possible during the course of their stay, to take advantage of the beauty in the

province of Alberta with the city of Banff not too far from Calgary and the pristine Lake Louise nearby.

REPORT OF THE GENERAL SECRETARY-TREASURER

General Secretary-Treasurer James B. Wood presented the following report to the Board on various aspects of his Office.

Development Of A New Information System For The International

The computer system presently used in the General Office was developed ten to fifteen years ago. New applications were developed as they were required, often with little integration to other programs.

The information needs of our Officers and Representatives has continued to increase and over the past four years many changes have been implemented and many new programs have been developed. However, the core of the system, our member/local union database and all programs connected to it has remained unchanged due to the mag-

nitude of the project.

The point has now been reached where the information and reporting needs of the Officers, Representatives and Staff of the International are being hampered by a system that at the time of its development, could not contemplate the needs that we now have.

With the approval of President Short, Assistant to the President Debbie Reid and General Secretary-Treasurer Wood have begun to work with computer consultants to develop and implement a new member/local union database and roadman application. The applications will be integrated, removing duplicate data entry and redundant data storage. The new applications will provide robust reporting features and will be designed specifically for the IATSE's requirements.

As a pre-cursor to this project, attempts have been made to increase the accuracy of the present database. Communication has occurred with local unions that have a discrepancy between the numbers of members listed on their Quarterly Reports and the number of names in the database of the International. This project combined with the fact that 78% of membership address changes are now received via the electronic address update program has resulted in an improvement in the accuracy of the International's database to over 98%.

Soon after Labor Day the computer consultants will be in the General Office for a number of weeks putting together a comprehensive review of the entire project. Assuming that their report demonstrates that concrete



improvements will be obtained, the projected will be commenced and it is expected to take a year to fully implement.

Audited Financial Statements

For the past number of weeks the auditors have been in the General Office performing the April 30, 2006 year-end audit. The final audited statements will be completed in the near future and as has been past practice, these financial statements will be published in the Third Quarter issue of the Official Bulletin.

ULLICO Turnaround

Since the 2003 management shakeup, the General Executive Board has been kept apprised of the status of Union Labor Life Insurance Company (ULLICO). The company continues to make steady progress and in April announced a Fourth Quarter 2005 Net Income of \$15.6 million and Full Year Net Income for 2005 of \$35.8 Million.

In May of this year, A.M. Best Company, an insurance rating company, upgraded the rating on ULLICO from B (Fair) to B+ (Very Good). Reasons cited for the new rating included improved overall loss ratios, balance sheet strength and reduced higher risk holdings.

These results are a vast improvement from the financial crisis that ULLICO found itself in only three short years ago. The International's support of the new Board of Directors that were installed at that time and the decision to be one of many investors that provided increased liquidity to the company in its time of need has proved to be the correct course of action.

2006 America@Work

This year's America@Work show (previously known as the Union Industries Show) was held at the IX Center in Cleveland, Ohio from May 5th to 7th. For three days, a wide spectrum of products that union members make and services that they provide were on display for the public to see.

The Union Label and Service Trades Department of the AFL-CIO changed the name of the show in an attempt to attract a broader range of audience and reach beyond individuals involved in the union movement. Exit interviews conducted with show attendees indicate that this goal was achieved to some extent.

As with past years, the IA took a 20' by 60' booth space, which aside from the big three auto companies is one of the larger exhibits at the show. Once again all of the I.A.T.S.E. crafts were highlighted. Keith Marshall created souvenir photos for visitors by inserting them into a motion picture scene by using a digital camera, a laptop computer and a green screen.

Combined Convention Proceedings

Although the new International Constitutions and the proceedings of the 65th Quadrennial Convention were sent to our local unions a number of months ago, the publishing of the Combined Proceedings 1995-2005 in hardcover format was only recently completed. Assistant to the President, Debbie Reid and General Secretary-Treasurer Wood worked closely with Dodd Printers and the Combined Proceedings have now been printed. A copy of the Combined Proceedings has now been

mailed to each local union. This now completes all convention-related printing.

I.A.T.S.E. Building Fund

During the 2003 mid-Summer General Executive Board meeting held in New York City, the Board approved the establishment of a Building Fund in accordance with Article Fourteen, Section 3(e) of the International Constitution and Bylaws. This was accomplished by creating a designated line item within the General Fund. During subsequent General Executive Board meetings the Board has approved allocating \$750,000 to that Fund.

The financial position of the International continues to be positive and General Secretary-Treasurer Wood recommended that the General Executive Board designate a further \$250,000 to the building reserve within the General Fund. The General Executive Board approved the transfer.

Other Finance Department News...

1. Royalty payments continue to be received from both the AFL-CIO credit card program and Union Privilege. For the six month period ending December 31, 2005 we received a payment of \$66,699 from the credit card program and for the year 2005 payments totaling over \$16,000 were received based on the International's participation in other Union Privilege programs.

2. As a result of an ever-increasing number of "rush" requests for consultation responses for INS Visas, over \$360,000 in fees were generated during the fiscal year ending April 30, 2006. In keeping with the procedures established when the INS consulta-

tion fees were first introduced in 2003, all of these monies received are deposited into the Defense Fund.

The Board accepted the report as one of tremendous progress.

REPORT OF THE BOARD OF TRUSTEES

International Trustees C. Faye Harper, John R. Ford and George Palazzo appeared before the Board and presented their report on the audit conducted by them in June 2006, in accordance with the International Constitution.

The Board accepted the report.

APPEAL FILE NO. X4561 ROBERT WILLIS V. LOCAL NO. 42, OMAHA, NE

Brother Robert Willis filed an appeal with the General Executive Board from a decision of International President Short. President Short, on appeal to him, upheld the decision of the membership of Local No. 42 to expel Brother Willis, the former Business Agent of the Local, after he was found guilty of scheduling himself to two work calls simultaneously in different venues, receiving pay for both calls and for other violations of the Local's Constitution relating to this activity. Brother Willis was originally reprimanded and fined, but after President Short remanded the appeal back to the Local to complete procedural matters, the membership voted to expel Brother Willis.

In accordance with Article Nine, Section 1 (t) of the International Constitution, no appearances were permitted before the Board.

The entire record on appeal, including the appeal from Brother Willis, was read to the Board. The Board voted to uphold the decision

of President Short in all respects. President Short did not vote.

LOCAL NO. 2, CHICAGO, IL

Brothers Craig Carlson and Thomas J. Cleary representing Chicago Stage Local 2 appeared before the Board with Brother Ira Alper representing Treasurers & Ticket Sellers Local 750, Chicago. The purpose of the appearance was to report on a number of organizing efforts at the House of Hope Arena, the Charter One Pavilion, the Capital Sports and Entertainment at Butler Field, AEG Live at Toyota Park and SMG's Genessee Theatre.

All of these organizing efforts resulted in term agreements with substantial wage and benefit increases for the represented employees. Of particular note was the successes achieved through the cooperation between Stage Local 2 and Treasurers & Ticket Sellers Local 750 on all the organizing campaigns and the subsequent contract negotiations.

Local 2 also organized the Joffrey Ballet and a number of other employers and has also concluded five legitimate theatre agreements. As a result of its tremendous efforts to organize its jurisdiction, the size of Local 2's membership has increased by 60 new members during the past year.

President Short congratulated the Local representatives.

LOCAL NO. 720, LAS VEGAS, NV

Local 720 President Hal Ritzer, Secretary-Treasurer Deidra Prestridge, Business Representative Jeff Colman, Recording Secretary Rick Friedman and Sister Beverly Abderrahman and Brother John McNeil of Local 720 appeared before the Board to report

on developments in the Local since the restoration of its autonomy.

Due to prior and current organizing efforts in conjunction with the International, and as a result of growth in the Las Vegas economy, employment opportunities from the Union's dispatch office increased 68% between 2004 and 2005, and an additional 10.5% so far this year.

President Short inquired as to why, in light of the increased work, the latest Quarterly Report received by the International shows a decline in membership. The Local representatives said that they would look into the matter.

The Local representatives reported that a contract has been reached for "Phantom of the Opera" at the Venetian, which is an otherwise non-union venue. Local 720 has been certified as the bargaining representative for the crew of Blue Man Group, but the employer has refused to bargain. The Local filed a complaint with the NLRB against the employer for refusing to bargain. The Local is attempting to develop an ongoing strategy to organize the more than 1000 potential members within the scope of its jurisdiction who should be covered under the IATSE umbrella.

LOCAL NO. 306, NEW YORK, N. Y.

Brother Barry Garfman and Sister Miriam Pollack of Local 306, appeared before the Board to report that the Local reached a two-year agreement with Regal Cinemas.

Brother Garfman noted that the Local opted to take a freeze in wages in order to improve the pension and health and welfare benefits which resulted in a 3% increase in the first year and an additional 2% in the sec-



Local 720 President Hal Ritzer (center), Secretary-Treasurer Deidra Prestridge, Business Representative Jeff Colman, Recording Secretary Rick Friedman, Sister Beverly Abderrahman and Brother John McNeil of Local 720 appeared before the Board to report on developments in the Local since the restoration of its autonomy.

ond year of the agreement. The hours of operation in a number of theatres have also been modified. Additional highlights of the agreement include two weeks severance pay for every year of service up to a maximum of twenty weeks, “most favored employer” provision has been eliminated from the contract, four weeks vacation and one week of sick leave per year, and language has been added to address digital technology.

President Short thanked the representatives for their report and noted that Local 306 is one of the last surviving Projectionists local unions in the Alliance that has dedicated projectionist members.

LOCAL NO. 52, STATES OF NEW YORK, NEW JERSEY, CONNECTICUT; NORTHERN DELAWARE AND GREATER PENNSYLVANIA

Re: “Majors” Agreement

Brothers John Ford, John Fundus, Bill Lowry and Bill McGavin appeared before the Board to report on the successful conclusion of negotiations with the “Major” employers in motion picture and television production.

The agreement runs for three years and wage increases are greater for the “thirds” who were lagging behind them for the higher classifications. Benefits are maintained in line with the West Coast Motion Picture Industry Plans, and contributions were improved for the so-called part “B” of the contract where contributions go the IATSE National Benefit Funds.

Local 52 expressed deep appreciation to President Short, who attended all sessions of the negotiations that were held in California the week before the “Basic Agreement” was negotiated. The tremendous success of the negotiations could never have happened without President Short’s help. President Short noted that the Local 52 officers and its committee was the most sophisticated group he has dealt with in the IATSE to date and that the members of Local 52 deserved this contract for the sacrifices they have made for the benefit of the entire Alliance.

AFL-CIO SOLIDARITY ’06 AFFILIATION CAMPAIGN

International Representative Daniel Mahoney reported on the

importance of affiliating and working with state and local AFL-CIO affiliates. In light of the anti-union political atmosphere in Washington, D.C. and many of the state legislatures, it is imperative that IATSE locals work together with other AFL-CIO affiliates to elect to elect pro-union candidates to local, state and federal offices.

AREA STANDARDS NEGOTIATIONS

International Vice President and Director of Motion Picture and Television Production Matthew D. Loeb reported on the negotiations that culminated in a new three-year Area Standards Agreement. Participating in the negotiations were International Representatives assigned by President Short and representatives from several Studio Mechanic Locals, with President Short leading the Union’s negotiating team. This contract was first negotiated to bring a standardization to wages and benefits, depending on geographic areas, and uniform terms and conditions throughout the country when productions are not otherwise covered by the Hollywood Basic Agreement or New York Locals’ contracts. Despite contentious negotiations, the new three-year contract includes many improvements in the economic package and terms of conditions. Especially significant were terms applying to crew members working in distant locations. The I.A. successfully continued its bargaining efforts to secure protection for meal periods and turnaround times, both safety issues. There are currently 158 signatories to the Area Standards Agreement.

The contract was ratified by the Executive Board as the International

holds the exclusive rights of recognition for this Agreement.

BECTU

President Short gave an overview of the close historic relationship between the IATSE and BECTU, the IATSE’s counterpart in the United Kingdom. The two unions share similar problems and many common employers and the IATSE is committed to sharing its knowledge and resources with its sister union. President Short will be assigning International Vice President and Co-Division Director Daniel DiTolla and Co-Division Director Sandra England to assist BECTU in its efforts to reach agreements with the BBC and other recalcitrant employers.

BOBBY, LLC

Bobby, LLC is a production company of Bold Films to produce a film called “Bobby”. The film is still in post-production. The production was selected for audit under the Low Budget Contract budget process. When the contract was signed, the budget was represented to be within the Tier 2 range under the Low Budget Agreement. Preliminary review of financial records show that the film came in at approximately \$4 million over budget. A full review of the production’s financial records is currently under way by the auditing firm. When the audit is complete, the overrun will be the subject of a grievance to seek the difference in wages between the tier signed at and the tier where actual costs fall.

CANADA

Director of Canadian Affairs John Lewis, International Vice Presidents

Mimi Wolch, and Damian Petti, Assistant to the President Sean McQuire, International Representatives Barny Haines and Sylvain Bisailon, CLC Delegate Donald Ramsden and Canadian Counsel Bernard Fishbein reported to the General Executive Board on activities of some of the Canadian Locals since the Board’s last meeting.

Despite the devastating decision of the Supreme Court of Canada, Local 56 (Montreal-Stage) has recently concluded a five-year agreement with Place des Arts which not only provides wage increases but allows the Local to obtain much of the work when third party producers use the venue. The Local has now reached a tentative first agreement for Salle Jean Grimaldi which it has previously applied to the Quebec Labor Board to preserve its bargaining rights for the Centre Pierre Peladeau which it had organized but whose management had been assumed by the University du Quebec of Montreal. International Representative Sylvain Bisailon was working with the FTQ to reach an agreement between the

Local and CUPE which represents employees of the University. The Local also had won a significant arbitration with Parc des Isles which had unsuccessfully attempted to avoid the Local’s collective agreement with respect to the World Swimming Championships by asserting that it was not the producer of the event.

Local 58 (Toronto Stage) has successfully organized stagehands at the Isabel Bader Theatre at Victoria College, part of the University of Toronto. A compromise was worked out with the United Steelworkers of America which represented the employees of the University that allowed a certificate to be issued to the Local. The Local had just signed its first agreement with the Four Seasons Centre for the Performing Arts, a newly built venue specifically designed for opera and which will be the new home of the National Ballet of Canada and the Canadian Opera Company.

With the assistance of Representative Barny Haines, Local 63 (Winnipeg-Mixed) had filed an application to certify the wig and hair employees of the Manitoba Theatre Centre,



Assistant to the President Sean McGuire, Brothers Alain Masse, President of Local 514, Christian Lemay, Business Agent of Local 667, Director of Canadian Affairs John Lewis, Special Representative Lynne Twentyman and International Representative Sylvain Bisailon reported on the IATSE organizing efforts in the motion picture industry in Montreal, Quebec.



where it had represented the stage employers for over 30 years. To avoid hearings by the Manitoba Labour Board, the parties are now negotiating to include these employees in the new standard collective agreement.

Local 105 (London-Mixed) has renegotiated a new and improved three-year collective agreement with Global Spectrum for the John Labatt Centre which has become one of the busiest venues of its size in North America. As well, the Local also negotiated a six-year agreement with Orchestra London.

Local 129 (Hamilton-Stage) celebrated its 100th Anniversary with a dinner dance on July 14, 2006 for members, Local employers and invited guests. In addition, many representatives of the International including President Short and General Secretary-Treasurer James B. Wood attended the gala event.

Local 168 (Vancouver Island-Stage), with the assistance of the International, appears to have resolved a series of harassment charges and complaints filed with the British Columbia Human Rights Commission concerning management at the Cowichan Valley Regional District Theatre. A member of the Local has been recently hired as Technical Director of the Theatre which has gone a long way to resolve the problems of the Theatre.

Local 212 (Calgary) continues to be very busy. The Local continues to enjoy its position as a top shooting location for Westerns. F&D Scene Changes, one of the Local's primary employers continues to build sets, not only for Local productions, but for many Broadway productions, touring productions and motion picture productions. As well the thriving

Local economy has been a boon for concerts and events at the Local's stage venues and generated considerable increases in employment.

Local 300 (Saskatoon) had recently been certified for employees at the Refinery Arts Centre and was currently negotiating a first collective agreement. The Local is poised to benefit from the expansion of a number of convention facilities in the city, including the Teachers Union Arts and Convention Centre and the Prairie Land Park.

For the first time, Local 461 (Niagara Falls-St. Catharines) simultaneously concluded negotiations for both of its collective agreements with its major employer, the Shaw Festival Theatre Foundation, one for stage employees and the other for audience services.

Despite the current financial difficulties of the Shaw Festival, both executive agreements secured improvements and increased jurisdiction.

The International is assisting Local 873 (Toronto-Motion Picture Technicians) in the negotiations for the renewal of its Television and MOW collective agreement with the member companies of the AMPPT. Preliminary progress was made after a week of negotiations in April. Further negotiations are being scheduled for the fall.

The International also assisted Locals 891 (Vancouver-Motion Picture Technicians) and 669 (Western Canada-Camera) in their negotiations of the British Columbia Master Agreement between the BC Council of Film Unions and the AMPPT and the CFTP. The negotiations had been protracted (in part due to the appointment by the provincial government of

an Industrial inquiry and the subsequent recommendations of the Tysoe inquiry). Ultimately a memorandum of agreement was reached that achieved increases and established a supplemental master agreement to address lower budget productions. The contentious issue of seniority dispatch was to be referred to an arbitrator for final and binding arbitration. The agreement was overwhelmingly ratified by the members of each of the unions of the Council. The seniority arbitration is proceeding with a decision expected by the end of August.

Notwithstanding the precarious financial position of the Confederation Centre of the Arts, the major employer of the members of Local 906 (Charlottetown), the Local was able to conclude a new three-year collective agreement with a cost-of-living clause and major improvements to the sick leave policy.

The Districts 11 and 12 off-year Conventions were held in June 2006 in Quebec City. It was a resounding success. Many representatives of the International attended, including International President Short and General Secretary-Treasurer Wood. Highlights of the Convention included a full day seminar by a health benefits consultant on ideas and tools to better manage and improve Local health and welfare plans and a formal dinner for all delegates and their guests in the dining room of the Quebec Legislative Assembly.

Renovations have been completed on the Canadian Office Building, the majority of the work having been done by IATSE members. Aside from providing a home for the Canadian office (and the Canadian National Retirement Fund) the building has

proven to be a prudent capital investment for the International with the building now fully leased. The office has been decorated with prints and photographs illustrating the various crafts of the IATSE and their history as well as artwork and photography of members.

The commercial organizing in Toronto directed by the International President is progressing, albeit slowly. Both Locals 667 and 873 have engaged organizers who have achieved some success in signing membership cards. The momentum of the campaign has been slowed by the higher Canadian dollar which has decreased both commercial and motion picture and television production in Toronto. The organizing campaign has prompted the major commercial companies to significantly improve working terms and conditions (which had been largely frozen for the past 10 years). However the organizing campaign continues with the understanding that this will be a long term undertaking to which the IATSE has committed.

Assistant to the President Sean McGuire presented the Board with the most recent French translation of the IATSE Constitution and Bylaws. Gratitude was expressed to sister Linda Dufresne of Local 471 for her invaluable assistance in the translation.

President Short complimented the Canadian officers and representatives for a thorough and comprehensive report.

CANADIAN NATIONAL RETIREMENT PLAN

Director of Canadian Affairs John Lewis and Frank Haddad, Treasurer of Local No. 891, reported on the Canadian National Retirement Plan, the

legal text of which had been approved by the General Executive Board at the Winter Board Meeting. Pursuant to the text, the International President had appointed a Retirement Committee consisting of Frank Haddad as Chair, Director of Canadian Affairs John Lewis, International Vice President Damian Petti, Nadine Dunsmore of Local No. 667, Wayne Goodchild of Local No. 873, Neil Dennison of Local No. 357, and Neal Seale of Local No. 669. A position remains vacant to be filled when more locals enroll. The Retirement Committee has structured sub-committees to monitor the Plan; Financial Oversight, Administration, Legal and Governance and Communications. The law firm of Koskie Minsky has been retained as counsel for the Plan. Although the larger locals will continue to administer the Plan for their members, a national administrator, located in the Canadian Office, has been engaged for administration and to assist the smaller locals. The establishment of the Plan has exceeded all start up expectations. Sixteen locals have already enrolled and three others are in the process of enrolling. The Plan has already \$16 million in assets and is growing by over \$200,000 per week. It is anticipated that future contributions will reach \$600,000 per week.

CATON VS. IATSE

Attorney Franklin Moss reported on a federal lawsuit brought by a Local No. One member and former officer against Local No. One, the IATSE and the Shubert Organization. Sister Caton had claimed that the IATSE violated a duty of fair representation in its handling of her discharge by the Shuberts. The United States District Judge has

dismissed the claim against the IATSE because only the local union is the bargaining representative of the Shubert's stagehands in New York and owes a duty of fair representation to the member. The Judge also ruled that when the International President hears an appeal of a member's grievance he has no obligation to side with the member when the grievance is without merit. The lawsuit is continuing against Local No. One and the Shubert Organization.

DELUXE LABORATORIES AND TECHNICOLOR INC.

International Vice President in Charge of the West Coast Office Michael F. Miller, Jr., Special Representative Ronald Kutak and Local 683 Business Manager Scott George reported on negotiations in the film laboratories in Los Angeles. Deluxe Laboratories is the largest union film lab where Local 683 has 500 members working. The Local has another 400 members working at Technicolor. Negotiations began with Deluxe so as to set a pattern for follow-up negotiations with Technicolor. In both instances contracts were reached that provide economic gains achieved in the Hollywood Basic Agreement 2006 negotiations. In addition, improvements were made in bereavement leave and jury duty benefits. Both contracts were ratified by the Local membership.

This was noted as a report of progress.

DIGITAL AND VIDEOTAPE SUPPLEMENTAL AGREEMENTS

International Vice President and Director of Motion Picture and Television Production Matthew D. Loeb reported on the recently concluded negotiations for the Digital and



Videotape Electronic Supplemental Agreements and the Producers—IATSE (Hollywood) Basic Agreement. The new three-year contract runs through September 20, 2009. The gains reached in these Supplemental Agreements pattern those negotiated in the Basic Agreement. Product edited for the Internet is now covered under the contract.

The General Executive Board voted to ratify the contract.

DOWNEY STUDIOS

General Counsel Steven Spivak and West Coast Counsel James G. Varga reported on litigation in California brought by Downey Studios against the IATSE, Local No. 44 and former Local No. 44 Business Representative Ronnie Cunningham. In 2005 there were concerns for the safety of crew members working at Downey Studios because of suspected airborne contaminants and potential mold hazards. Both the Studio and several IATSE Locals had expert tests conducted and it was ultimately determined that the environment was safe for working in the Studio. The IATSE so advised its members. However, unlike all the other Hollywood Locals with members working at Downey Studios, Local No. 44 published a letter by Cunningham advising its members that Downey Studios was an unsafe place to work, not to work there and to consider workers' compensation claims because of the potential ill effects from working at the Studio. Downey Studios responded by suing Local No. 44 and Cunningham for trade libel and interference with its contractual relations. The International was also named as a defendant and has filed a general denial to all allegations against it.

FREEMAN DECORATING COMPANY & SHEPARD EXPOSITION SERVICES V. IATSE AND LOCALS NO. 837 AND 322, CHARLOTTE, N.C.

Division Director William E. Gearns Jr., International Trustee Faye Harper and General Counsel Steve Spivak reported before the Board with regard to unfair labor practice charges filed by the International against Freeman Decorating Company and Shepard Exposition Services.

By way of background, Local 837 was chartered as an Exhibition Employees local, which was created by carving tradeshow work out of the jurisdiction of Mixed Local 322 (Charlotte). The International and Local 837 successfully organized exhibition employees employed by tradeshow general service contractors Shepard Exposition Services and Freeman Decorating Company. After winning a representation election in 2000, the International and Local 837 were certified by the National Labor Relations Board as the bargaining representative of certain of Shepard and Freeman employees.

The International and Local 837 completed successful contract negotiations with Freeman and Shepard around the time of the terrorist attacks on September 11, 2001. Both Freeman and Shepard, in the wake of the 9/11 attacks, experienced a significant reduction in the amount and frequency of Charlotte tradeshow work which, in turn, adversely affected Local 837's ability to maintain a cadre of tradeshow referrals devoted exclusively to working in the tradeshow industry. Moreover, Local 837 experienced great difficulty in managing and coordinating its affairs, which led

to this Body's decision to revoke the Local's charter in January 2005.

Thereafter, Freeman and Shepard refused to recognize and bargain with the International for a successor collective bargaining agreement in Charlotte. The International filed unfair labor practice charges pursuant to Sections 8(a)(1) and (5) of the National Labor Relations Act, charging that Freeman and Shepard unlawfully refused to bargain with it as the collective bargaining representative of employees employed by the companies; unlawfully withdrew recognition from the International; refused to use the International's exclusive referral hall; and unlawfully repudiated the parties' collective bargaining agreements. The General Counsel of the National Labor Relations Board issued a Complaint and Notice of Hearing against both companies.

An NLRB Administrative Law Judge found that while the International maintained its majority collective bargaining agent status following the revocation of Local 837's charter (due, in part, to the Local's inability to fill labor calls) and while Freeman and Shepard wrongfully failed to bargain in good faith with the IATSE by withdrawing recognition from and by refusing to meet and confer with the International for a successor agreement, the Union's unfair labor practice charges were time-barred by the six-month statute of limitations under the Act. Specifically, the ALJ found that the Union had constructive notice of the companies' non-adherence to and repudiation of the respective collective bargaining agreements as early as mid-2004 and that any unfair labor practice charge(s) should have been filed within six-months of that so-called "constructive notice."

GAME CREEK VIDEO AND FOX SPORTS

International Vice President and Co-Division Director Dan DiTolla gave a report on the AFL-CIO Article XX Appeals Committee regarding charges filed by the IBEW against the IATSE for organizing Game Creek and Fox. The IBEW alleged that its contract with a labor contractor protected the IBEW's established relationship with these companies. The AFL-CIO ruled in favor of the IATSE.

GLOBAL SPECTRUM

Appearing before the Board to report on Global Spectrum were International Vice Presidents Michael Barnes, Brian Lawlor, Anthony De Paulo, Daniel DiTolla, Assistant to the President Deborah Reid, Trade Show Division Director William E. Gearns Jr., and International Representatives Joanne Sanders, Scott Haskell and Michael David.

Fifteen of our 26 Global Spectrum Arenas have activated the IATSE agreement. Six facilities have contracts directly with U.S. and Canadian IATSE Locals.

In Fargo, North Dakota, the Fargo Stadium will open shortly for football and tradeshow. Local 510 will service the trade shows.

The national Global agreement is modeled after Local 8's contract in Philadelphia. Locals are responsible in the first instance to resolve issues in the areas they service. If the Locals cannot resolve grievances, they must contact the International.

Global will be managing a substantial number of new arenas and venues in the near future.

Global Spectrum is a subsidiary of Comcast. It manages 16 convention centers in the United States. Comcast engages in sports broadcasting, and area of our industry that has been the focus of heavy organizing drives by the IATSE Organizing Department.

Global Spectrum has also been entering into the theatre business in Virginia.

The Locals have been monitored by the International to ensure that employees working under Global Contracts are offered full membership. Kansas City Local 31 was so monitored to insure compliance with the directive to accept new members.

The Global Spectrum Contract expires in February 2007 and the Locals will be solicited for possible bargaining proposals.

The Board and President Short thanked all the representatives for their hard work and for providing so much for IATSE members.

GOVERNMENT PRODUCTION WORK

Assistant to the President Deborah Reid and International Vice President and Division Director Matthew Loeb gave the Board a report on their assignment to meet with numerous Washington D.C. influential individuals who would assist the IATSE in obtaining government production work. The representatives met with former Representative Dick Gephardt and others and the International retained the firm of Piper Rudnick to assist the IATSE and AICP commercial companies in obtaining the work. Piper Rudnick was hired to lobby the GSA to obtain this work. Representatives of the AICP were included in some of these meetings. The work involves not only commercials but also train-



Appearing before the Board to report on Global Spectrum were International Vice Presidents Michael Barnes, Brian Lawlor, Anthony De Paulo, Daniel DiTolla, Assistant to the President Deborah Reid, Trade Show Division Director William E. Gearns Jr., and International Representatives Joanne Sanders, Scott Haskell and Michael David.



ing videos and other government video and film products.

GRID MONKEY/STAGE MONKEY

International Vice Presidents Michael Barnes, Anthony DePaulo, Brian Lawlor and Walter Cahill gave a report on Locals No. 55, 87 and 264 and Grid Monkey/Stage Monkey companies that have contracts with the International in Virginia if no Local union contract otherwise exists. The contract is similar to the Global Spectrum agreement. Grid Monkey has a contract at the University of Virginia that will alone employ 100 IATSE members. Numerous other events will also provide employment for IATSE members.

Locals No. 55, 87 and 264 all operate payroll companies and there is a resistance in some of these Locals to the implementation of the IATSE's contract because it bypasses privately held payroll companies, some of which are controlled by officers of the Local. Local No. 87 has been unable to fill some calls of Grid Monkey. President Short will assign a representative to examine the books and records of Local No. 87 pursuant to the International Constitution and an examination will be made to determine if appropriate memberships have been offered to those working on the Local's referral lists or in the jurisdiction of the Local.

HISTORIC THEATRE GROUP

**Re: Box Office
Employees—Minneapolis, MN**

Special Representative Ira Alper and International Representative Michael David reported to the Board on the collective bargaining of a second contract with the Historic Theatre Group covering box office

personnel. Historic Theatre Group Box Office personnel were previously covered by Live Nation's benefits. This was changed to the IATSE National Benefit Funds. The contract now contains a union security clause. The Representatives are very close to signing an agreement that provides for improved wages and benefits.

HOLLYWOOD BASIC AGREEMENT

The IATSE, in negotiation with the Alliance of Motion Picture and Television Producers (AMPTP), reached a successor Basic Agreement covering the term August 1, 2006 through July 31, 2009. Highlights of the new contract were reported at the 2006 Mid-Winter meeting of the General Executive Board in Palm Harbor, Florida. Since then the West Coast Studio Locals voted to ratify the agreement. Vice President In-Charge of the West Coast Office Michael F. Miller, Jr. reported that 35,000 ballots were mailed to members of the seventeen locals unions in the bargaining unit, many of whom reside outside the Los Angeles area. The



Director of Canadian Affairs John Lewis, International Vice President-in-Charge of the West Coast Office Michael Miller, Jr., International Vice President/Division Director of Motion Picture and Television Production Matthew D. Loeb, International Representatives Steve Aredas and Lyle Trachtenberg reported on the organizing of a production called "Home of the Brave".

contract was ratified by 67% of those voting. Memberships of 15 of the Locals voted overwhelmingly to approve the contract, while two Locals' memberships rejected the deal. In part the reason for those voting "no" was misinterpretation of the actual achievements reached in protecting health care benefits for IATSE members and their families. In part, Motion Picture Industry Health Plan design changes were negotiated to protect the integrity of the plan and maintain the levels of benefits.

HOME OF THE BRAVE

International Vice President and Director of Motion Picture and Television Mathew D. Loeb, International Vice President and Representative-in-charge of the West Coast Office Michael F. Miller, Jr., International Director of Canadian Affairs John Lewis, International Representatives Lyle Trachtenberg and Steve Aredas reported on the organizing of a production called "Home of the Brave." This film, produced by Nu Image-Millennium, began production in Spokane, Washington under the name

of a company called North by Northwest. International Representative Steve Aredas was assigned to travel to Spokane to organize the show. The crew were members of Local 488 and they voted to walk off the set until a collective bargaining agreement could be reached. Rather than make a deal, the production company ceased operations and moved the production to Vancouver. President Short declared this producer to be an unfair employer pursuant in his authority under Article Seven Section 10 of the International Constitution and Bylaws. In response, IATSE members of Vancouver Locals 669 and 891 refused to fill the call for the show. Unable to film in Canada, the producer reluctantly returned to Spokane and ultimately members of Local 488 worked the production. This campaign showed the rewards of cooperative efforts between the International and local unions to succeed in organizing a show no matter where in North America it sets up a production. This is a report of progress.

HORIZON TELEVISION

International Vice President and Division Director Matthew D. Loeb reported on meetings with basic cable producer Horizon Television. A new company in this part of the business, Horizon will produce throughout the U.S. and Canada, but mainly in Los Angeles. Two projects will be covered by the contract with the IATSE. This will be the first two productions for the company. Horizon will also deal with the IATSE on a case by case basis for production of seventy shows for basic cable.

IATSE V. MERYL AYDIN & INVESTORS GROUP

Director of Canadian Affairs John Lewis and International Vice President Damian Petti reported to the Board on litigation initiated by the IATSE arising out of defamatory and untrue statements made by a sales representative of Investors Group which had previously provided group RRSP's to both Local 212 and 669. Those Investor Group plans have

been replaced by the National Retirement Plan which both locals had now joined and which had prompted the impugned and improper comments. The litigation was proceeding and the IATSE fully expected complete retraction and apologies for the inappropriate comments.

IATSE STAGECRAFT DEPARTMENT

International Vice Presidents and Co-Directors Anthony De Paulo and Brian Lawlor, International Vice President in Charge of the West Coast Office Michael F. Miller, Jr., International Representative Joanne Sanders and Special Representatives Patricia White and Ira Alper gave the Board a report on the status of the Stagecraft Department.

It was reported that Broadway continues to set records with new shows opening regularly and having long and profitable runs for the most part. Gross sales are up this season as are total seats sold. Premium price tickets are also selling out although prices reach \$250 a ticket. Disney will shortly have four shows running for Broadway.

The road, however, unlike Broadway, has continued to experience a loss of revenue and audiences. Some new tours are scheduled for the near future that offer promise for a turn around on the road.

Pink Contract negotiations will start shortly since the contract expires on December 31, 2006. The International will establish a rank-and-file committee well in advance. Modified pink contracts continue to be negotiated and issued for the appropriate attractions. The Radio City Christmas Show provides a great deal of employment for IATSE members.



At the Stage Caucus on Sunday, July 23rd, International Vice President/Co-Division Director of Stagecraft Anthony DePaulo (at the podium), International Vice President/Co-Division Director of Stagecraft Brian Lawlor and International Vice President/Co-Division Director of Organizing Daniel DiTolla.



From left to right, International Representative Mark Kiracofe, Division Director of Tradeshow and Display Department William E. Gearns, International Representative Don Gandolini and International Trustee C. Faye Harper reporting on the developments in the Tradeshow Department.

Wardrobe locals have sought out the International's help in organizing, referral and hiring systems and internal union matters and the International has provided the appropriate assistance. Local No. 799, Philadelphia, PA was given assistance in negotiations with the Shubert Organization. A contract was concluded there for the first time that contained health contributions. It also included wage increases.

So-called "family shows" continue to tour under modified Pink Contracts. The Department processes grievances and administers the family agreements. Many problems continue with these employers, but the Department believes that IATSE members have been receiving far better representation through the efforts of the Department.

Award shows and special event broadcasts are covered by standard procedures designed to cover all IATSE crafts on these productions. Stagecraft and technical Locals are involved in these events under special contracts and arrangements.

In the Treasurers and Ticket Sellers area, organizing efforts have been ongoing. Separate parts of the minutes of this General Executive Board give more detail on some of these efforts.

Live Nation, formerly Clear Channel, produces music events to be exhibited at their own amphitheatres. These venues that are not already under contract must be organized.

IATSE MOTION PICTURE AND TELEVISION PRODUCTION DEPARTMENT

International Vice President and Division Director of the Motion Picture and Television Production Department Matthew D. Loeb, International Vice President-in-Charge of the West Coast Office Michael F. Miller Jr., International Representatives Daniel Mahoney, Scott Harbinson, Lyle Trachtenberg, Gavin Koon, Steve Aredas and West Coast Counsel James G. Varga, reported on the activities of the Motion Picture and Television Production Department of the IATSE.

Twenty-seven low budget pro-

ductions have been brought under contract and 228,000 hours contributed to MPI on first term contracts since the last General Executive Board meeting six months ago.

Fixed facility scenic and prop shops organizing is continuing. Two contracts have recently been negotiated in this area.

Commercial production has continued to grow with one million hours contributed to the MPI in just the first six months of 2006. Promotional productions are also the target of organizing drives and, in the future, the Division will pursue covering this work under a modified AICP-IATSE contract.

Low Budget productions are continuing to be subject of the IATSE auditing process to monitor the budget compliance to the tiered contracts.

In the past six months 300 new agreements were signed, showing a growth of 28% new signatories. Emphasis continues to be on signing production companies to term agreements. Thirty-two production companies have signed on to the Canadian Binder to the term agreements. Work under these contracts now covers work throughout North America.

IATSE ORGANIZING DEPARTMENT

International Vice President and Co-Director Daniel E. DiTolla, Co-Director Sandra England and International Representative Joel Youngerman reported to the Board on the Organizing Department.

A number of sports broadcasting agreements have been signed, notably LDM in several states. LDM, who also crews several events that

will be covered under contract. Alliance is a small trucking company as is NEP. Both are now under contract with the IATSE. HJC Production in New York City is also now under contract.

Trio Video provides trucks and crews in Chicago and a contract with the company that supplies to Comcast has now been signed.

Ongoing Comcast negotiations in the Mid-Atlantic area continue. Program Productions, a crewing service has been in discussions with the Department for areas where they have no union contracts.

The Department signed the Austin Lyric Opera contract which improved wage benefits and conditions. Ballet Austin voluntarily recognized Local 205 Austin and negotiations for standardized conditions and wage improvements are being diagnosed along with benefit improvements.

The Department is in the process of updating a very detailed organizing manual which currently is being reviewed by IATSE legal counsel. It is hoped that publication will be ready for distribution within the next few months. The content covers U.S. crews but the Division will work with the Director of Canadian Affairs to try to develop a publication for Canada.

IATSE TRADESHOW AND DISPLAY DEPARTMENT

Division Director William E. Gearns Jr., International Trustee C. Faye Harper and International Representatives Mark Kiracofe and Don Gandolini reported on the status of the Department.

Local 64, Nashville, Tennessee filed a ULP against Team United for refusing to bargain with the Local.

Local 46 did not picket or handbill the location contrary to advice from the IATSE Representatives. The matter is the subject of settlement discussions with the employer. Local 46 has had difficulty filling some trade show calls in the past. Much of the work is being handled by non-union labor contractors.

The Exhibition 2006 Trade Show held in Las Vegas was attended by Representatives of the Department. "New Technology" was the central theme of the show and the state of the industry was discussed at the show.

Local 39, New Orleans, Louisiana continues to suffer the adverse impact from Hurricanes Katrina and Rita and the trade show business has suffered accordingly. After the storm, contracts were extended to 2007 in order to give the industry a chance to revive itself. Nth Degree is claiming it has no duty to continue to bargain with Local 39 because it is in the construction industry 8(f) agreement. ULP charges have been filed.

Local 423, Albuquerque, New Mexico has signed a number of contracts recently with trade show employers in the area.

The NLRB issued complaints against Shepperd for refusal to bargain with Local 834, which was eventually settled and a contract has been signed with the employer.

Local 835, Orlando, Florida signed a GES contract that provides for wage increases for IATSE members. Locals 46 and 834 also entered into contracts with GES for employer appointed contributors. Local 22 was contacted by GES for a contract to supplement tradeshow work in the Washington Convention Center.

Local 470, Oshkosh, Wisconsin reached a new contract with wage and benefit increases with GES Exposition Services.

Local 665, Honolulu, Hawaii continues to sign contracts for new trade show work on the Islands.

IATSE NATIONAL BENEFIT FUNDS

Fund Trustees James B. Wood, Matthew D. Loeb, Brian J. Lawlor, Daniel E. DiTolla and Deborah A. Reid, and Fund attorney Franklin Moss reported on developments in the National Benefit Funds. The Health and Welfare Fund now covers over 31,000 individuals, up from fewer than 10,600 in 2001. Fund contributions have increased 30% year to year during the past 3 years.

The Fund office will be relocating to much larger space in November, 2006. This will allow the Fund staff to grow and improve member services and eliminate backlogs. A \$4 million computer system upgrade will also enhance Fund efficiency and should be completed in early 2007.

The Fund's new Web site has been well received; almost 25% of Welfare Fund CAPP account self payments are now made by credit card through the Web site. Greater interactivity through an upgrade to be completed by mid-2007 will allow participants to view their CAPP account balance and contribution information online.

It was also reported that the Fund Office receives a number of appeals from participants whose coverage has lapsed for delinquencies in co-payments. It was noted that the Fund Office notifies participants with a reminder postcard with their statement following in about a week. Locals were asked to encourage their



members covered by the National Benefit Funds to be sure to open and read any mail they receive from the Fund Office to avoid loss of coverage or reduced coverage due to lapses in co-payments.

The National Pension Fund is healthy and well funded.

I'M PERFECT LLC

West Coast Counsel James G. Varga reported on the status of "I'm Perfect," a low-budget film shot in Los Angeles during the summer of 2005. The production company I'm Perfect, LLC failed to properly pay wages and contributions to crewmembers. A grievance was filed by the IA and at the Step 2 Grievance Meeting the Conciliation Committee issued an ex parte award sustaining the grievance. The matter is presently in litigation over confirmation of the award. This production is also the subject of an audit by the MPI auditing department.

INNOVATION EXPO

Division Director William E. Gearn Jr. and International Representative Joel Youngerman reported on their assignment to assist Local 415 in its negotiations with Innovation Expo. Negotiations were successfully concluded with this employer with wage and other improvements.

J.R. LIGHTING

International Representatives Dan Mahoney and Mark Kiracofe and Brothers Hal Ritzer and Jeff Colman of Local 720 reported on a new agreement reached with J.R. Lighting, a lighting and grip facility that had been organized during the Local's trusteeship.

The new agreement is effective from July 1, 2006 through December 31, 2110, with 4% wage increases each January 1, and participation in the IATSE National Health and Welfare Fund. The Employer also agreed to discuss mid-contract increases in benefit contributions if the Union succeeds in organizing other similar employers in the Las Vegas area.

LOCAL NOS. 600 AND 683 JURISDICTIONAL DISPUTE

International Representative Gavin Koon, Bruce Doering representing Local No. 600 and Scott George representing Local No. 683 appeared regarding a dispute between Locals No. 600 and 683 over a two hour wrap pay proposal for downloading material. The Local No. 600 proposal in the Basic was withdrawn by Local No. 600 and both Locals met to try and resolve the issue. Local 683 contends that it has the right to download still digital images. Local No. 600 contends its still photographers should have jurisdiction over this work. Local No. 600 also states the employers have pressured Local No. 600 stills to do this work. The work in dispute involves only television production.

President Short directed Representative Koon to draw up guidelines for implementing the resolve regarding the jurisdictional dispute.

"KENTUCKY RIVER" DECISIONS

General Counsel Steven B. Spivak and West Coast Counsel James G. Varga gave a report on the pending cases before the National Labor Relations Board commonly known as the "Kentucky River" decisions. The "Kentucky River" was a case decided by the U.S. Supreme Court in 2001 wherein the Court ruled that

the Board incorrectly decided that Charge Nurses in a hospital setting were not statutory supervisors under the Act. The Court opined that the Board did not properly apply the standard of independent judgment called for in the statutory definition of supervisor. There are three cases currently pending: two in healthcare skilled nursing facilities and one in manufacturing, where the Board will revisit the issue and is anticipated to enlarge the scope of who is a supervisor under the Act. Specifically, the employers in these cases urge that anyone exercising independent judgment in directing workers in advancing the mission of the employer, including lead workers, working foremen, crew leaders and others who act in a capacity to direct others to carry out the orders of management be called supervisors. Perhaps as many as eight million workers would lose their protection to organize and be covered under a union contract because under such an expanded definition, they would now be considered to be supervisors. Supervisors do not enjoy the protections of the Act. A decision is expected before the end of August.

President Short emphasized that these cases also point out the critical need for the labor movement to be engaged politically because the NLRB members and General Counsel are appointed by the President with confirmation by the Senate. These appointments directly impact the rights and daily welfare of working people in all industries including those employees represented by the IATSE. For example, in 2001, under a Democratic Board, the union pre-

vailed in Kentucky River but was overturned by a conservative Supreme Court. Now, a Republican-dominated Board will decide the issue. In addition, there are those persons currently in the Congress who propose to limit the rights of unions to organize. Clearly there is a critical need for the labor movement to play a major role in the 2006 Congressional elections.

MARK BURNETT PRODUCTIONS

Special Representative Ronald A. Kutak, International Vice President in-Charge of the West Coast Office Michael F. Miller, Jr., General Counsel Steven Spivak and West Coast Counsel James G. Varga, reported on the recent developments in the campaign against Mark Burnett Productions. Following an agreement to utilize a neutral to verify a card check the Employer granted voluntary recognition to the IATSE. After the parties reached an agreement, however, the Employer refused to sign a collective bargaining agreement. The employer then questioned the Union's majority status because a dissident group of employees signed a petition to disavow their authorization from the Union's representation. Unfair Labor Practice charges led to issuance of a complaint against the Employer. Because the case presented elements of voluntary recognition the Regional Director of Region 31 sent the matter to the NLRB for advice. Those employees who cultivated the petition denying their authorization then filed a Decertification Petition with the Labor Board. While the Advice Memorandum is pending the complaint and Decertification Petition remain on hold.

MOTION PICTURE INDUSTRY PLANS Re: Home Plan Resolution

International Vice President-in-Charge of the West Coast Office Michael F. Miller Jr. gave a report on the new Home Rule amendment to the Plans. Recent years have seen increased occasions where members of West Coast Studio Locals residing outside Los Angeles were working on distant locations. The Hollywood contract previously called for MPI coverage only as to those individuals hired to work in Los Angeles or hired in Los Angeles and transported to work outside Los Angeles. President Short as a Director on the MPI initiated a move to create a Home Rule plan that will allow those who have vested rights in MPI will now be able to work under a collective bargaining agreement outside of Los Angeles and still have the contributions made to the MPI. The Home Plan resolution will allow persons to be covered without the need for this employment to be initiated in Los Angeles. The Home Rule is also reciprocal to persons working in Los Angeles that are vested in Plans other than the MPI to have contributions made to their home plans.

MOTION PICTURE INDUSTRY PLANS Re: "Amendment to Reallocate Post '60's"

International Vice Presidents Michael F. Miller Jr. and Thom Davis and attorneys, Jim Varga and Franklin Moss reported on an agreement between the bargaining parties to reallocate Post '60's residuals from the Retiree Plan and the Active Employee Plan. Under the Hollywood Basic Agreement, residuals of 9% of accountable receipts from free

television distribution of theatrical motion pictures are payable to the Plan. Agreements above those required to fund Pension Fund benefit increases are payable to the Retiree Plan unless the bargaining parties agree otherwise.

The Retiree Plan currently has over 20 months of reserves and the bargaining parties have agreed to reallocate Post 60's receipts from the Retiree Plan to the Active Employer Plan, so long as those reserves exceed 16 months.

This will increase Active Plan reserves and should provide a cushion to ensure that both the Active Plan and the Retiree Plan will have more than 18 months reserves throughout the term of the Basic Agreement which is a prerequisite for payment of 13th and 14th checks to retirees and for a planned increase in pension benefits for active employees.

MPAA ANTI-PIRACY POLICY

International Representative Dan Mahoney gave the Board a report on his assignment to assist the MPAA in its campaign to wipe out the pirating of products made by MPAA members and IATSE employers. Two states, New York and New Mexico have been targeted in the effort to obtain state legislation to address this problem that adversely impacts thousands of IATSE members.

NU IMAGE/MILLENIUM FILMS

International Vice President and Director of Motion Picture and Television Production Matthew D. Loeb reported on the recently negotiated term agreement with Nu Image-Millennium. This company is owned by Avi



Lerner with whom the IATSE has had a history of signing to one-off production deals, while the company had a history of running a double-breasted operation to avoid the contracts when Avi Lerner felt he could get away with it. While this company formerly focused on low-budget productions it is now producing major features. In the past year, the IATSE successfully organized several Nu Image projects despite the company even going so far as to move a production from Spokane, Washington to Vancouver, Canada to avoid the union. Finally, the company and Avi Lerner have learned that there is nowhere to hide, that the IATSE is organizing throughout North America. In the end, the IATSE agreed to sign Nu Image to a term contract conditioned on a one-year period for the company to show its good faith justifying a long term deal for the future. This is noted as a report of progress.

PASKAL LIGHTING COMPANY

International Vice President Thom Davis reported to the Board on the IATSE's organizing efforts with Paskal Lighting, a lighting rental business in Los Angeles. An unfair labor practice strike took place and the company decided to negotiate with local 80.

The contract covers grip and electrical repair and handling. It is a three year agreement that provides for substantial wage increases and benefit contributions for the first time at Paskal. The contract is a joint contract between IATSE Local 80 and Teamsters Local 399.

ROPER VS. SHORT

Attorney Franklin Moss reported on the settlement of this lawsuit in

which former officers of Local No. 720 had sued the IATSE, President Short and General-Secretary Treasurer Emeritus Proscia for millions of dollars. No money was paid and each side paid its own legal fees

Under the settlement, before the International Union imposes a trusteeship upon Local No. 720 during the next three years, it will first participate in a mediation meeting unless the trusteeship is imposed for financial malfeasance, failure to pay per capita and certain other reasons, in which case, no mediation meeting will be necessary. All other requests for relief by plaintiffs were rejected.

U.S. EXPO AND LOCAL NO. 415, TUCSON, AZ

Division Director William E. Gearns Jr. and International Representative Joel Youngerman gave a report on NLRB charges and subsequent negotiations with Local 415 and U.S. Expo. Negotiations broke down and President Short authorized a strike. ULP's were filed with the NLRB. A complaint was issued and Local 415 withdrew the charge. The company had return(ed) to the bargaining table and progress is being made in negotiating an agreement.

WINTER OLYMPICS 2010

Director of Canadian Affairs John Lewis, Assistant to the President Sean McGuire and International Representative Barny Haines advised the Board of the preliminary discussion they had already had with the representatives of Locals 118, 168, and 891 to secure employment opportunities for both the Winter Olympics (and the subsequent Para-Olympics) which had been awarded to the Vancouver and Whistler area and are to

be held in 2010. There will likely be much non-union competition and the locals will need to be prepared.

LOCAL NO. 11, BOSTON, MA

International Vice President and Co-Director of Organizing Daniel E. DiTolla reported on a representation petition filed with the N.L.R.B. by Boston Stage Local 11 against a Live Nation Amphitheatre. An issue of the eligibility formula arose with Local 11 pressing for a very restrictive formula. The Labor Board ruled that the employer's more expansive formula was appropriate. Local 11 had no showing of interest in the larger unit and its petition was discussed.

The lesson to be learned is to seek out authorization cards from the widest possible group of employees that could possibly be included in the unit.

LOCAL NO. 60, PENSACOLA, FL

International Representatives Lou Falzarano and Ben Adams gave a report to the Board on their assignment to assist Local 60 with the two SMG contracts and to examine the Local's books and records since it was in arrears in per capita to the International. Local 60 let its contract automatically renew under an automatic renewal clause. It was also reported that a Local officer improperly misappropriated Local assets. The individual was removed from the accounts. A trusteeship has been imposed on Local 60 and new accounts have been opened up and the referral system straightened out. SMG reluctantly started negotiations, but the Company appears to be stalling and the Representatives are considering NLRB charges.

LOCAL NO. 63, WINNIPEG, MB Re: True North Centre and Nasco Services Inc.

Director of Canadian Affairs John Lewis and International Representative Barny Haines reported to the Board on the continuing situation involving Local 63 and the True North Centre in Winnipeg. As periodically reported to the Board, the True North Centre is a state-of-the art entertainment and sports complex recently constructed to replace the Winnipeg Arena where Local 63 had worked since its opening in 1985. Prior to its closing, Local 63 signed an agreement for the Winnipeg Arena which it was reported would form the basis of an agreement with the True North Centre. However, immediately prior to the opening, True North Centre entered into an agreement with NASCO to supply stage personnel notwithstanding Local 63 is prepared to match all the monetary terms. True North Centre is a public partnership, the Local continues to pursue the municipal and provincial government (which subsidizes the Center's operation) and continues to lawfully picket shows. As well the Local is now pursuing a law suit against the True North Centre for failing to honor commitments made in return for the Local not picketing last year's Juno Awards. A provincial mediator has been appointed to meet with the parties to attempt to settle outstanding matters. Although Local 63 was prepared to resolve the matter, no resolution has yet been implemented because of the lack of cooperation by NASCO. Director Lewis pointed out the absence of effective assistance from the Manitoba Federation of Labour. President

Short suggested meetings be arranged with the Canadian Federation of Labour to discuss the situation. The Board will be advised of any future developments.

LOCAL NO. 129, HAMILTON/ BRANTFORD, ON Re: Blaschuck Case

Canadian Counsel Bernard Fishbein reported to the General Executive Board about a threatened lawsuit arising out of the dismissal of an appeal by Anthony Blaschuck, former President of Local No. 129, at the last International Convention, upholding a Local No. 129 trial board decision in May of 2000. At this point in time, no lawsuit has actually been commenced.

LOCAL NO. 129, HAMILTON/ BRANTFORD, ON Re: Sanderson Centre

Assistant to the President Sean McGuire reported on his assignment to assist Local No. 129 with the organization of the Sanderson Centre for the Performing Arts in Brantford, Ontario. Two previous organizing attempts had been unsuccessful. However, a third application in 2005 had resulted in the Ontario Labour Relations Board certifying the Local and after a year of bargaining, a collective agreement has been successfully negotiated achieving significant increases for the bargaining unit.

LOCAL NO. 161, NEW YORK, N.Y. Re: Expanded Jurisdiction

Sisters Lynne Twentyman and Wendy Mooradian of Local 161, and Local Counsel Steve Spivak appeared before the Board to report on the expansion of Local 161's jurisdiction over Script Supervisors, POC's, APOC's, and Accountants in the

States of Louisiana, Tennessee, Alabama, Ohio, Michigan and Illinois, except Cook County. The expansion area will be the exclusive jurisdiction of Local 161 but it will be part of the International's Area Standards Agreement. Local 161 shall be charged with enforcing its jurisdiction in the newly acquired states and union security clauses where helpful, will run to the benefit of Local 161.

LOCAL NO. 285, NORFOLK, VA

International Vice Presidents J. Walter Cahill and Michael Barnes gave the Board a report on Local 285. Local 285 conducted elections and the Local has negotiated contracts covering an amphitheatre and a number of other agreements with the help of Vice President Cahill. The Local will service the Virginia Beach Amphitheatre through a sub-contractor that services this venue.

LOCAL NO. 353, PORT JERVIS, N.Y.

International Vice President and Co-Division Director of the Organizing Department Daniel E. DiTolla reported on his assignment to assist Local 353 with the performing arts center known as Bethel Woods in the Port Jervis, NY area. Local 353 attempted to negotiate on its own with the employer. The employer decided to use a labor contractor and Live Nation was contracted to put on concerts at the facility. The Local signed a short-term agreement with the labor contractor when the facility opened. Eventually a term agreement was signed with the labor contractor.

LOCAL NO. 357, KITCHENER/ STRATFORD, ON Re: Shakespearean Festival of Canada



Director of Canadian Affairs John Lewis and Canadian Counsel Bernard Fishbein reported to the Board on the recent certification of the maintenance and ground employees at the Stratford Shakespearean Festival. Those employees had been previously represented by a local union of the SEIU but approached Local 357 which represented stagehands and had recently organized performance drivers and wig and make-up employees of the Festival. After conversations with the International, the local advised, in accordance with the constitution of the Canadian Labour Congress employees that it could not offer any assistance so long as the employees were represented by the SEIU. Without the assistance or support of the Local, the employees nevertheless filed successful decertification proceedings before the Ontario Labor Relations Board (OLRB) which terminated the bargaining rights of the SEIU. In view of some of the employer's actions following the decertification, the employees again approached the local which filed an application for certification with the OLRB. Demonstrating the employees' strong desire for IATSE representation, the Local was successful in the representation vote by a 34 to 0 unanimous result. A certificate was issued to the Local which is now bargaining a collective agreement for these employees.

LOCAL NO. 514, MONTREAL, QC

Director of Canadian Affairs John Lewis, Assistant to the President Sean McGuire, Special Representative Lynne Twentyman, International Representa-

tive Sylvain Bisailon, and Brothers Alain Masse, President of Local 514, and Christian Lemay, Business Agent of Local 667 reported to the Board on the remarkable success of the IATSE organizing efforts in the motion picture industry in Montreal, Quebec.

As previously reported to the Board, the motion picture industry was somewhat anomalous in Montreal due to the provincial Status of the Artist legislation which the Quebec-based association, AQTIS, and the Quebec employers association, APFTQ, had alleged granted them exclusive jurisdiction. IATSE had no significant presence in the motion picture industry in Quebec for some period of time until the year 2005 when IATSE received countless urgent contacts from Montreal-based film technicians frustrated with AQTIS and seeking effective representation. As a result, the International, after retaining Quebec legal counsel who advised the claims of AQTIS and APFTQ were erroneous, and commenced organizing. A newly chartered local for film technicians, Local 514, and Local 667 (Eastern Canada-Camera) now represent approximately 1200 members in Montreal. AQTIS and the APFTQ had falsely accused IATSE of disrupting labor stability and harming the motion picture industry in Montreal. As a result, the Quebec government appointed Senator Francis Fox, a former federal cabinet member, to mediate the dispute. Notwithstanding, numerous meetings and numerous offers by IATSE to resolve the differences, the mediation was proving fruitless due to both the intransigence of AQTIS and its refusal to put the various IATSE proposals to its members.

Ultimately, on June 14, 2006, IATSE filed applications for certifica-

tion with the Quebec Labour Board for "The Spiderwick Chronicles," a \$110 million feature produced by Paramount. On June 28, 2006, the IATSE filed further certification applications for "Journey to the Centre of the Earth," a \$45 million feature produced by Walden Media. Both AQTIS and APFTQ have sought to intervene and oppose these applications, but we are confident that neither have status to participate, let alone any meritorious objections to those applications. Certificates hopefully will soon be issued and collection agreements will be negotiated.

Brothers Masse and Lemay from Quebec thanked the International for the support and assistance without which this progress would never have been achieved. International President Short equally thanked and complimented the Quebec representatives whose determination and courage demonstrated what trade unionism and representation of workers is truly about. President Short also specifically thanked Director of Canadian Affairs John Lewis without whose tireless efforts and dedication these positive developments would not have been possible.

**LOCAL NO. 705, HOLLYWOOD, CA
Re: American Broadcasting Companies**

International Vice-President-in-Charge of West Coast Office Michael F. Miller, Jr. and Local 705 Business Representative Buffy Snyder reported on the successful negotiations for a new costume contract for employees at ABC. 28 persons are covered under the contract and were formerly represented by NABET but are now



Retired International Vice Presidents Rudy Napoleone, J.E. Jake Johnson, Nick Long and International Vice President Emeritus Edward C. Powell.

members of the IATSE. Economic increases comparable to those achieved under the Hollywood Basic Agreement in the 2006 negotiations. Additional gains were obtained in the severance package and vacation benefits, both improvements from under the previous contract. The agreement was unanimously ratified.

**LOCAL NO. 706,
HOLLYWOOD, CA
Re: Disneyland Contract Negotiations**

International Representative Gavin Koon and Local 706 Business Representative Tommy Cole reported on the recently concluded negotiations with Disneyland for a contract covering Hair and Make-up employees at the Anaheim, California theme park. This unit was formerly represented by the Service Employees International Union, but at the employees' choice they are now in the IATSE. The new contract generally contains the same wages and benefits as the union agreement with SEIU, but with some notable improvements, including prohibition against sub-contracting and some interchange provisions that will

allow the unit to obtain more work at the Disneyland Park. Work at the Park has been steady for members of the unit.

**LOCAL NO. 798, NEW YORK, N.Y.
Re: Fox Theatre**

Brother Joe Cuervo representing Local 798 and International Representative Greg Kasper reported on the organization of make-up and hair employees at the Fox Theatre. An NLRB election was won by Local 798 and Local 798 and Representative Kasper are currently scheduling the negotiations which have been delayed because Fox's counsel is currently on maternity leave.

**LOCAL NO. 822, TORONTO, ON
Re: Blue Man Group**

Director of Canadian Affairs John Lewis, Canadian Counsel Bernard Fishbein and Sister Cheryl Batulis, Business Agent of Local 822 reported to the General Executive Board on the continuing battle to organize the Blue Man Group permanent production in Toronto (which opened approximately one year ago and had been previously reported on at previ-

ous Board meetings). After a recent number of meetings, resolution of the Labor Board proceedings that had been commenced by Local 822 was imminent. This would involve the termination of the contract of the labor supplier and Local 822 asserting jurisdiction over the production. Details were being finalized. Hope was expressed that resolution of the dispute in Toronto might provide a model to resolve other disputes with Blue Man Group elsewhere. Business Agent Batulis expressed her gratitude to the International and the International Defense Fund, without whose assistance the Local would have been unable to resolve this dispute successfully.

**LOCAL NO. 838,
SALT LAKE CITY, UT**

Division Director William E. Gearn, Jr. and International Representatives Mark Kiracofe and Don Gandolini and International Trustee Faye Harper gave a report to the Board on the status of the newly chartered Exhibition Local 838 Salt Lake City, Utah. The Local now has almost 200 members and has been signing agreements with the International as bargaining agent. Training programs have been begun.

Local 838 has been operating a hiring hall that has successfully filled all calls pursuant to the Local's agreements. Employers calls have been serviced with members with appropriate job related skills and this will undoubtedly lead to new collective bargaining relationships.

**LOCAL NO. 839, HOLLYWOOD, CA
Re: Animation Negotiations**

International Vice President and



Director of Motion Picture and Television Matthew D. Loeb, International Vice President in Charge of the West Coast Office Michael F. Miller, Jr. and International Representative Steve Aredas reported on the recently concluded negotiations, between Local 839 and the AMPTP. Local 839 Business Manager Steve Hulett and President Kevin Koch led the negotiations on behalf of the local union along with the International Representatives listed in this report. The new three year contract tracks those improvements reached in the 2006 Hollywood Basic Agreement. Included among the covered classifications are animation writers. Under the new contract if a writer works on a single half-hour show in a production year, they should qualify for benefits. Overall work covered under the contract has increased greatly during the term of the past contract. From 2002 through 2005, more than a million contribution hours have been reported to the MPI. Ninety-four percent of the local members voting ratified the new collective bargaining agreement. This was noted as a report of progress.

LOCAL NO B-2, ST. LOUIS, MO

International Vice President John T. Beckman gave a report on his assignment to assist Local B-2 in organizing Busch Stadium. A contract was successfully negotiated with Busch as well as the Jones Convention Center. Local B-2 has over 538 members as a result of organizing, with another 50 or so expected to be added soon. Local B-2 also has numerous other agreements with the convention centers and other venues.

LOCAL NO. B-751, NEW YORK, N.Y.

International Representative Daniel E. Mahoney gave a report on the status of the trusteeship of Local B-751, Mail and Telephone Order Clerks in New York City. Local B-751's primary employer is the Shubert's Telecharge Ticket Centers. The Local was placed in trusteeship for arrears in per capita due to the International. Subsequently, it was learned the IRS had liens on the bank accounts. Local B-751 failed to file appropriate tax forms over a number of years. Local B-751 will fully comply with all the IRS requirements now that it is under trusteeship. Department of Labor and Worker's Compensation issues, as well as Local and State tax agencies also have issues with the Local. Local B-751 also failed to offer membership to many employees of Telecharge.

It is the assessment of Representative Mahoney that Local B-751 may not be able to run its own affairs on its own for some time and the trusteeship should continue for the near future. The Board voted to continue the trusteeship.

DIVERSITY COMMITTEE

International Vice Presidents and Co-Division Directors Daniel DiTolla and Brian Lawlor, International Vice Presidents J. Walter Cahill and Mimi Wolch and International Trustee C. Faye Harper gave a report on the Diversity Committee which met in conjunction with the current meeting of the General Executive Board.

The Committee concluded that local unions need to communicate with the International and obtain guidance from the Committee regarding how to reach out to their respec-

tive committees to reach the goal of diversity in the IATSE crafts. The Committee, in order to accomplish their mandate from the Convention, will develop guidelines.

CARNIVAL CENTER FOR THE PERFORMING ARTS, MIAMI, FL

International Vice President and Co-Division Director Anthony DePaulo, Special International Representative Ira Alper, International Representative Greg Kasper and General Counsel Steve Spivak appeared before the Board to report on the status of negotiations with the Carnival Center for the Performing Arts, formerly known as the Miami Performing Arts Center in Miami Florida. The Center is the third largest arts center in the United States behind Lincoln Centre and the Kennedy Center.

It was reported that the IATSE and South Florida Local 500 represents a majority of the employees at the Center and will be the bargaining agent on the contract.

Internal contacts were made by President Short with the Center's management and discussions began in Miami and negotiations also took place in New York City. Representatives from Local 500 attended and participated in all negotiating sessions. The unit includes stagehands, facility technicians, wardrobe personnel, make-up and hair personnel and employees of the Center in the Box Office. IATSE and Local 500 jurisdiction will include all theatrical venues, rehearsal rooms, common areas, work rooms as well as all events outside the building put on by the Centre.

The two main constituents of the Center are the Miami Opera and



International President Thomas C. Short swore in newly-elected officers, International Vice President John R. Ford (left) and International Trustee Thomas Cleary.

Miami Ballet. Separate contracts exist with Local 500 with these two companies—USA Local 829 also has contracts with the Opera and Ballet and USA 829 will be able to enter into discussions with the Center if and when its members are employees in its categories are hired directly by the Center.

It is noted that, in all respects, the contract will provide for wages and benefits that are equal to or better than the area standards established by Local 500. The contract also contains payment provisions for media events.

Through the efforts of International President Short, the contract will provide for contributions not only to IATSE National Health and Welfare Plan but also the IATSE National Pension Fund.

The Representatives appearing before the Board noted that this agreement and the hundreds of jobs it will provide the IATSE in Southern Florida would not have been possible without the personal relationships established by International President Short and the Management of the Carnival Center. Negotiations were in all instances professional and respectful and IATSE looks for-

ward to many years of a mutually beneficial relationship with the Carnival Center.

RETIREMENT OF INTERNATIONAL VICE PRESIDENT RUDY N. NAPOLEONE

International Vice President Rudy N. Napoleone appeared before the Board to announce his retirement after sixteen years of service on the General Executive Board of the Alliance. Vice President Napoleone advised the Board the he wished to retire to devote more time to his family and personal matters. The Board reluctantly accepted Vice President Napoleone's retirement and the Board and President Short thanked him for his tireless, long-standing service on behalf of the Alliance.

ELECTION OF JOHN R. FORD AS INTERNATIONAL VICE PRESIDENT

In order to fill the vacancy created by the resignation of Rudy N. Napoleone from his position on the General Executive Board as Vice President, the Board, by secret ballot, unanimously elected Brother John R.

Ford of Studio Mechanics Local No. 52, New York, N.Y. Brother Ford serves his Local as President and Business Manager and was serving as an International Trustee at the time of his election to the Board.

ELECTION OF THOMAS CLEARY TO THE BOARD OF TRUSTEES

In order to fill the vacancy on the Board of International Trustees created by the election of Brother John R. Ford to the General Executive Board, the Board unanimously elected Brother Thomas Cleary as International Trustee. Brother Cleary has served as the Secretary-Treasurer of Chicago Stage Local No. 2 since 1996 and is a welcome addition to the Board of Trustees.

ADJOURNMENT

Having completed all business properly brought before it the General Executive Board meeting was adjourned at 10:05 a.m. on Friday, July 28, 2006.



International President Thomas C. Short and Retired International Vice President Rudy Napoleone.

REPORT OF THE DEFENSE FUND COMMITTEE

WESTIN CALGARY • CALGARY, ALBERTA, CANADA • JULY 25, 2006

In conjunction with the Mid-Summer Meeting of the General Executive Board, the Defense Fund Committee met at 12:15 p.m. on Tuesday, July 25, 2006 in the Belaire/Britannia Room of the Westin Calgary, in Calgary, Alberta.

Present at the meeting were Committee members: International President Thomas C. Short; Vice Presidents Timothy Magee, J. Walter Cahill, Matthew D. Loeb and Mimi Wolch; as well as General Secretary-Treasurer James B. Wood; Director of Canadian Affairs John Lewis; General Counsel Steven B. Spivak, Associate Counsel Frank Moss, Canadian Counsel Bernard Fishbein, and West Coast Counsel James Varga.

Appearances were made before the Committee by International Vice President Daniel DiTolla on behalf of Locals 611-Santa Cruz and 205-Austin; Business Agent C. Faye Harper on behalf of Local No. 834-Atlanta; Secretary Deidra Prestridge and President Hal Ritzer on behalf of Local No. 720-Las Vegas; International Representatives Louis Falzarano and Ben Adams on behalf of Local No. 60-Pensacola/Panama City and Business Agent Cheryl Batulis on behalf of Local No. 822-Toronto.

After careful consideration of the documentation brought before it, the Committee authorized the following disbursements:

Local No. 33-Long Beach	\$6,685.52	Printing
Local No. 611-Santa Cruz	9,454.32	Legal
Local No. 205-Austin	1,594.73	Legal
Local No. 834-Atlanta	2,025.00	Legal
Local No. 720-Las Vegas	34,674.21	Legal
Local No. 822-Toronto	8,355.49	Legal
Local No. 488-Pacific Northwest	2,306.84	Special Organizing
TOTAL	\$65,096.11	

Submissions were also received from other local unions, which required clarification or did not fall within the scope of the Defense Fund as set forth in Article Fourteen, Section 6 of the IA Constitution, and such local unions have been notified.

The meeting adjourned at 1:05 p.m.

Respectfully submitted,
s/Thomas C. Short
s/Timothy F. Magee
s/J. Walter Cahill
s/Matthew D. Loeb
s/Mimi Wolch

The Long Hot Days of Summer

By Tim Wade,
Chairman, IATSE Safety Committee



Summer is gone and the leaves on the trees are beginning to turn their fall colors. Our children are heading back to school and our vacation trips are now just a memory. As we look back on this past summer, it is one that we will not soon forget. The sizzling temperatures across the nation set many records. The Southwestern United States was hit with these temperatures for weeks. The increase in humidity made it that more unbearable for us not only when we worked but, also when we were at home or play. This heat wave then moved across the U.S. and hit the rest of the nation leaving them in the stranglehold of this strange occurrence with little relief from the blistering heat.

In a previous article, I wrote about Cal-OSHA's Emergency Standard on Heat Illness (§3395. Heat Illness Prevention). During the heat wave, the Heat illness Standard has become a permanent regulation in the State of California. Some people could ask the question, I don't live in California so how does this benefit me? Under the new standard Cal-OSHA defines heat illness as follows: "Heat Illness means a serious medical condition resulting from the body's inability to cope with a particular heat load, and includes heat cramps, heat exhaustion, heat syncope and heat stroke (<http://www.dir.ca.gov/title8/3395.html>)". Cal-OSHA has the responsibility to protect workers in all industries in the state. One of the occupations that most notably suffers from this medical condition are the people who work in the agricultural sector. These people spend their days in the fields picking crops and other forms of hard labor to provide food and other materials used around the nation. After numerous injuries and deaths experienced by these workers, Cal-OSHA had to find the cause and cure for this problem. Their answer for this situation is the Heat Illness Standard. Through their efforts they were able to zero in on finding the best solutions for people who are exposed to high temperatures. Whether we are at work or at play the effects of heat on our body can lead to the medical conditions described in the definition. Just a simple understanding of how this could affect us in our daily lives could save you or someone you know from encountering the results of exposure to high heat.

There are different influences that we must consider to protect ourselves such as environmental factors as well as personal factors. Environmental factors may include temperature, relative humidity, workload, other sources of heat (radiant and conductive), air temperature, air movement, or exposure to direct sun light. Personal factors may include your age, health, degree of acclimatization, consumption of water, alcohol, caffeine or prescription drugs.

Here are some indicators to watch for when exposed to high heat:

Nausea, dizziness, head aches, blurred vision, cold and clammy skin as well as disorientation. Any of these symptoms may suggest that you or your co-worker have been exposed to heat related problems. If you are experiencing any of these symptoms, it is suggested that you rest in a cool place away from direct sunlight. Re-hydrate with water or Gatorade (isotonic drinks) and depending on the severity of the problem seek medical attention. In severe cases you may experience chills, euphoria, dry skin, rapid shallow breathing or convulsions. These examples require immediate medical attention and removal from the heat source. Lack of hydration can lead to serious problems with the bodies vital organs.

Here are some suggestions for you to consider that can protect you from exposure to high heat:

- It is suggested that you drink 8 ounces of water per hour. Two gallons of water are not uncommon when you are exposed to a high heat environment. If you are thirsty you may already be experiencing exposure to heat;
- Do not drink alcohol or caffeinated drinks as this affects the body's ability to cope with high heat;
- Take breaks from work in cool places such as shaded areas away from direct heat. The inside of an automobile does not work since the ambient temperature inside may be higher than the ambient temperature;
- If you or your co-worker experience chills, euphoria, dry skin, rapid shallow breathing or convulsions you should seek immediate medical attention.

I encourage you to read the new standard located at <http://www.dir.ca.gov/title8/3395.html> or the Industry Wide Labor/Management Safety Committees Safety Bulletin #35 located at http://www.csatf.org/pdf/35HOT_TEMPS.pdf for more information on Heat Illness.

Union Plus® Flower Service

Share the joy of flowers and save 15%.

For hundreds of great selections, visit us at
www.unionplus.org/flowers or call **1-888-667-7779**.
When ordering, please mention **promotion code UPT38**

Order 24 Hours A Day
Same-Day Delivery



There is an additional \$9.95 service fee on each phone order or \$8.95 for web orders. 15% discount applies to product only.
WEB-03/05

Advancing safety in the entertainment business

LABOR'S PERSPECTIVE ON SAFETY QUESTIONS

Jim Utterback

This is the opening article in a series examining safety in the entertainment business. I have adopted a simple question and answer format, addressed to individuals with particular expertise in their part of the industry.

My first interview is with Tim Wade, Chair of the IATSE Labor/Management Safety Committee, a member of the ETCP Council, and one who has been instrumental in developing the film business's "Safety Pass Program." The first question will introduce that program to those readers unfamiliar with it.

The California film industry has developed the Safety Pass Program to address OSHA requirements and promote safety in the entertainment business. How does it work to increase safety on the job? And how successful is the follow-through on its procedures?

We have tried to make the Safety Pass Program work to create safety awareness, make people conscious of the surroundings they are working in, teach them to see the things they need to do, and to make them safe.

If you are climbing on scaffolding

and you see something loose, we want you to bring it to the attention of the people that erected the scaffolding and let them correct it. If you are working with fall protection equipment, we want you to make sure it's working properly; or if not, to bring it to your supervisor's attention and get it taken out of service. If you are working in an elevated lift, like a Condor, and you have to work in the street, most streets are crowned for water runoff, and there are ways to level the machines properly that we have learned from working with the manufacturers. We are making the operators aware and this is another part of the Safety Pass Program.

And there is evidence that the Safety Pass Program is working on the job sites?

Yes, there is. We are receiving calls in the safety departments at the studios pointing things out, or they

will come to us and tell their Business Representative of a problem, and we will correct it for them. Sometimes the issue is a minor thing, sometimes it is something with much more potential for injury. But these concerns are being noticed and reported to us. Safety is key, and it is working.

The program starts with classes?

Yes, every classification in the film industry has requirements as to what classes you must take. Again, we are here to teach the employees safety awareness. The Safety Pass Program is not about developing job skills to enhance your position on the job, but rather to develop the ability to look at an issue on the job, to recognize that something is wrong, and identify the need to correct it.

Our business has changed enormously in the last fifty years. How would you summarize the critical

effects of those changes on safety conditions on the job in your part of the industry?

That is big. In the heyday of the Hollywood studio system, each studio had technical departments: electrical, props, grips, cameras, makeup and hair, sound, etc. As the business climate changed, so did the nature of the studios, to address better ways to operate quicker. The studios have eliminated almost all of the departments. In addition to the changes in the business, technological changes have occurred in cameras, lighting, grip materials, trussing, etc. It is a new way to work; what is happening with this current system is that people are not being trained in skills on the job. They are not being taught correctly. That type of training has to come from individual locals or programs between the employer and the employee.

So that training used to be passed on in the studios' departments?

Yes. Let's say you were a young kid, starting out, learning how to light. You didn't start out on the set; you would start working in the gangs. They would come in after the grips had put up the sets, and hang all the lights and cable that were required. That is how you learned. You learned all about electricity, how to do it correctly, how to rig, at that time. Then after awhile, you could go out with the shooting crew.

Grips were the same way. That is where you would learn to tie knots, how to pull chain, how to make things level, how to use winches. But all that instruction has been lost with the studio system. The studio system had its own way of creating employees that were trained. When they closed the departments, those training positions were lost. What has hap-

pened is that you have people working with no training. Once you are on the set, they do not have time to train you. You better know what you are doing, and a lot of people don't. So you either learn incorrectly or you don't learn at all.

The Safety Pass

Program is not about developing job skills . . .

but rather to develop

the ability to . . .

recognize that

something is

wrong, and identify

the need to correct it.

That's exactly parallel to the stage business.

Oh, it is. There is no difference. The money issue hit you just like it

did us. You did not have studios in the stage business, but you had your dad that would bring in his kids to learn, and it was the same.

You mentioned change in the use of theatrical lighting and rigging equipment. How has that made a difference?

I was at a performance of Mamma Mia the other night, and I said to my wife, "if I were shooting now, I would be using moving lights." You can do so many more things with them. They save set-up time; you can program automated lighting for fades and dissolves. The same thing is true for truss rigging. Truss can be used for lighting and so many other things. We have adapted to all that equipment.

When you look at the entertainment business in general, what is the most pressing safety issue for IA labor?

Fatigue. What happens is—if you are working on a television series doing a one-hour drama, you are working 5-day weeks. It is not uncommon to work 60 or 70 hours a week. After nine months you are exhausted. Somewhere along the line, there is going to be a fatigue factor.





You are going to hit the wall. People fall asleep at the wheel on the way home from work; there are injuries, accidents, and sometimes it is fatal. And that is the biggest problem.

It's just the schedule.

Schedule is money. Money is important.

Is there anything the International IA could do, that they are not already doing, to push the safety agenda in the business?

No, I think they are doing a great job. This is not the type of industry where you are working with heavy construction, where they have a different problem. They are dealing with the public, and pieces of machinery that are covered by different laws; an example would be machinery that is covered by the D.O.T. The construction industry has a training system that is set up similar to ours, in that it is funded by the employers. But we do some unique stuff where you can not provide training.

How do you train for doing a pyrotechnic effect? Yes, we have done

it a thousand times. But say you put it in a car—that is one thing new. Put that car on a cable pull—that is a second thing new. What happens? Your guess is as good as mine. There are too many variations involved, like physics and the mechanical ability of the car to maintain a straight line when its steering is tied down. There are too many factors to take into consideration.

But what I think the International is doing correctly is backing ESTA to go out there through the ETCP and get people certified. That tells me the studio system we were talking about earlier is being replaced by the unions doing their duty to get their members trained.

So that system is working.

Oh yes, I do not have any problems with it. I think it is great. Anybody can say it should happen faster. I think so too. But in the real world things do not happen at our pace, and we some times do not have the ability to make a different choice.

What is the most important improvement that employers could make to increase job site safety?

Don't rush.

That's the reality. But how do you achieve it? We are trying to educate employers everywhere about how important safety is. There are people out there in the industry who don't care. And there are companies that don't care. We have to inform as many people as we can, and make them care. Look at the small companies and the big companies involved in ETCP who have invested time and money saying this program is important. They are backing it with their words and their actions. They are saying these people must have the skills to perform the job, but perform the job safely as well. They see the same thing that we have both seen, that there is not enough training, and that safety is really important.

How do you think the ETCP certifications, in rigging and the upcoming electrical, will change the business?

Just as we have been discussing, the more you train, the more you raise the awareness level, the better the industry will be.

Are you seeing any difference from the certifications?

I think it is still too early to tell, but we are beginning to hear feedback that employers are requesting certified riggers on their jobs. This is very positive; we should have more response by the summer.

Are you seeing tangible effects of the work by the ESTA Standards Committee, e.g., the Camera Crane handbook?

You will see that more in the stage and theatre end of the business, along with the Fog and Smoke standards and other areas.

The camera crane handbook is out

so the operators have a heads-up about safety; but the standard is not complete yet. We are meeting soon to discuss the next step, to work with the crane manufacturers, and develop the standard to the same level as the other standards. It is a hot button issue here. But we do have three manufacturers that are working with us.

In addition, remember that in the motion picture industry, we have what is called the Industry-Wide

Labor Management Safety Committee. Through that committee, we have drafted 40 bulletins. As an example, the latest bulletin deals with foam(ed) plastic. Lots of sets are constructed using foam, and if there is a fire, there is off-gassing from that foam that is deadly to the people in the area because of its toxicity. Other examples are bulletins dealing with issues like wind chill and extreme heat.

Thank you, Tim, for the valuable information you have shared with our readers.

This article originally ran in the Spring 2006 issue of *Protocol*, the Journal of the Entertainment Services and Technology Association. This article is reproduced with permission from the author and *Protocol*.

FINANCIAL STATEMENTS

Continued from page 10

DEFENSE FUND Statement of Activities

	For the year ended April 30	
	2006	2005
INCOME		
Income per capita tax (note 1)	\$ 1,589,942	\$ 1,576,002
Interest earned	205,209	182,254
Canadian translation	50,000	-
Processing fees	363,896	331,915
	<u>2,209,047</u>	<u>2,090,171</u>
EXPENDITURES		
Legal and other	552,527	535,736
Local 514 expenses	123,871	-
Special organizing	64,934	39,161
Realized loss on sale of investments	7,012	12,091
Unrealized loss on investments (note 2)	75,934	96,089
Basic Agreement Administration	215,489	-
Canadian translation	-	50,000
Miscellaneous	59,271	31,095
	<u>1,099,038</u>	<u>764,172</u>
Change in net assets	<u>1,110,009</u>	<u>1,325,999</u>
Unrestricted net assets - beginning of year	<u>4,389,012</u>	<u>3,063,013</u>
Unrestricted net assets - end of year	<u>\$ 5,499,021</u>	<u>\$ 4,389,012</u>

DEFENSE FUND Statement of Cash Flows

	For the year ended April 30	
	2006	2005
Cash flows from operating activities		
Change in net assets	\$ 1,110,009	\$ 1,325,999
Adjustments to reconcile change in net assets to net cash provided by operating activities		
Canadian translation	(50,000)	50,000
Unrealized loss on investments	75,934	96,089
Realized loss on sale of investments	7,012	12,091
Changes in certain other accounts		
Due from General Fund	142,480	(74,779)
Accrued interest receivable	14,271	(9,744)
Accounts payable and accrued expenses	(17,387)	16,842

Other assets	(2,174)	-
Deferred income	(47,181)	71,550
Total adjustments	<u>122,955</u>	<u>162,049</u>
Net cash provided by operating Activities	<u>1,232,964</u>	<u>1,488,048</u>
Cash flows from investing activities		
Purchase of investments	(9,860,231)	(4,312,476)
Proceeds from redemption of investments	8,578,453	2,796,032
Net cash (used) by investing activities	<u>(1,281,778)</u>	<u>(1,516,444)</u>
(Decrease) in cash	(48,814)	(28,396)
Cash at beginning of year	<u>60,388</u>	<u>88,784</u>
Cash at end of year	<u>\$ 11,574</u>	<u>\$ 60,388</u>

DEFENSE FUND Notes to Financial Statements

NOTE 1 - ORGANIZATION

The Defense Fund (Fund) was initiated by convention action in August 1974. Each member of "A" Locals is to pay \$4 per quarter and each member of "B" Locals is to pay \$3 per quarter to the Fund. The per capita is collected and distributed by the General Fund. The Fund is to be used to defray extraordinary legal and other expenses of locals as determined by the Defense Fund Committee. Payments received for future periods have been deferred.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Fund is a separate fund of the International. The International is a tax-exempt organization under the provisions of Section 501(c)(5) of the Internal Revenue Code and files annual information returns as required.

The accompanying financial statements reflect as income or expenditures foreign currency translation adjustments when the effect of converting Canadian dollars to U.S. dollars is significant.

In preparing its financial statements in conformity with accounting principles generally accepted in the United States of America, the Fund makes estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of income and expenses during the reporting period. Actual results could differ from those estimates.

All of the Fund's cash is deposited in two banks at April 30, 2006. The Fund has not experienced any losses on its cash deposits.

The Fund reports investments in equity securities with readily determined fair values and all investments in debt securities at fair value with unrealized gains and losses included in the statement of activities.

At April 30, 2006 and 2005, the Fund had a \$75,934 and \$96,089, unrealized loss on investments, respectively.

401(k) - Working for You

The IATSE's multi-employer 401(k) plan may be one of the most important tools you have toward planning for a secure retirement.

- Any contributions and earnings on your 401(k) account grow tax-deferred. Since contributions and earnings are not taxed until they are withdrawn, you have more real dollars working for you. With taxes deferred, your account balance may grow more quickly.
- Your current gross income is reduced by the amount you contribute. Contributions are usually made pre-tax, which means you are not subject to Federal (or most state) income tax on your contributions to the plan until the money is withdrawn, typically at retirement. That means you get an immediate tax saving. You may be in a lower tax bracket at that time and would therefore pay less tax. This also means you have more money in your account working for you. Contributions are subject to Social Security and Medicare taxes.
- Automatic payroll deductions make saving for retirement easy. You're less likely to miss money you never see. You must fill out a payroll deduction form on each job. The forms are available through your local or can be downloaded at www.iatsenbf.org.
- You control your own account. You can be as aggressive or as conservative as you wish in selecting your investment options, based on your age and risk tolerance.

- The plan is "portable." When you leave the industry, you have the option of rolling your 401(k) money over into an IRA (Individual Retirement Account) or a new employer's plan or withdrawing the money. Keep in mind, however, that withdrawing money before age 59 1/2 will mean you will pay taxes on the withdrawal and generally are assessed an early-withdrawal penalty of 10%.

- You can invest in professionally managed funds at no minimums. Retail financial service providers may impose minimum investment requirements, often \$1,000 or more. With a 401(k) you can get started investing a little at a time.

Currently, you may elect to contribute up to 85% of your salary from all participating employers up to an annual maximum of \$15,000 in 2006. If you turn 50 or older in 2006, your contribution maximum increases to \$20,000. Regular contributions are the surest way to build your nest egg and to spread your investment risk over a number of years. Don't underestimate the power of compound interest either. If a 20 year old were to contribute \$15,000 in 2006 and averaged an 8% rate of return, he would have nearly a half million dollars to retire on at age 65, even if he never contributed another dime to his account.

The time to think of your retirement is now. Don't wait.

Membership has its Privileges and Obligations

Working in the motion picture industry has its many privileges. We work side by side with Oscar-winning actors, we travel the world on location, we are paid very lucrative wages, and enjoy a benefit package second-to-none. These are the perks that come with our membership in the I.A.T.S.E.. However, there may be occasion when the IA may ask members to fulfill obligations that are taken when they are sworn in as members. This may include being asked to honor a sanctioned strike.

A strike is the last thing anyone wants; producer, crew member and union organizer. Everyone would prefer to settle matters in a more collegial manner, however it is never the Union who sets the stage for a strike. It is always the Employer who places the crew in this situation.

Everyone working in this industry enjoys the fruits of the struggle of the many brothers and sisters who came before you. And part of your obligation of membership is

to "pay it forward" to the benefit of the generation that will follow you.

A strike call by the union is rare, and only called as a last resort. It is called in cases where the company is failing to live up to the area standards that our predecessors and we have worked hard to establish. A strike or the willingness to strike not only addresses the immediate situation on the show being organized, but it is also watched carefully by other producers as a barometer of our resolve to defend our standards.

If called upon to strike, it is critical that you obey the call of the union organizers. Any weakness of resolve, any lack of enthusiasm or willingness is apparent to the producers and anyone else watching. And that translates into less favorable agreements and an increased willingness by other producers to test our commitment to defending our standards.

TALKING UNION

Believe it or not there are times we might find ourselves working along side someone who doesn't appreciate the fact that working under a union contract truly makes a difference. It might happen when there is an organizing drive occurring and the workers are talking union at the shop. Or, it might happen when a contract is in place but a new employee to the job is waiting for the opportunity of a big brother or sister to explain the virtues of working under the union contract. Under either scenario, it is our job as union members to organize. How do we do it? We talk union. It's easy; the facts are on our side. It is a fact that eighty-eight percent of private-sector union workers have retirement benefits while only fifty-six percent of non-union workers have retirement benefits provided by their employer. And when talking retirement, it is worth noting that seventy-three percent of union workers have a defined benefit plan, while only sixteen percent of the non-unionized workforce is eligible for a defined benefit pension. It's a fact that ninety-two percent of union workers have

access to health care benefits through their employment, while only sixty-eight percent of non-union workers are able to obtain health benefits through their employer. When it comes to dental insurance, seventy-three percent of union workers have access to insurance for dental care while only forty-three percent of non-union workers have dental coverage. Fifty-seven percent of union workers have vision insurance, while only twenty-six percent of non-union workers have such coverage. Not everyone is entitled to a vacation benefit; eighty-six percent of union workers have some form of paid vacation, while only seventy-seven percent of non-union workers get any paid vacation. These statistics come from a recent survey conducted by the Bureau of Labor Statistics. You might share this information the next time you're asked: why do you belong to the union? These are all good reasons if you're asked: why do we need to pay union dues? The bottom line is simply that together we are stronger and when raising our collective voice we can see the benefits.



Universal Production of "Evan Almighty".
It's Noah's Ark constructed in the jurisdiction of Local 487.



Here is the crew of the Canadian Opera Company at their last opera at the Hummingbird Centre.



The crew of Big League Theatricals "42nd Street", which closed on May 7, 2006.

PINK CONTRACT NEGOTIATIONS

The current Pink Contract, with the League of American Theatres and Producers, is due to expire at the end of 2006. International President Short will be appointing a Committee soon. As in past practice, the Committee will be made up of IATSE elected officers, representatives, and rank and file members of various crafts.

We are asking for your suggestions for the upcoming negotiations. Proposals should come from traveling stagehands, wardrobe personnel, make-up artists, and hair stylists. Anyone working in these crafts should send proposals in writing to International Vice Presidents/Co-Division Directors Brian Lawlor or Anthony DePaulo at the New York General Office.

SEND IN YOUR CREW SHOTS



Above is a cast/crew photo from The Sydney Theater Company's production of "Hedda Gabler" that was performed at The Harvey Theater in Brooklyn, NY this past February. Along with Stagehands Local 4 and Wardrobe Local 764, was Academy Award winner Cate Blanchett.

On Sunday June 25 at the Tulsa Performing Arts Center, Local 354 (Stagehands) and Local 904 (Wardrobe) took time out with "The Lion King" Cheetah Company Yellow Card crew for a quick photo op. The production was just entering the final week of its 5-week Tulsa run, where it played to packed houses.



“Phantom” is Phenomenal

For many a theatergoer, The Phantom of the Opera is the main attraction of the great white way. Now the longest-running show in the history of Broadway, “Phantom” invites comparison with Moby-Dick, the terror of the deep whose unforgettable encounter breeds obsession and pursuit. Stagehands know of audience members who have seen the show more than a hundred times, and there is a story about a couple who sat front row center for all eight performances of the show during a single week. At any given Broadway performance, between 40% and 50% of the audience has seen the show before. On the road, when the show comes to town for the fifth time, many audience members are seeing the show for the fifth time.

The greatness of the show defies measure. Its effects are personal and private, felt in the hearts of individuals. Andrew Lloyd Webber’s musical tells the story of a lonely genius so badly disfigured that he wears a mask to hide his face. He is known only as “The Phantom” and lives a secret existence underneath the “Opera Populaire” of Paris. He emerges from the shadows seeking the love of a beautiful young singer named Christine. Love, the great unmasker, brings the Phantom to a place where he must

choose between the blessed and the beastly forces that drive him.

Its longevity as well as its box-office numbers affirm “Phantom’s” mysterious power over audiences. Having grossed more than \$3.2 billion worldwide, “Phantom” is considered the most successful entertainment venture of all time. Including every production from London to Tokyo, 80 million people have attended 65,000 performances in 119 cities and 24 countries. Encountered in vastly different parts of the globe at the same time, “Phantom” may be considered ubiquitous.

For many brothers and sisters of the IATSE, “Phantom” has become the steady job of a lifetime. Linda Schultz, member of Wardrobe Local 764, has been with the show for eighteen years. Russell Tiberio, member of Locals 109 and 52 and currently Head Carpenter of the Broadway production, began his association with “Phantom” in 1992. J.C. Sheets, member of Local 764, has been the Phantom’s dresser for nine years. The camaraderie and professionalism of the IATSE family contributes immeasurably to the success of the show.

Have you seen The Phantom of the Opera?



The full cast, crew, backstage, management and front-of-house staff for THE PHANTOM OF THE OPERA at The Majestic Theatre. The photo was taken on the occasion of the record-breaking 7,486th performance on January 9, 2006, on which date the musical surpassed the run of CATS to become the longest-running show in Broadway history.

Photo Credit: JOAN MARCUS

BEHIND THE SCENES AT THE MAJESTIC THEATER

Stepping behind the scenes at the Majestic Theater, where “The Phantom of the Opera” plays to sold-out houses eight times a week, one sees how the infinite story-world of the fictional “Opera Populaire” of Paris circa 1880 is created out of thin air. Virtually every cubic inch of the Majestic’s wing space holds scenic elements in an elaborate arrangement that can be compared to Rubik’s cube. Elements swing into and out of position, tucking away, up, and over each other.

Backstage, there is always a “plan B.” Russell Tiberio, Head Carpenter, can fill any running-crew position at a moment’s notice, keeping the show on track in the event that a crew member becomes unavailable. He walks confidently onto the darkened stage, knowing exactly where everything is at all times. Mr. Tiberio knows every mark on the stage floor and how it relates to every moment in the show. Poised between the artful illusion of the show and the

fail-safe technology that creates it, Mr. Tiberio offers no theory as to why “Phantom” is such a giant success. He will tell you in detail, however, why the stage effects never fail to create their magical impressions.



HOWARD MCGILLIN (as The Phantom) and REBECCA PITCHER (as Christine) in a scene from the Broadway production of THE PHANTOM OF THE OPERA, which on January 9, 2006 played performance #7,486 to become the longest-running show in Broadway history. Photo Credit: JOAN MARCUS

Support the IATSE-PAC

Please complete this form and return it with your contribution to: IATSE-PAC, c/o IATSE, 1430 Broadway, 20th Floor, New York, N.Y. 10018. Thank you.

YES! I want to support the IATSE-PAC and its efforts to make the voices of IATSE members heard in Washington. I enclose my voluntary contribution to the IATSE-PAC of:

_____ \$25.00 _____ \$50.00 _____ \$100.00 \$_____ (Other)

(IT IS UNLAWFUL FOR THE IATSE-PAC TO COLLECT MONIES FROM OUR CANADIAN MEMBERS)

Name: _____

Occupation: _____

Local No.: _____

Current Employer*: _____

Mailing Address: _____

*If you are currently between jobs, but usually work for a variety of entertainment industry employers, you may state “Various Entertainment Employers.”

All contributions to the IATSE-PAC are voluntary, and not tax-deductible.

A person’s contribution to the IATSE-PAC may not exceed \$5,000.00 per year. The contribution amounts listed are suggestions only, and you may contribute more or less than the suggested amount. Federal Law requires the IATSE-PAC to use its best efforts to collect and report the name, mailing address, occupation and the name of the employer of individuals whose contributions exceed \$200.00 in a calendar year.

The amount contributed, or the decision not to contribute, will not be the basis for the IATSE or any of its locals to benefit or disadvantage the member or his/her family. Neither the IATSE nor any of its locals will retaliate against a member for deciding not to contribute, or based upon the amount of the contribution.

Ohio Congressman Visits the IATSE West Coast Office

On July 17, 2006 Congressman Sherrod Brown was accompanied by his wife, Connie Schultz for a visit to the West Coast Office during a fast trip through Southern California. The Congressman is currently a candidate for the Senate seat, against Ohio Republican Senator Mike DeWine.

In our efforts to restore both houses of Congress to a Democratic majority, and since the state of Ohio is so carefully watched since the 2004 Presidential Election, Sherrod Brown was greeted with a warm welcome, representing some hope for the future as a strong supporter of labor and education.

Congressman Brown addressed a group of IATSE Officers, Representatives and Local Union representatives who attended the event and spoke of his mission to clean up the voting process in Ohio so there is no repeat of the mishaps that occurred in 2004.

The Congressman's remarks were well received by those attending the event and it was reported that contributions totaling over \$5,000 (made directly to "Friends of Sherrod Brown") were received at this event.



Congressman Sherrod Brown seen here with International Vice President-in-Charge of the West Coast Office Michael F. Miller, Jr. Also on hand at the event to demonstrate support for the Senatorial candidate was International Vice President Thom Davis, International Representatives Steve Aredas, Ron Garcia, Gavin Koon, Lyle Trachtenberg, Bob Trombetta, West Coast Counsel Jim Varga, and representatives of Locals 33, 44, 80, 600, 683, 695, 700, 705, 706, 729, 790, 800, 839, 847, 871 and 892.

Plaque Dedication for Theatre's Treasurer

On May 23, at the Chicago Theatre, owner Larry Wilker and IATSE Special Representative/Business Agent of Local 750 Ira Alper dedicated a plaque for Brother Dan Lynch, who was the treasurer at the Chicago Theatre for 10 years. Brother Lynch passed away recently after a long bout with cancer.

IATSE Special Representative/Business Agent of Local 750 Ira Alper (left) and Larry Wilker, owner of the Chicago Theater.



International Vice President Tim Magee presented Brother Dear with his Gold Card. Congratulations!

DETROIT STAGEHAND RECEIVES GOLD CARD

Brother Robert Dear, a senior member of Local 38, received his gold card on April 10, 2006. A former officer of Local 38, Brother Dear has enjoyed a productive and diverse career, including 40 years at ABC Affiliate WXYZ-TV in Detroit. Bob is a second-generation stagehand. He also has children and grandchildren working in the industry.

NEW JERSEY LOCAL ATTENDS PRIMARY

From left to right: Local 632 President Kevin O'Brien, New Jersey Governor Jon Corzine and Local 632 Legislative Director Michael McCarthy. This photo was taken at the New Jersey Democratic Primary Victory Rally held on June 6, 2006 at the New Brunswick Hilton, for U.S. Senator Robert Menendez (incumbent).



IATSE LOCAL 631 AWARDS GOLD CARDS

In Orlando, Florida at the July 5th General Membership meeting of IATSE Local 631, longtime IATSE members Pat "Heavy D" Don aroma and Bobby Taylor received their Gold Cards commemorating a milestone in their careers. "It is my honor and pleasure to present this Gold Card to Pat Don aroma who gave me my first opportunity in the IATSE" said Joseph Mast, President of IATSE Local 631.

Brother Bobby Taylor who received his Gold Card prior to the evening was on hand to celebrate the occasion with Brother Don aroma. Secretary Treasurer Bowles said "Thank you Bobby for your service to our industry and paving the way for us." Brother Taylor gave his heart-felt thanks to the membership for their continued commitment to the IATSE Local 631 Retirees.

The two Brothers and other retirees were recently gifted with union made watches with the IATSE 631 logo on the dial. All wear their watches with pride.



Brothers Don aroma (left) and Taylor.



Phoenix Treasurer Honored with Service Award

Brother John Carson, Jr. received an Appreciation of Service plaque after 35 years of service to Phoenix Local 336. Brother Carson was Treasurer of the Local at the time of his retirement. He was also presented with a silver watch by Business Representative Bill Hennessy and President Gino Zavatta. The officers and membership thanks him for his diligent service throughout the years.

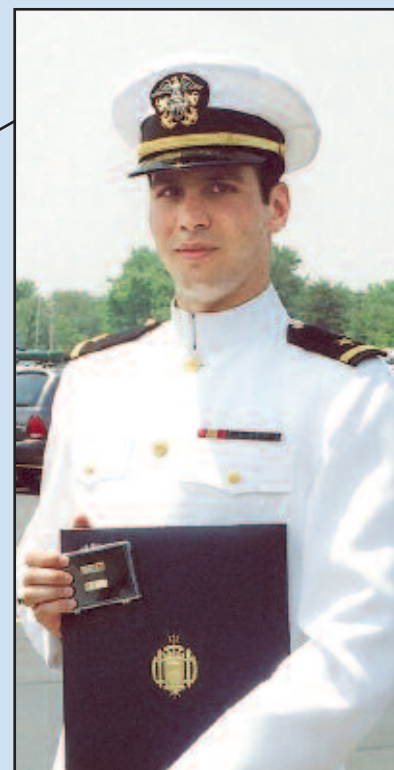


Business Representative Bill Hennessy (left), Brother Carson and President Gino Zavatta.



IATSE HAT TOSS

Daniel Ryan, son of long time IATSE members, Chinyere Ryan(15 yrs USA 829), and Terence Ryan(25 yrs Local No.4), tosses his hat as part of the 2006 graduating class of the United States Naval Academy. Appalled by the terrorist attacks of 9/11, he soon after made application to the USNA, and earned an appointment by Congressman Anthony Weiner. Daniel graduated with honors in mathematics, and is headed to Pensacola, Florida to continue his training as a Navy Pilot.



NAME	LOCAL	NAME	LOCAL	NAME	LOCAL	NAME	LOCAL
Gary Bender April 7, 2006	One	Joseph Bickford August 31, 2005	28	Gretchen Rau March 29, 2006	44	John Purcell January 5, 2006	193
Edward W. DeVerna March 31, 2006	One	Dorothy Pierce August 23, 2005	28	Richard Scheerer March 9, 2006	44	Maurice Beers January 29, 2006	199
Douglas A. Durgin June 4, 2006	One	Debbie Mitzman May 22, 2006	38	Michael Sullivan January 30, 2006	44	Berne Warner September 10, 2004	200
David Gorel June 26, 2006	One	Joseph Toups September 30, 2005	39	Bonnie Thomas April 6, 2006	44	Richard DelGenio March 7, 2006	306
Joseph P. McCarthy July 1, 2006	One	Curtis Alexander March 19, 2006	44	Warren Wanamaker July 1, 2005	44	Frank Mason March 10, 2006	306
James Trainor June 23, 2006	One	Gregory Allison March 28, 2006	44	William D. Snyder January 22, 2006	51	Elizabeth McLaughlin January 10, 2006	306
Billy Walker June 23, 2006	One	Richard Anderson June 3, 2006	44	Andrew D. McKee July 1, 2004	52	Hector Paz January 12, 2006	306
Walter A. Hajost January 30, 2006	2	Mary Barbaier April 23, 2006	44	Edmund Kalinowski April 2, 2006	52	Henry Jones April 1, 2006	311
John Higgins January 1, 2006	2	Kenneth Calhoun January 15, 2006	44	Augustine O'Dea February 2006	54	Paul Ladas June 11, 2006	336
Christopher Nightengale January 24, 2006	2	Fred Chapman January 5, 2006	44	Don Nelson March 14, 2006	55	Harold C. Munz, Sr. February 22, 2006	336
Fred Luman, Jr. May 6, 2006	3	Wayne Edgar December 18, 2005	44	John Gordon Murphy August 4, 2006	63	Walt Steck March 12, 2006	472
Howard J. Fox April 4, 2006	5	George Fouche, II December 22, 2005	44	Sal Mattia March 28, 2006	80	James Ciofu October 10, 2005	477
Robert Maujer December 20, 2005	5	William Galloway March 17, 2006	44	John Thompson, Jr. February 17, 2006	80	Ferdinand Dorvaux March 6, 2006	478
Robert Caldwell May 31, 2006	8	Tom Hawley March 22, 2006	44	Leroy Frengle May 3, 2006	93	Glennell C. Black October 12, 2005	479
Pendy Griffith March 21, 2006	8	Wayne Jones February 11, 2006	44	Bill Nevins June 22, 2006	110	Michael Petrich April 23, 2006	521
Joseph Mmgelli December 31, 2005	8	G. Kay November 17, 2005	44	Alvin Kurta June 2006	121	Sydney Barnes February 4, 2006	524
Wendell White May 25, 2006	8	James King January 4, 2006	44	Robert Dement February 20, 2006	122	August Fritz April 2005	534
Charles Teets January 27, 2006	12	James Meyer April 17, 2006	44	Harry Blakeman January 1, 2006	138	Ray Eldred March 18, 2006	538
Adin Kreger February 21, 2006	18	Riley Morgan June 14, 2006	44	David Beddingfield December 2005	166	Richard J. Loyd February 6, 2006	578
Richard Moore February 28, 2006	23	James Orendorff January 1, 2006	44	Alfred Baalas February 28, 2006	600	Rex Crites	166



NAME	LOCAL	NAME	LOCAL	NAME	LOCAL	NAME	LOCAL
John Babb January 17, 2006	600	Lourdes Lopez January 3, 2006	705	Robert Lopez March 6, 2006	800	Sean Liebrecht January 28, 2006	873
Charles Cowles March 28, 2006	600	Shawn McKay June 10, 2006	706	David Rose March 4, 2006	800	Gordon Envik March 3, 2006	891
Kenneth Peach March 22, 2006	600	Elizabeth Searcy April 4, 2006	706	Bernard Schmitke February 1, 2006	800	Gale Hughes May 5, 2006	891
Bernard Schleiter February 6, 2006	600	Michael Cosmano January 14, 2006	720	Norris Spencer January 24, 2006	800	Anthony King June 5, 2006	891
Bernard Schmitke February 1, 2006	600	Kathleen Pratt March 1, 2006	720	James W. Goodrich April 2006	819	Rod Scheirer March 20, 2006	891
Paul Slifka December 21, 2005	600	Joe Rozar January 5, 2006	720	Robert Lynch, Sr. April 2006	819	Justin Greenburg February 1, 2006	892
Leonard South January 6, 2006	600	Frank Bucaria April 5, 2006	751	Ronald Falvo December 5, 2005	820	Ted Ward February 1, 2006	917
Myron Waldman February 4, 2006	600	James Hughes January 2, 2006	751	Kimie Calvert December 23, 2005	839	Gregory Oshima May 25, 2006	923
Patrick D. Shields April 15, 2006	683	Martin Stanton May 16, 2006	751	Brad Case March 19, 2006	839	James Brady July 12, 2006	USA829
Lyle Burbidge January 16, 2006	695	Stuart Zatlin May 21, 2006	751	Ethlynn Dalton April 10, 2006	839	Oleg Cassini May 11, 2006	USA829
Ronald R. Cogswell March 16, 2006	695	Evan Dakes December 18, 2005	794	Gloria Estrada December 18, 2005	839	Dylan Collier May 10, 2006	USA829
Robert Knudson January 21, 2006	695	Joe Coscia April 6, 2006	798	Blanche Germanetti January 2, 2006	839	Lester Polakov May 25, 2006	USA829
Richard Stumpf February 2, 2006	695	Jack Beardsley May 24, 2006	800	Thomas Hickson March 14, 2006	839	William Puzo June 15, 2006	USA829
Philippe Content June 8, 2005	700	Henry Bumstead May 24, 2006	800	William Lorencz January 15, 2006	839	Ritchie Spencer May 24, 2006	USA829
C. Marie Davis November 9, 2005	700	Bill Campbell May 24, 2006	800	Dennis Marks January 10, 2006	839	Scott Weldin May 8, 2006	USA829
Armand Hourdajian November 27, 2005	700	John Tod Coakley April 2, 2006	800	Norman McCabe January 17, 2006	839	Frank Goodman February 3, 2006	ATPAM
Samuel Magdoff December 30, 2005	700	Jonathan Curtis March 12, 2006	800	Donna Paiker February 12, 2006	839	Jose Vega July 2, 2006	ATPAM
Francisco Almaraz March 1, 2006	705	Richard Dixon January 6, 2006	800	Helen Soule February 10, 2005	839	Joe Wolhandler February 5, 2006	ATPAM
Bedelia Barid March 11, 2006	705	Mark Elias January 1, 2006	800	Robert J. West January 13, 2006	839	William Chaddock January 1, 2006	B-4
Luz Balaguer January 6, 2006	705	Joel Lang May 10, 2006	800	Curtis Goodrich March 18, 2006	868		

Remembering Richard Snell

Richard Snell passed away in his sleep of a heart attack on Sunday, February 19, 2006, while on location in Freeport, Grand Bahamas working as a key make-up artist on Disney's *"Pirates of the Caribbean: Dead Man's Chest"*. He was 50 years old.

Brother Snell's career as a make-up artist, wig master, designer and inventor for film and television, spanned over 25 years. In November 1982 he became a member of IATSE Local 706 Make-up and Hair Stylists Guild.

Snell's association with the film industry has culminated in a long list of movie credits including an Academy Award nomination in 1992 for his work on *Star Trek 6: The Undiscovered Country*. Other credits include *Pirates of the Caribbean: II & III*, *The Last Samurai*, *The Three Burials of Melquiades Estrada*, *Tears of the Sun*, and *How the Grinch Stole Christmas*.

His career also brought him success in television with 2 Emmy awards for "Outstanding Achievement in Make-up for a series". His first, awarded in 1989/1990 for the *Alien Nation* episode *Chains of Love* and his second in 1991/1992 for the *Star Trek: The Next Generation* episode *Cost of Living*. He also received 3 Emmy nominations in 1995, 1996, & 1997 for *Alien Nation* episodes *Dark Horizon*, *Body & Soul*, & *The Enemy Within* all for "Outstanding Make-up for a miniseries." His last nomination was in September 2005 for the pilot episode of the miniseries *Revelations*.

A passionate and avid learner, Snell was in a small clique of make-up artist who could do it all; design, sculpt, mold making, airbrush, prosthetic application, wig making, ventilating, special effect, straight or beauty make-ups. He created special effects with soft contact lenses (experimenting on himself in his younger days) blazing trails in this part of the field. His most recent work was designing and creating dental appliances for over 200 pirates and the creation of a portable dental lab to "island hop" for *Pirates of Caribbean II & III*. Self taught in the art of silicone mold making he was an innovator in the prosthetic field. He was the creator of "Green Marble Sealer" a product used through out the make-up industry. He was often deemed (a term he always hated!) the "MacGuyver" amongst his peers, for his ingenuity and cleverness. Local 706 President Susan Cabral-Ebert said of Snell, "He was one of the best respected make-up artists, who could do anything. He was very talented. He always worked on the hardest shows."

Snell also loved to teach and was always the first to show and share with fellow artisans. He was always willing to give a hand to anyone in need. His generosity, loyalty & integrity are legendary. Although he loved his work & appreciated the respect of his peers, his true success was in the way he lived his life.

He is survived by his beloved wife Shantell, and twin daughters, Morgan & Macallan. He is truly missed by all.



REMEMBERING LARRY JAMES LAWSON

Brother Larry James Lawson, respected member of Local 38, passed away on April 10, 2006, after a brief illness. Brother Lawson was 39 years old. A member since 1995, Brother Lawson was one of Detroit's most respected riggers.

Most recently, Larry was Assistant Head Carpenter of the Detroit Opera House, run by the Michigan Opera Theatre. Last winter, he was one of the elite riggers at Ford Field for Super Bowl XL. A member of the Local 38 Apprentice Committee, Larry was the Rigging Instructor.

He is survived by his parents James and Clarissa Lawson, brother John Lawson, sisters Dorothy Lawson, Mashell Bowie, Jacqueline Greene, Wanda Lawson, Vicky Lawson, and a host of nieces, nephews, aunts, uncles, cousins, and friends.



THANK YOU

Donations to the Walsh/DiTolla/Spivak Foundation

The Trustees of the Richard F. Walsh/Alfred W. Di Tolla/ Harold P. Spivak Foundation would like to take this opportunity to thank all the friends, colleagues, members and officers that have made donations in memory of their dearly departed.

For those of you who would like to make a donation, please send your check to the IATSE General Office to the attention of the Richard F. Walsh/Alfred W. Di Tolla/ Harold P. Spivak Foundation.

Contributor

- Michael and Carol Chapin
- Joel Deitch
- Joel Deitch
- Kristin Krauskopf, CPA
- John and Josette Livanos
- Colleen and Glen Paul
- Martin Unger

In Memory Of

- Marilyn Deitch
- Harold and Ruth Spivak
- Martin and Edda Chapin
- Marilyn Deitch
- Marilyn Deitch
- Marilyn Deitch
- Marilyn Deitch

Donations to the Hurricane Katrina Fund

This Fund was established to provide assistance to I.A.T.S.E. members and their families who have suffered serious financial hardship. The I.A.T.S.E. wishes to thank the following for their continuous contributions.

Contributors

- Maurice and Betty Blanchard
- Thomas Brubaker
- IATSE Local 134
- IATSE Local 158
- IATSE Local 284

- Tom Perrin
- Vicki Cole-Perrin
- Janet Sherman
- Buffy Snyder
- Harry S. Woolway, III

Union Plus® Education Services

Reach your dreams of higher education



Union Plus Education Services help you build upon your education and job skills training. Invest in your future. Find out how we can help you and your family plan and pay for higher education. Call **1-877-881-1022** or visit **www.unionplus.org/education**

WEB-03/05



Local Secretaries and Business Agents

(Unless otherwise specified, street address or post office box number listed is in city shown in bold-face type after local number.)

Reference Letters:

ADG&STGA Art Directors Guild & Scenic, Title and Graphics Artists

AG&AOE&GA Animation Guild and Affiliated Optical Electronic and Graphic Arts

AMPE Airline Motion Picture Employees

APC Affiliated Property Craftspersons

ATPAM Association of Theatrical Press Agents and Managers

C Camerapersons

CDG Costume Designers Guild

CHE Casino Hotel Employees

E,S&CST Electronic, Sound & Computer Service Technicians

EE Exhibition Employees

EE/BPBD Exhibition Employees/Bill Posters, Billers and Distributors

FAE First Aid Employees

ICG International Cinematographers Guild

LF/VT Laboratory Film/Video Technicians

LF/VT/C Laboratory Film/Video Technicians/Cinetechnicians

M Mixed

MAHS Make-Up Artists & Hair Stylists

MAHSG Make-Up Artists & Hair Stylists Guild

MPC Motion Picture Costumers

MPEG Motion Picture Editors Guild (inclusive of Editors and Story Analysts)

MPP,AVE&CT Motion Picture Projectionists, Audio Visual Engineers and Computer Technicians

MPP,O&VT Motion Picture Projectionists, Operators and Video Technicians

MPP,O,VT&AC Motion Picture Projectionists, Operators, Video Technicians & Allied Crafts

MPSAC Motion Picture Studio Arts Craftspersons

MPSELT Motion Picture Studio Electrical Lighting Technicians

MPSG/CS Motion Picture Studio Grips/ Crafts Service

MPSP&SW Motion Picture Set Painters & Sign Writers

MPST Motion Picture Studio Production Technicians

MPST Motion Picture Studio Teachers and Welfare Workers

MPVLT/LT/AC&GE Motion Picture Videotape Technicians/Laboratory Technicians/Allied Crafts and Government Employees

O Operators

PC,CP&HO Production Coordinators, Craftservice Providers and Honeywagon Operators

PST,TE,VAT&SP Production Sound Technicians, Television Engineers, Video Assist Technicians and Studio Projectionists

S Stage Employees

SA&P Scenic Artists and Propmakers

SDMM Set Designers & Model Makers

S&FMT Sound & Figure Maintenance Technicians

SM Studio Mechanics

SS,C&APSG Script Supervisors, Continuity and Allied Production Specialists Guild

SS,PC,CC&PA Script Supervisors, Production Coordinators, Continuity Coordinators and Production Accountants

TBR&SE Television Broadcasting Remote & Studio Employees

TBSE Television Broadcasting Studio Employees

T&T Treasurers & Ticket Sellers

TW,MA&HS Theatrical Wardrobe, Make-Up Artists & Hair Stylists

TWU Theatrical Wardrobe Union

USA United Scenic Artists

ALABAMA

S 078 BIRMINGHAM-J.T. Wilkins, P.O. Box 10251, Birmingham, 35202. (205-251-1312) (Fax: 205-458-8623) Bus. Agt.: Allen Langston.

S 142 MOBILE-Jonathan Mudrich, 55490 State Hwy. 59, Stockton, 36579. (251-689-6793) (Fax: 251-937-0066) Bus. Agt.: Jonathan Mudrich.

M 900 HUNTSVILLE- David Hendricks, P.O. Box 12, Huntsville, 35804. (256-536-8025) (Fax: 256-533-6686) Bus. Agt.: Danny James.

ALASKA

S 918 ANCHORAGE- Joanne Bibbins, P.O. Box 103904, Anchorage, 99510-3904. (907-278-3146) (Fax: 907-278-3145) Bus. Agt.: Allison Hewey.

ARIZONA

S 336 PHOENIX/PRESCOTT- Pamela Boyd, 1425 E. Washington St., Suite B, Phoenix, 85034-1181. (602-253-4145) (Fax: 602-253-2103) Bus. Agt.: Bill Hennessy.

M 415 TUCSON- Teresa Driver, P.O. Box 990, Tucson, 85702. (520-882-9126) (Fax: 520-882-9127) Bus. Agt.: William E. Delaney.

SM 485 STATE OF ARIZONA-Rose S. Lujan, 4741 W. Mallow Lane, Tucson, 85743. (520-743-8407) (Fax: 520-743-8427) Bus. Agts.: (North) William J. Randall; (South) Ray Padilla.

TBSE 748 STATE OF ARIZONA-Toby J. Finch, P.O. Box 1191, Phoenix, 85001. Bus. Agt.: Tom Kioski.

TWU 875 PHOENIX-Kay Harmon, 19658 E. Canary Way, Queen Creek, 85242. (480-827-8582) (Fax: 480-464-8262) Bus. Agt.: Elizabeth Sites.

ARKANSAS

M 204 LITTLE ROCK-Ray Culvey, 7408 South University Ave., Little Rock, 72209. (501-455-1839) (Fax: 501-455-5430) Bus. Agt.: Rusty Hardy.

CALIFORNIA

S 016 SAN FRANCISCO/MARIN COUNTY/SANTA ROSA/LAKE MENDOCINO/PALO ALTO/SONOMA COUNTY/ NAPA COUNTY/ SAN MATEO COUNTY-Francis X. Crowley, 240 Second Street, 1st Floor, San Francisco, 94105. (415-441-6400) (Fax: 415-243-0901) Bus. Agt.: Francis X. Crowley.

S 033 LOS ANGELES/LONG BEACH/PASADENA/ SANTA MONICA-Jane E. Leslie, 1720 W. Magnolia Boulevard, Burbank, 91506-1871. (818-841-9233) (Fax: 818-567-1138) Bus. Agts.: (TV) Peter Marley; (Legit) James M. Wright.

APC 044 HOLLYWOOD-Elliot Jennings, 12021 Riverside Drive, North Hollywood, 91607. (818-769-2500) (Fax: 818-769-3111) Bus. Agt.: Edmond Brown.

S 050 SACRAMENTO/CHICO/STOCKTON/MARYSVILLE-Susie Owens, 410 N. 10th Street, Sacramento, 95814. (916-444-7654) (Fax: 916-444-7654) Bus. Agt.: Christopher Wood.

MPSG/CS 080 HOLLYWOOD- Rick Schunke, 2520 W. Olive Avenue, Suite 200, Burbank, 91505-4523. (818-526-0700) (Fax: 818-526-0719) Bus. Agt.: Thom Davis.

S 107 ALAMEDA COUNTY/OAKLAND/BERKELEY/CONTRA COSTA COUNTY/SOLANO COUNTY/RICHMOND- Marc Campisi, 8130 Baldwin Street, #124, Oakland, 94621. (510-351-1858) (Fax: 510-430-9830) Bus. Agt.: Charma Ferreira.

TBSE 119 SAN FRANCISCO BAY AREA-Linda Kagan, P.O. Box 911, San Carlos, 94070. (510-206-7987) Bus. Agt.: Jason Knapp.

S 122 SAN DIEGO-Trevor May, 3737 Camino del Rio South, Suite 106, San Diego, 92108. (619-640-0042) (Fax: 619-640-0045) Bus. Agt.: Carlos Cota.

M 134 SAN JOSE/SANTA CLARA-David Levinson, P.O. Box 28585-Parkmoor, San Jose, 95159-8585. (408-294-1134) (Fax: 408-294-1250) Bus. Agt.: Donald Ricker.

O 150 LOS ANGELES/SAN BERNARDINO/RIVERSIDE/POMONA/REDLANDS- Martin Borne, P.O. Box 5143, Culver City, 90231-5143. (818-557-1677) (Fax: 310-398-9445) Bus. Agt.: Carl Belfor.

S 158 FRESNO/MODESTO/STOCKTON-Maurice V. Blanchard, P.O. Box 5274, Fresno, 93755. (559-229-6445) (Fax: 559-228-8881) Bus. Agt.: Gary Davis, 1233 E. Michigan, Fresno, 93704 (559-228-8830).

O 166 SAN FRANCISCO/SAN MATEO/PALO ALTO/MARIN COUNTY-Mark Woodall, 1221 E. Cypress Ave., SPC 6D, Redding, 96002 (707-585-8511) (Fax: 707-585-8511) Bus. Agt.: Donald E. Johanson.

O 169 ALAMEDA/SOLANO/NAPA AND CONTRA COSTA COUNTIES-Jason Mottley, P.O. Box 29284, Oakland, 94604-9284. (415-515-3387) Bus. Agt.: Jason Mottley.

M 215 BAKERSFIELD/VISALIA-Alisha Fadden, P.O. Box 555, Bakersfield, 93302. (661-862-0215) (Fax: 661-863-0569) Bus. Agt.: Lynn Gillette.

O 297 SAN DIEGO COUNTY-Gary Livengood, 4579 Lisann Street, San Diego, 92117. (858-569-8469) Bus. Agt.: Dale Hyder.

M 363 LAKE TAHOE and RENO, NV. (See Nev.)

M 442 SANTA BARBARA TRI-COUNTIES(SANTA BARBARA/VENTURA/SAN LUIS OBISPO COUNTIES)-Paul Kaessinger, P.O. Box 413, Santa Barbara, 93102. (805-898-0442) (Fax: 805-937-3372) Bus. Agt.: Kevin O'Dea.

SM 495 SAN DIEGO-Devin Morris, 1717 Morena Blvd., San Diego, 92110-3635. (619-275-0125)(Fax: 619-275-2578). Bus. Agt.: Jack Shepherd.

M 504 ORANGE COUNTY/PARTS OF CORONA-Andrew Kinnon, 671 S. Manchester Avenue, Anaheim, 92802-1434. (714-774-5004) (Fax: 714-774-7683) Bus. Agt.: Leslie Blanchard.

O 521 LONG BEACH-Bobby Norred, 15416 Illora Drive, La Mirada, 90638. (714-521-5462). Bus. Agt.: Bobby J. Norred.

ICG 600 INTERNATIONAL CINEMATOGRAPHERS GUILD-(See also Florida, Illinois and New York) Paul V. Ferrazzi; National Executive Director, Bruce Doering; Western Region Director, Steve Flint, 7755 Sunset Blvd., Hollywood, 90046. (323-876-0160) (Fax: 323-876-6383) Eastern Region Director, Chaim Kantor (New York: 212/647-7300); Central Region Director, Larry Gianneschi (Chicago/O Orlando: 407/295-5577).



M 611 WATSONVILLE/SANTA CRUZ/ SALINAS/ GILROY/ HOLLISTER/ MONTEREY/ PACIFIC GROVE/SEASIDE-Steve Retsky, P.O. Box 7571, Santa Cruz, 95061. (831-458-0338) (Fax: 831-401-2379) Bus. Agt.: Bob Williamson.

S 614 SAN BERNARDINO/ RIVERSIDE/ BARSTOW/ POMONA/ REDLANDS/ ONTARIO/ BISHOP-Carolyn Final, P.O. Box 883, San Bernardino, 92404. (909-888-1828) Bus. Agt.: Robert Szoke.

LF/VT/C 683 HOLLYWOOD-Marvin Davis, 9795 Cabrini Dr., #204, Burbank, 91504. (818-252-5628) (Fax: 818-252-4962) Bus. Agt.: Scott George.

PST,TE,VAT&SP 695 HOLLYWOOD-Elizabeth Alvarez, 5439 Cahuenga Boulevard, North Hollywood, 91601. (818-985-9204) (Fax: 818-760-4681) Bus. Agt.: Jim Osburn.

MPEG 700 MOTION PICTURE EDITORS GUILD (see also New York)-Diane Adler; Exec. Dir.: Ron Kutak; Asst. Exec. Dir.: Catherine Repola. 7715 Sunset Blvd., #200, Los Angeles, 90046. (323-876-4770) (Fax: 323-876-0861); Asst. Exec. Dir. (New York): Paul Moore (212-302-0700) (Fax: 212-302-1091).

MPC 705 HOLLYWOOD- Paul DeLucca, 4731 Laurel Canyon Blvd, #201, Valley Village, 91607-3911. (818-487-5655) (Fax: 818-487-5663) Bus. Agt.: Buffy Snyder.

MAHSG 706 HOLLYWOOD-John Jackson, 828 N. Hollywood Way, Burbank, 91505. (818-295-3933) (Fax: 818-295-3930) Bus. Agt.: Tommy Cole.

M 707 PALM SPRINGS/PALM DESERT/HEMET/ BANNING/ELSINORE/29 PALMS-Mark Forsyth, P.O. Box 2810, Rancho Mirage, 92270. (760-342-6002) (Fax: 760-346-6002) Bus. Agt.: Mark Forsyth.

MPSELT 728 HOLLYWOOD-Patric Abaravich, 14629 Nordhoff Street, Panorama City, 91402. (818-891-0728) (Fax: 818-891-5288) Bus. Agt.: Patric Abaravich

MPSP&S-W 729 HOLLYWOOD-George Palazzo, 1811 W. Burbank Blvd., Burbank, 91506-1314. (818-842-7729) (Fax: 818-846-3729) Bus. Agt.: George Palazzo.

FAE 767 LOS ANGELES-Margaret Budd-Loa, P.O. Box 6309, Burbank, 91510-6309. (818-842-7670)(Fax: 818-982-3364). Bus. Agt.: Rana Jo Platz-Petersen (310-352-4485)(Fax: 310-352-4485).

TWU 768 LOS ANGELES/LONG BEACH/PASADENA/SANTA MONICA/CERRITOS-Mary B. Seward, 13245 Riverside Dr., #300, Sherman Oaks, 91423. (818-789-8735) (Fax: 818-789-1928) Bus. Agt.: Ann Kelleher.

TWU 784 SAN FRANCISCO/OAKLAND/BERKELEY/SAN MATEO/CUPERTINO/SAN JOSE/CONCORD-Andrea Pelous, 1182 Market Street, Suite 213, San Francisco, 94102. (415-861-8379) (Fax: 415-861-8384). Bus. Agt.: David Besser.

MPSAC 790 HOLLYWOOD-Camille Abbott, 13245 Riverside Dr., Suite 300-A, Sherman Oaks, 91423. (818-784-6555) (Fax: 818-784-2004) Bus. Agt.: Marjo Bernay.

TBSE 795 SAN DIEGO-Robert Grabko, 3755 Avocado Blvd., PMB 437, La Mesa, 91941. (619-335-0795). Bus. Agt.: Darin Haggard.

ADG&STGA 800 LOS ANGELES (See also Illinois, New York and North Carolina)-Lisa Frazza, 11969 Ventura Boulevard, Suite 200, Studio City, 91604. (818-762-9995) (Fax: 818-762-9997) Bus. Agt.: Scott Roth (Executive Director); Missy Humphrey (Assoc. Executive Director).

USA829 CALIFORNIA REGIONAL OFFICE (See Also New York) - 5225 Wilshire Blvd., #506, Los Angeles, 90036. (323-965-0957) Bus. Agt.: Charles Berliner.

AG&AOE&GA 839 HOLLYWOOD-Jeffrey N. Massie, 4729 Lankershim Boulevard, North Hollywood, 91602-1864. (818-766-7151) (Fax: 818-506-4805) Bus. Agt.: Steven Hulett.

SDMM 847 HOLLYWOOD-Suzanne Feller-Otto, 13245 Riverside Dr., #300-A, Sherman Oaks, 91423. (818-784-6555) (Fax:818-784-2004) Bus. Agt.: Marjo Bernay.

T&T 857 LOS ANGELES/ORANGE COUNTIES-Eric Bolton, 13245 Riverside Dr., #300C, Sherman Oaks, 91423. (818-990-7107) (Fax: 818-990-8287) Bus. Agt.: Sergio A. Medina.

SS,C&APSG 871 HOLLYWOOD-Margery Kimbrough, 11519 Chandler Blvd., N. Hollywood, 91601. (818-509-7871) (Fax: 818-506-1555) Bus. Agt.: Lainie Miller.

TWU 874 SACRAMENTO AND VICINITY-Nora Roberts, P.O. Box 188787, Sacramento, 95818-8787. Bus. Agt.: Linda Whitten (916-832-3396) (Fax: 916-991-7323).

MPST 884 HOLLYWOOD- Susan Reccius, P.O. Box 461467, Los Angeles, 90046. (310-652-5330) Bus. Agt.: Polly Businger.

CDG 892 HOLLYWOOD- Barbara Inglehart, 4730 Woodman Avenue, #430, Sherman Oaks, 91423. (818-905-1557) (Fax: 818-905-1560) Bus. Agt.: Cheryl Downey (Executive Director); Rachael Stanley (Asst. Executive Director).

TWU 905 SAN DIEGO-Linda Boone Hodges, P.O. Box 124741, San Diego, 92112-4741. (619-885-0095) (Fax: 619-299-1009) Bus. Agt.: Michael Regna.

AMPE 916 LOS ANGELES-Conrad Villaflor, 17410 Fontlee Lane, Fontana, 92335-5925. (909-823-1695).Bus. Agt.: Robert Rodriguez.

S&FMT 923 ANAHEIM-Mark Russ, P.O. Box 9031, Anaheim, 92812. (714-342-1255) Bus. Agt.: Michael Rao.

CANADA

S 056 MONTREAL, QC- Natalie Goyer, 3414 ave du Parc, Ste. 320, Montreal, QC, H2X 2H5. (514-844-7233) (Fax: 514-844-5846) Bus. Agt.: Gordon Pagan.

S 058 TORONTO, ON-Joel Thomas, 5 Lower Sherbourne, Ste. #201, Toronto, ON, M5A 2P3. (416-364-5565) (Fax: 416-364-5987) Bus. Agt.: William Hamilton.

M 063 WINNIPEG, MB-Stuart Aikman, 202-128 James Avenue, Winnipeg, MB, R3B 0N8. (204-944-0511) (Fax: 204-944-0528) Bus. Agt.: John Gallagher.

M 105 LONDON/ST. THOMAS/SARNIA, ON- Pierre Oliver, P.O. Box 182, Station Ctr. C5C, London, ON, N6A 4V6. (519-433-5742) (Fax: 519-433-5742) Bus. Agt.: Terry Barker.

S 118 VANCOUVER, BC- Jerry Gildemeester, Suite #202 - 601 Cambie Street, Vancouver, BC, V6B 2P1. (604-685-9553) (Fax: 604-685-9554) Bus. Agt.: Alex McGibbon.

S 129 HAMILTON/BRANTFORD, ON-Cindy Jennings, P.O. Box 57089, Jackson Station, Hamilton, ON, L8P 4W9. (905-577-9193) (Fax: 905-525-6657) Bus. Agt.: Gary Nolan.

S 168 VANCOUVER ISLAND, BC-Brendan Keith, P.O. Box 5312, Station B, Victoria, BC, V8R 6S4. (250-381-3168) (Fax: 866-618-3848) Bus. Agt.: Anton Skinner.

MPP,O&VT 173 PROVINCE OF ONTARIO-Andreas Erne, 13 Carr Drive, Ajax, ON, L1T 3E1 (416-697-0330) (Fax: 905-428-0763). Bus. Agt.: Rob McPherson.

S 210 EDMONTON, AB-Heather Wood, 10428-123 Street, Edmonton, AB, T5N 1N7. (780-423-1863)(Fax: 780-426-0307) Bus. Agt.: Malcolm Kerr.

S 212 CALGARY, AB- Vince Bevans, 201-208 57th Avenue, S.W., Calgary, AB, T2H 2K8. (403-250-2199) (Fax: 403-250-9769) Bus. Agts.: (Prod.) Tom MacRae; (Stage) Ellen Leavitt.

O 262 MONTREAL, QC- Gilles Cote, 3173 rue St. Jacques, Bureau E, Montreal, QC, H4C 1G7. (514-937-6855) (Fax: 514-846-0165) Bus. Agts.: (Proj.): Nabil Hanna; (FOH) Steve Moullois.

M 295 REGINA/MOOSE JAW, SK- Gerti Thauberger, 201-1808 Smith Street, Regina, SK, S4P 2N4. (306-545-6733) (Fax: 306-545-8440) Bus. Agts.: (Film) Scott Storm; (Stage) Ken Grad.

M 300 SASKATOON, SK- Lorriane Gordan, P.O. Box 1361, SK, S7K 3N9. (306-343-8900) (Fax: 306-343-8423) Bus. Agt.: Greg McKinnon.

M 357 KITCHENER/STRATFORD/CAMBRIDGE/ GUELPH/WATERLOO, ON-Les MacLean, P.O. Box 908, Stratford, ON, N5A 6W3. (519-746-7474) (Fax: 519-746-3030). Bus. Agt.: Larry Miller.

PC, CP&HO 411 PROVINCE OF ONTARIO-Timothy M. Storey, 629 Eastern Avenue, Bldg. C, #300, Toronto, ON, M4M 1E4 (416-645-8025) (Fax: 416-645-8026) Bus. Agt.: Timothy M. Storey.

M 461 ST. CATHARINES/WELLAND/NIAGARA FALLS, ON- Joseph Paonessa, P.O. Box 1594, Niagara On Lake, ON, LOS 1J0. (905-468-0513) Bus. Agt.: George Galanis.

S 467 THUNDER BAY, ON-James Austin, P.O. Box 28018, Thunder Bay, ON, P7E 6R5. (807-627-1460). Bus. Agt.: Terry Smith, 243 Ford St., Thunder Bay, P7C 4L5. (807-623-7927).

M 471 OTTAWA/KINGSTON/BELLEVILLE, ON-James Reynolds, P.O. Box 1373, Station B, Ottawa, ON, K1P 5R4. (613-947-7000 x450) (Fax: 613-233-6454) Bus. Agt.: Mark Hollingworth.

MPSPT 514 PROVINCE OF QUEBEC-Marie-Claude Deschenes, 705 Bourget, Bureau 201, Montreal, QC H4M 2M6. (514-937-7668) (Fax: 514-937-3592). Bus. Agt.: Michel Charron.

M 523 QUEBEC, QC-Richard Gouge, 2700, Jean Perrin, #490, Quebec, QC, G2C 1S9. (418-847-6335) (Fax: 418-847-6335) Bus. Agts.: (Stage) Simon Lacroix; (Proj.) Richard Gouge; (Wardrobe) Rina Campion.

M 580 WINDSOR/CHATHAM, ON- Danielle MacKinnon, 538-430 Pellissier Street, Windsor, ON, N9A 4K9. (519-977-1801) (Fax: 519-977-1756) Bus. Agt.: Blake Beard

M 634 SUDBURY/NORTH BAY, ON-Keith Clausen, P.O. Box 341, Sudbury, ON, P3E 4P2. Bus. Agt.: Jamie Adamson (705-788-2447) (Fax: 705-788-2448).

ICG 667 EASTERN CANADA- Denise Taylor, 9 Gloucester St., Toronto, ON, M4Y 1L8. (416-368-0072) (Fax: 416-368-6932) Bus. Agt.: Richard J. Perotto.

C 669 WESTERN CANADA- Stephen McKnight, 3823 Henning Drive, Suite 217, Burnaby, BC, V5C 6P3. (778-330-1669) (Fax: 778-330-1670) Bus. Agt.: Donald Ramsden.

M 680 HALIFAX/DARTMOUTH, NS/SAINT JOHN/MONCTON/FREDERICTON, NB- Colin Richardson, P.O. Box 711, Halifax, NS, B3J 2T3. (902-455-5016) (Fax: 902-455-0398) Bus. Agt.: Colin P. Richardson.

TW,MA&HS 822 TORONTO, ON-Kim Cunik, 1-13 Gertrude Place, Toronto, ON, M4J 1R1. (416-461-1393) (Fax: 416-461-3375) Bus. Agt.: Cheryl Batulis, 54 Baycroft Lane., Aurora, L4G 4R2. (905-726-8668) (Fax: 905-713-1496).

SA&P 828 PROVINCE OF ONTARIO-Ellie Arscott, P.O. Box 22562-300 Coxwell Avenue, Toronto, ON, M4L 2X8. (416-438-3388) (Fax: 416-462-1695) Bus. Agt: Sondra Richter.

M 848 SYDNEY/GLACE BAY, NS-David Bailey, 28 Norwood Street, Glace Bay, NS, B1A3M5. (902-849-4957) Bus. Agt.: David Bailey.

MPSPT 849 ATLANTIC CANADA- Robert Grani, 15 McQuade Lake Crescent, 2nd flr., Halifax, NS, B3S 1C4. (902-425-2739) (Fax: 902-425-7696) Bus. Agt.: Charlotte Shurko

MPSPT 856 PROVINCE OF MANITOBA- Maryam Decter, 275 Broadway Avenue, Suite 303, Winnipeg, MB, R3C 4M6. (204-953-1100) (Fax: 204-953-1109) Bus. Agt.: Joe Laurin.

TWU 863 MONTREAL, QC-Diane Leduc, 10080 Avenue Georges-Baril, Montreal, QC, H2C 2M6. (514-944-2673) (Fax: 450-572-0024) Bus. Agt.: Silvana Fernandez.

MPSPT 873 TORONTO, ON-Mimi Wolch, 1315 Lawrence Ave., East, Unit 104, Toronto, ON, M3A 3R3. (416-368-1873) (Fax: 416-368-8457) Bus. Agt.: Mimi Wolch.

MPSPT 891 VANCOUVER, BC/YUKON TERR-Kelly Moon, 1640 Boundary Road, Burnaby, BC, V5K 4V4. (604-664-8910) (Fax: 604-298-3456) Bus. Agt.: Kathleen Higgins.

M 898 ST. JOHN'S, NL-Todd Leawood, P.O. Box 947, Mount Pearl, NL, A1N 2X3. (709-745-8653) (Fax: 709-745-7374) Bus. Agt.: Con Hayward.

M 906 CHARLOTTETOWN, PE-Rich Wilson, P.O. Box 2406, Charlottetown, C1A 8C1. (902-583-3415) (Fax: 902-368-7180) Bus. Agt.: Damon Compton.

TWU 924 STRATFORD, ON-Sharon Parker, P.O. Box 21151, Stratford, ON, N5A 7V4. Bus. Agt.: Mary-Lou Robertson (519-949-4040).

COLORADO

S 007 DENVER/BOULDER-James Taylor, 1475 Curtis Street, Denver, 80202. (303-534-2423) (Fax: 303-534-0216) Bus. Agt.: James E. Taylor.

S 047 PUEBLO-Bob Krasovec, P.O. Box 1488, Pueblo, 81003. (719-542-5745) Bus. Agt.: Saul Trujillo, 27850 Hwy. 50 East, Pueblo, 81006. (719-544-2285).

M 062 COLORADO SPRINGS-Greg Johnson, 219 W. Colorado Avenue, Suite 102, Colorado Springs, 80803. (719-520-1059) (Fax: 719-520-1090) Bus. Agt.: John R. Young.

S 229 FORT COLLINS, CO./CHEYENNE/LARAMIE, WY.-Dan Schoonover, P.O. Box 677, Fort Collins, 80522. (970-416-9082). Bus. Agt.: Jykla Gundy (970-225-2290) (Fax: 970-225-2290).

TWU 719 DENVER-Elisa Spadi, 12010 West 52nd Place, Unit #7, Arvada, 80002. (303-431-7561) Bus. Agt.: Steve Davies (303-829-1567) (Fax: 303-948-3414).

CONNECTICUT

SM 052 STATES OF CONNECTICUT/NEW YORK/ NEW JERSEY/NORTHERN DE. /GREATER PA.- William McGavin, 326 W. 48th Street, New York, NY 10036. (212-399-0980) (Fax: 212-315-1073) Bus Mgr.: John Ford; Bus. Reps.: John Fundus and William Lowry, Jr.

S 074 NEW HAVEN/WATERBURY-Catherine Moore, P.O. Box 9075, New Haven, 06532. (203-773-9139) (Fax: 203-773-9139) . Bus. Agt.: Anthony DeFrancesco (203-412-5782) (Fax: 203-294-4527).

S 084 HARTFORD/NORTHERN CONN.- Joseph Davis, 1145 D New Britain Ave., West Hartford, 06110. (860-233-8821) (Fax: 860-233-8827) Bus. Agt.: Michael Sullivan, Jr.

S 109 BRIDGEPORT/STRATFORD/FAIRFIELD-Fred Phelan, P.O. Box 1294, Stratford, 06615. (203-260-6756) (Fax: 203-333-3077). Bus. Agt.: Gardner Friscia.

M 133 GREENWICH/DANBURY/NORWALK/STAMFORD/WESTPORT/BRIDGEPORT- Daniel Kirsch, P.O. Box 6699, Stamford, 06904. (203-975-0133) (Fax: 203-975-0133) Bus. Agt.: Randall Thomas.

SS,PC,CC&PA 161 NEW YORK/ NEW JERSEY/CONNECTICUT-Wendy Mooradian, 630 9th Avenue, #1103, New York, NY 10036. (212-977-9655) (Fax: 212-977-9609) Bus. Agt.: Lynne Twentymann.

M 538 NEW LONDON,CT./WESTERLY,R.I.- Sheila Harrington-Hughes, P.O. Box 124, Danielson, CT 06239. (860-774-8767) (Fax: 860-774-8767) Bus. Agt.: Robert Francis.

DELAWARE

SM 052 STATES OF NEW YORK/ NEW JERSEY/CONNECTICUT/NORTHERN DE. /GREATER PA.- William McGavin, 326 W. 48th Street, New York, NY 10036. (212-399-0980) (Fax: 212-315-1073) Bus Mgr.: John Ford; Bus. Reps.: John Fundus and William Lowry, Jr.

S 284 WILMINGTON-Eva Lynne Penn, P.O. Box 1503, Wilmington, 19899-1503. (302-652-4626) Bus. Agt.: Michael Harrington.

DISTRICT OF COLUMBIA

S 022 WASHINGTON-John Page, 11247-B Lockwood Drive, Silver Spring, MD, 20901-4556. (301-593-4650) (Fax: 301-681-7141) Bus. Agt.: John Brasseux.

MPP,O&VT 224 WASHINGTON METRO. AREA-Clarence Crews, 1718 M Street, NW, PMB 311, Washington, 20036-4504. (202-526-1944) Bus. Agt.: Keith Madden.

TWU 772 WASHINGTON-Shannon Lanham, 74 Stinson Court, Martinsburg, WV 25401. (304-262-8501) (Fax: 304-267-4030). Bus. Agt.: Jessica Evans.

E,S&CST 815 WASHINGTON-Robert E. McFadden, 2512 Cliffbourne Pl., N.W., #2a, Washington, 20009-1512. (202-265-9067) Bus. Agt.: Samuel J. Mc Fadden.

TBSE 819 WASHINGTON-P. Renee Moore, P.O. Box 5645 Friendship Sta., Washington, 20016. (202-966-4110) Bus. Agt.: Carlos Castro.

T&T 868 WASHINGTON-Guy Jordin Heard, P.O. Box 58129, Washington, 20037. (703-989-1566) (Fax: 202-416-8377) Bus. Agt.: Deborah Glover.

FLORIDA

M 060 PENSACOLA/PANAMA CITY/DESTIN-Int'l Representative-in-Charge: Lou Falzarano, P.O. Box 1084, Pensacola, 32591. (954-565-2869) (Fax: 954-561-1666).

M 115 JACKSONVILLE/TALLAHASSEE/ GAINESVILLE-Nick Ciccarello, P.O. Box 462, Jacksonville, 32201. (904-443-0060) (Fax: 904-399-5248) Bus. Agt.: K. Keith Klmmt.

M 321 TAMPA/CLEARWATER/LAKELAND/ST. PETERSBURG-Howard Stein, 7211 N. Dale Mabry, #209, Tampa, 33614. (813-931-4712) (Fax: 813-931-7503) Bus. Agt.: Paul Paleveda.

M 412 BRADENTON/SARASOTA- Matthew Parker, P.O. Box 1307, Tallevast, 34270. (941-378-5656) (Fax: 941-359-1254) Bus. Agt.: Roy Sorensen (941-359-1254).

SM 477 STATE OF FLORIDA-George Cerchiai, 10705 N.W. 33rd Street, #110, Miami, 33172. (305-594-8585) (Fax: 305-597-9278) Bus. Agt.: Jack Nealy.

M 500 SOUTH FLORIDA-Thomas Coll, 4520 N.E. 18th Avenue, 3rd floor, Fort Lauderdale, 33334. (954-202-2624) (Fax: 954-772-4713). Bus. Agt.: Thomas Coll.

M 558 DAYTONA BEACH-Vikki Lynn Hill, P.O. Box 534, Daytona Beach, 32115. (386-767-2022) (Fax: 386-767-2022) Bus. Agt.: Don Steadman.

ICG 600 INTERNATIONAL CINEMATOGRAPHERS GUILD-(See also California, Illinois and New York) Paul V. Ferrazzi; National Executive Director, Bruce Doering; Central Region Director, Larry Gianneschi, 7463 Conroy-Windermere Rd., Suite A, Orlando, 32836. (407-295-5577) (Fax: 407-295-5335). Illinois Office: 1411 Peterson Avenue, Suite 102, Park Ridge, IL 60068. (847-692-9900) (Fax: 847-692-5607).

M 631 ORLANDO/CAPE CANAVERAL/COCOA/ MELBOURNE/LAKE BUENA VISTA-Kimberly A. Bowles, 5385 Conroy Road, Suite #200, Orlando, 32811-3719. (407-422-2747) (Fax: 407-843-9170) Bus. Agt.: William Allen, Jr.

S 647 NAPLES/FT. MYERS/MARCO ISLAND-Bill Utterback, P.O. Box 700, Estero, 33928. (239-498-9090) (Fax: 239-282-1346) Bus. Agt.: Maria Colonna (239-498-9090).

MPVT/LT/AC&GE 780 (Fla. Address - Also See IL)- Andrew J. Younger, 125 N. Brevard Ave., Cocoa Beach, FL 32931. (321-784-0231) (Fax: 321-783-2351) Bus. Agt.: Andrew J. Younger.

EE 835 ORLANDO-Charles Bruno, 4403 Vineland Road, Quorum Ctr. B4, Orlando, 32811. (407-649-9669) (Fax: 407-649-1926). Bus. Agt.: Richard Vales.

AG&AOE&GA 843 ORLANDO-Peter J. Deluca, 5385 Conroy Road, Suite 201, Orlando, 32

S 085 ROCK ISLAND/MOLINE, IL/DAVENPORT, IA-Brad Frazee, P.O. Box 227, Davenport, IA 52805. (563-579-3526) Bus. Agt.: James Jekel.

MPP,AVE&CT 110 CHICAGO-Michael Oliver, 230 West Monroe St., Suite 2511, Chicago, 60631. (312-443-1011) (Fax: 312-443-1012) Bus. Agt.: Steve Altman.

S 124 JOLIET-Robert S. Kelly, 707 Western Avenue, Joliet, 60435. (815-722-7022) (Fax: 815-727-7042) Bus. Agt.: Lorin Lynch, 4149 Central Ave., Western Springs, 60558. (708-246-2808).

S 138 SPRINGFIELD/JACKSONVILLE-Richard Meidel, P.O. Box 6367, Springfield, 62708. (217-438-3059) (Fax: 217-438-9006) Bus. Agt.: Noel Dalbey, 2121 Westview Drive, Springfield, 62704. (217-787-5440) (Fax: 217-787-5440).

M 193 BLOOMINGTON/ NORMAL/ SPRINGFIELD/ JACKSONVILLE/ MACOMB/ PEORIA-Laura Prather, P.O. Box 172, Bloomington, 61702-0172. (618-558-4281) Bus. Agts.: Kevin Paxton; (Peoria) Dave Murray.

M 217 ROCKFORD-Kim Whitmore, P.O. Box 472, Rockford, 61105. Bus. Agt.: Dale Posey (815-637-2171)(Fax: 815-484-1085).

O 374 JOLIET/KANKAKEE-Mark Alfeo, 1518 Bates Road, Joliet, 60433. (815-353-1483) Bus. Agt.: Mark Alfeo.

M 421 HERRIN/CENTRALIA, IL/CAPE GIRARDEAU, MO-Steven Dyer, P.O. Box 47, Metropolis, 62960. (618-524-5990) Bus. Agt.: Michael Schmidt.

SM 476 CHICAGO-J. Paul Oddo, 6309 N. Northwest Highway, Chicago, 60631-0490. (773-775-5300) (Fax: 773-775-2477) Bus. Agt.: J. Paul Oddo.

M 482 CHAMPAIGN/URBANA/DANVILLE/ RANTOUL/CHARLESTON/DECATUR-Monica J Cox, P.O. Box 3272, Urbana, 61803-3272. (217-621-2630) Bus. Agt.: Kevin G. McGuire (217-621-2630).

ICG 600 INTERNATIONAL CINEMATOGRAPHERS GUILD-(See also California, Florida and New York) Paul Ferrazzi; National Executive Director, Bruce Doering; Central Region Director, Larry Gianneschi, 1411 Peterson Avenue, Suite 102, Park Ridge, IL 60068. (847-692-9900) (Fax: 847-692-5607). Florida Office: 7463 Conroy-Windermere Rd., Suite A, Orlando, FL 32836. (407-295-5577) (Fax: 407-295-5335).

T&T 750 CHICAGO-Michael P. Keenan, 446 N. Edgewood, La Grange Park, 60526. (708-579-4305) (Fax: 708-579-4313) Bus. Agt.: Ira S. Alper (847-509-8714) (Fax: 847-509-0587).

TWU 769 CHICAGO-Cheryl Ryba, 15253 S. Olympic Lane, Lockport, 60435. (847-732-6326) (Fax: 815-836-3407) Bus. Agt.: Shirley Berling.

MPVT/LT/AC&GE 780 CHICAGO (see also Florida)-Andrew J. Younger, 6301 N. Northwest Highway, Chicago, IL 60631. (773-775-5020) (Fax: 773-775-5771) Bus. Agt.: Andrew J. Younger.

ADG&STGA 800 CENTRAL OFFICE (See also California, New York and North Carolina) - Gary Baugh, 5256 N. Magnolia, Chicago, IL 60640. (773-805-1521).

USA829 ILLINOIS REGIONAL OFFICE (See also New York) - 203 North Wabash Avenue, #1210, Chicago, 60601. (312-857-0829) Bus. Agt.: J. Christopher Phillips.

INDIANA

S 030 INDIANAPOLIS/KOKOMO/RICHMOND/ EARLHAM COLLEGE /LOGANSPORT/ PERU/CONNORSVILLE/ANDERSON/MUNCIE/PORTLAND-Haldon Whitehouse, 1407 East Riverside Drive, Indianapolis, 46202-2037. (317-638-3226) (Fax: 317-638-6126). Bus. Agt.: Haldon Whitehouse.

S 049 TERRE HAUTE-David D. Del Colletti, 210 Terre Vista Drive, Terre Haute, 47803. (812-243-0524) (Fax: 812-237-

3954) Bus. Agt.: David Target, 1901 S. Poplar Street, Terre Haute, 47803 (812-235-7486).

S 102 EVANSVILLE-Mark Fehr, 1130 E. Deleware, Evansville, 47711. (812-467-0287) (812-479-9288). Bus. Agt.: Steve Vanmeter (812-467-0287).

M 125 LAKE PORTER/LA PORTE COUNTIES/FORT WAYNE/LAFAYETTE/ FRANKFORT/CRAWFORDSVILLE - Robert E. Bakalar, 5930E. 1028N., Demotte, 46310. (219-345-3352) (Fax: 219-345-3362) Bus. Agt.: Robert E. Bakalar.

S 146 FORT WAYNE-James Seely, P.O. Box 13354, Fort Wayne, 46868. (260-403-1033) Bus. Agt.: John H. Hinen, Jr.

O 163 CLARKSVILLE, IN/LOUISVILLE, KY-Kent L. Green, 125 West Carter Avenue, Clarksville, IN, 47129. (812-282-2716) Bus. Agt.: Larry W. Hopewell, 4703 Wolford Drive, Floyds Knobs, IN, 47119. (812-923-1295).

M 187 SOUTH BEND/MISHAWAKA/ ELKHART/GOSHEN/PLYMOUTH/CULVER, IN/NILES, MI-Catherine Smith, P.O. Box 474, South Bend, IN 46624. (574-292-2003) (Fax: 574-273-4951) Bus. Agt.: Laura Sears.

O 194 INDIANAPOLIS/ KOKOMO/ LOGANSPORT/ PERU/WABASH/ RICHMOND/ MUNCIE/ PORTLAND-Stephen A. Beeler, P.O. Box 7055, Greenwood, 46142. (317-507-0717) (Fax: 317-888-5252) Bus. Agt.: Stephen Blair.

O 373 TERRE HAUTE-Richard Munn, P.O. Box 373, Terre Haute, 47808. Bus. Agt.: Richard T. Munn, 8774 N. Kennedy Cir. Dr., Brazil, 47834. (812-446-2722)

M 618 BLOOMINGTON/BEDFORD/COLUMBUS/ FRENCH LICK-Mark R. Sarris, 1600 N. Willis Dr., #192, Bloomington, 47404. (812-331-7472) (Fax: 812-331-8949) Bus. Agt.: Mark R. Sarris.

EE 836 INDIANAPOLIS-Jean Winegard, 1407 E. Riverside Drive, Indianapolis, 46202. (317-638-3226) (Fax: 317-638-6126) Bus. Agt.: Jean Winegard.

TWU 893 INDIANAPOLIS/BLOOMINGTON-Joanne M. Sanders, 5144 N. Carrollton Avenue, Indianapolis, 46205-1130. (317-283-6040) (Fax: 317-283-2890) Bus. Agt.: Joanne M. Sanders.

IOWA

S 042 SIOUX CITY, IA/OMAHA/FREMONT, NE-Bill Lee, P.O. Box 351, Omaha, NE 68101. (402-934-1542) (Fax: 402-504-3571). Bus. Agt.: Bob Lane

S 067 DES MOINES/AMES/WAUKEE/MASON CITY-MaryJo Williams, 897 85 Place, Pleasantville, 50225. (641-842-4703) (Fax: 515-457-8235) Bus. Agt.: Ryan Anderson.

S 085 DAVENPORT, IA/ROCK ISLAND/MOLINE, IL-Brad Frazee, P.O. Box 227, Davenport, IA 52805. (563-579-3526) Bus. Agt.: James Jekel.

M 690 IOWA CITY/CEDAR RAPIDS/ WATERLOO/DUBUQUE-Thomas E. Poggenpohl, P.O. Box 42, Iowa City, 52244-0042. (319-643-3446) (Fax: 319-643-3446) Bus. Agt.: David Caplan.

TWU 831 COUNCIL BLUFFS, IA/OMAHA, NE-Alice M. George Holmes, 22108 Trailridge Blvd., Elkhorn, NE 68022 . (402-289-1914)(Fax: 402-289-1914) Bus. Agt.: Betty Haffner.

KANSAS

S 031 KANSAS CITY/TOPEKA/LAWRENCE/EMPORIA, KS/KANSAS CITY-ST. JOSEPH, MO-Dan Pfitzner, 304 W. 10th Street, Ste. 102, Kansas City, MO 64105. (816-842-5167) (Fax: 816-842-9481) Bus. Agt.: Gary L. Thomas.

M 190 WICHITA/HUTCHINSON/EL DORADO-Trucia Quistarc, P.O. Box 3052, Wichita, 67201. (316-267-5927) (Fax: 316-267-5959) Bus. Agt.: Curtis Davis, 225 W. Douglas, Wichita, 67202.

M 464 SALINA- Susan Tuzicka, P.O. Box 617, Salina, 67401-0617. (785-667-2995). Bus. Agt.: Bill Tuzicka.

KENTUCKY

S 017 LOUISVILLE/FRANKFORT/DANVILLE-James Tomes, 119 W. Breckenridge Street, Louisville, 40203. (502-587-7936) (Fax: 502-587-3422) Bus. Agt.: James R. Madison.

O 163 LOUISVILLE, KY/CLARKSVILLE, IN-Kent L. Green, 125 West Carter Avenue, Clarksville, IN 47129. (812-282-2716) Bus. Agt.: Larry W. Hopewell, 4703 Wolford Drive, Floyd Knobs, IN 47119. (812-923-1295).

M 346 LEXINGTON-Merrill Richardson, P.O. Box 5, Lexington, 40588. (859-221-1921) Bus. Agt.: Donald A. Burton.

M 369 ASHLAND, KY/HUNTINGTON, WV/IRONTON, OH-Judy M Chapman, P.O. Box 192, Huntington, WV, 25707. Bus. Agt.: Junior Ross, 5094 Doss Hill Road, Barboursville, WV, 25504. (304-736-2204).

TWU 897 LOUISVILLE-Lisa Green, 27 Arctic Springs, Jeffersonville, IN, 47130. (812-282-8832) (Fax: 812-282-4057) Bus. Agt.: Ginger McGurk.

LOUISIANA

S 039 NEW ORLEANS-Michael Ray, P.O. Box 19288, New Orleans, 70179. (504-486-5769) (Fax: 504-488-8478) Bus. Agt.: Henry Guzman.

M 260 LAKE CHARLES/ALEXANDRIA/ PINEVILLE/FORT POLK- George J. Hollier, 3702 Lakeview Drive, Lake Charles, 70605. (337-598-3455) (Fax: 337-598-3455). Bus. Agt.: Todd J. Johnson.

S 298 SHREVEPORT-Brett Murray, 715 McNeil, Shreveport, 71101. (318-227-2914) (Fax: 318-424-5266) Bus. Agt.: Albert Stevens.

SM 478 STATE OF LOUISIANA/SOUTHERN MISSISSIPPI-Ken G. Conner, Jr., 432 N. Anthony St., Suite 305, New Orleans, LA 70119. (504-486-2192) (Fax: 504-483-9961) Bus. Agt.: Michael McHugh.

M 540 BATON ROUGE-Patrick A. Acampora, 1852 Hobbiton Rd., Baton Rouge, 70810. (225-275-1891) (Fax: 225-578-4135) Bus. Agt.: H. Hayes Taylor, 16632 Mockingbird Lane, Baton Rouge, 70819. (225-275-1891).

M 668 MONROE-Dan Saterfield, 400 Lee Joyner Expwy., Monroe, 71201. (318-329-2343). Bus. Agt.: Ross Slacks.

TWU 840 NEW ORLEANS-Belinda Monistere, 11186 Tuttle Road, Hammond, 70403. Bus. Agt.: Bonnie Haase (225-294-3024) (Fax: 225-294-3024).

MAINE

S 114 PORTLAND/LEWISTON/AUGUSTA/BANGOR-Doug Born, P.O. Box 993, Portland, 04104 (207-657-7100). Bus. Agt.: Dave Herrman.

TBSE 926 AUBURN- Lisa Gardner, 99 Danville Corner Rd, Auburn, 04210. (207-782-1800) Bus. Agt.: Steve Jacobs.

MARYLAND

S 019 BALTIMORE-Steve Wallace, 1111 Park Avenue, Suite L-102, Baltimore, 21201-5651. (410-728-6527) (Fax: 410-728-6849) Bus. Agt.: Bruce Holtman.

MPP,O&VT 181 BALTIMORE-L. Dave Foreman, 2701 W. Patapsco Ave., #110, Baltimore, 21230. (410-788-2856) Acting Bus. Agt.: Karl O. Gilbert.

M 591 HAGERSTOWN, MD/FREDERICK, MD/WAYNESBORO, PA/WINCHESTER, VA/MARTINSBURG, WV-Michael E. Clem, 10300 Moxley Road, Damascus, MD 20872. (301-774-5389). Bus. Agt.: John Nichols.

TBSE 833 BALTIMORE-William E. Todd, Jr., P.O. Box 4834, Baltimore, 21211. Bus. Agt.: William Poplovski, 3400 Dunran Road, Baltimore, MD, 21222 (443-831-8181).

TWU 913 BALTIMORE- Suzanne Herbert-Forton, 301 Stonewall Rd., Catonsville, 21228. Bus. Agt.: Marybeth Chase, 7427 Watersville Rd., Mt. Airey, 21771. (410-795-1590).

MASSACHUSETTS

S 011 BOSTON/WALTHAM-Norman White, 90 Tyler St., 1st floor, Boston, 02111. (617-426-5595) (Fax: 617-426-5595) Bus. Agt.: Norman White.

S 053 SPRINGFIELD/PITTSFIELD-Valentino Larese, P.O. Box 234, Springfield, 01101. (413-739-1145) (Fax: 413-739-1145) Bus. Agt.: Kenneth Mattoon, Jr.

M 083 NORTH ADAMS-David Blair, 172 Notch Road, North Adams, 01247-3614. (413-664-4669) Bus. Agt.: David Blair.

M 096 WORCESTER-Donald R. Apholt, Sr., P.O. Box 501, Hubbardston, 01452. (978-928-5378) (Fax: 508-929-0385) Bus. Agts.: (Stage) Donald R. Apholt, Jr., P.O. Box 212, Oakham, 01068. (508-882-3339); (Proj.) Thomas McGauley, 53 Townsend St., Worcester, 01609. (508-756-7202).

O 182 BOSTON/LYNN/SALEM/WALTHAM/BROCKTON-Stephen Livernash, P.O. Box 390234, Cambridge, 02139 (617-426-1540) Bus. Agt.: Ken Eisenberg.

O 186 SPRINGFIELD/HOLYOKE/PITTSFIELD-Kenneth A. Hanley, 194 Kendall Street, Ludlow, 01056. (413-583-5170) Bus. Agt.: Kenneth A. Hanley.

M 195 LOWELL, MA/NEW HAMPSHIRE-Jeremy Dominick, P.O. Box 84, Salem, NH 03079. Bus. Agt.: Joyce Cardoza (603-654-4097) (Fax: 603-654-4098).

M 232 NORTHAMPTON/AMHERST-Gerald Stockman, P.O. Box 2501, Amherst, 01004. Bus. Agt.: Ted Hodgen (413-367-9406) (Fax: 413-545-2018).

O 424 FALL RIVER/NEW BEDFORD-Robert Ironfield, P.O. Box 373, Bristol, R.I. 02809. (401-253-6182) Bus. Agt.: Robert Ironfield.

T&T 753 BOSTON-Diane M. Blaskovich, 8 Admirals Lane, Salem, 01970. (978-744-7976) (Fax: 978-744-7976) Bus. Agt.: Stephen Colburn.

TWU 775 BOSTON-Carol F. Colantuoni, 90 Tyler St., Ste. 1, Boston, MA 02111. (781-438-6338)(Fax: 781-438-6338) Bus. Agt.: Carol F. Colantuoni.

M 792 PLYMOUTH/CAPE COD-Robert Woodward Jr, 18 West Pond Road, Plymouth, 02360. (508-747-0248) Bus. Agt.: Maureen Crockett, Box 180 Newton Jct., New Hampshire, VT 03859. (603-382-7348).

MICHIGAN

M 026 GRAND RAPIDS/MUSKEGON/BATTLE CREEK/KALAMAZOO/HOLLAND/ST. JOSEPH-Matthew Taylor, 131 Caledonia, N.E., Grand Rapids, 49505. (616-742-5526) (Fax: 616-742-1088) Bus. Agt.: Stasia Savage.

S 038 DETROIT/PONTIAC/MT. CLEMENS/PORT HURON-E. Joseph Miller, 20017 Van Dyke, Detroit, 48234. (313-368-0825) (Fax: 313-368-1151) Bus. Agt.: Timothy Magee.

M 187 NILES, MI/SOUTH BEND/ MISHAWAKA/ ELKHART/ GOSHEN/ PLYMOUTH/ CULVER, IN

Catherine Smith, P.O. Box 474, South Bend, IN 46624. (574-292-2003) Bus. Agt.: Laura Sears.

MPP,O&VT 199 DETROIT- Robert Troutman, 22707 Dequindre Road, Hazel Park, 48030. (248-399-7864) (Fax: 248-399-7666) Bus. Agt.: Donald M. Lewis.

S 201 FLINT/OWOSSO- Edward Hinderer Jr., 967 Mann Avenue, Flint, 48503. (810-767-1580) Bus. Agt.: William Hinderer.

M 274 LANSING/EAST LANSING/JACKSON/SAGINAW/CADILLAC/NORTH CENTRAL MICHIGAN/ TRAVERSE CITY/ALPENA- Joel Wilkins, 419 S. Washington Square, Suite 103, Lansing, 48933. (517-374-5570) (Fax: 517-374-5589) Bus. Agt.: Carl Gratkowski.

M 395 ANN ARBOR/MONROE-Derek DUBYAK, P.O. Box 8271, Ann Arbor, 48107. (734-845-0550) (Fax: 734-482-0380). Bus. Agt.: Cal Hazelbaker.

MPP,O& VT 472 FLINT/OWOSSO-Harold Skinner, II, P.O. Box 90605, Burton, 48509-9998. (810-743-9475) (Fax: 810-743-2826) Bus. Agt.: Guy Courts.

T&T 757 DETROIT-Jean Lakies, 27605 Ursuline, St. Clair Shores, 48081. (586-776-4655) (Fax: 313-471-2244) Bus. Agt.: Frederick Schefsky.

TWU 786 DETROIT-Diane McDaniel, 27830 Jefferson, St. Clair Shores, 48081. (586-771-3870) (Fax: 586-771-3870) Bus. Agt.: Beverly Llombart.

SM 812 DETROIT-John DeMonaco, 20017 Van Dyke, Detroit, 48234. (313-368-0825) (Fax: 313-368-1151) Bus. Agt.: John DeMonaco.

MID-ATLANTIC AREA

SM 487 MID-ATLANTIC AREA-David O'Ferrall, 1414 Key Highway, Suite 201, Baltimore, MD 21230. (410-685-4141) (Fax: 410-685-3939) Bus. Agt.: Rosemarie Levy.

MINNESOTA

S 013 MINNEAPOLIS/ST. CLOUD/LITTLE FALLS/BRAINERD/ST. JOHN'S UNIVERSITY/COLLEGE OF ST. BENEDICT/ ST. PAUL -Royce Jackson, 312 Central Ave. S.E. Rm 398, Minneapolis, 55414. (612-379-7564) (Fax: 612-379-1402) Bus. Agt.: Dirk Ostertag.

S 032 DULUTH-James Rigstad, 2011 Garfield Avenue, Superior, WI 54880-2310. (715-392-5805) (Fax: 715-392-8922) Bus. Agt.: Pat Morrissey, 5219 N. Shore Dr., Duluth, 55804. (218-525-0519).

MPP,O&VT 219 MINNEAPOLIS/ST. PAUL/ST. CLOUD/LITTLE FALLS/BRAINERD/ST. JOHN'S UNIVERSITY-Davin C. Anderson, 6066 Shingle Creek Pkwy., Suite 1161, Minneapolis, 55430-2316. (612-706-1450) Bus. Agt.: Davin C. Anderson.

M 416 ROCHESTER/AUSTIN/MANKATO/WINONA-Edward D. Searles, P.O. Box 9095, Rochester, 55903-9095. (507-288-5197) Bus. Agt.: Paul Sund, 12 Kurths Bay Ct., N.E., Zumbro Falls, 55991. (507-753-3262).

SM 490 STATE OF MINNESOTA-Wendy J. Carr, 312 Central Avenue SE, #398, Minneapolis, 55414. (612-627-0490) (Fax: 612-627-9734) Bus. Agt.: William Devins.

M 510 MOOREHEAD, MN/FARGO, ND- James Torok, P.O. Box 574, Fargo, ND 58102. Bus. Agt.: James Torok.

MISSISSIPPI

SM 478 SOUTHERN MISSISSIPPI/STATE OF LOUISIANA-Ken G. Conner, Jr., 432 N. Anthony St., Suite 305, New Orleans, LA 70119. (504-486-2192) (Fax: 504-483-9961) Bus. Agt.: Mike McHugh.

SM 492 NORTHERN MISSISSIPPI/STATE OF TENNESSEE-Theresa Morrow, P.O. Box 90174, Nashville, TN 37209. (615-386-3492) (Fax: 615-460-7492). Bus. Agt.: Beka Gregory.

M 589 JACKSON/VICKSBURG/NATCHEZ-Jill Lucas, 1665 Hwy 51, Madison, 39110-9097. (601-856-4374) (Fax: 601-856-2197) Bus. Agt.: Jill Lucas.

M 616 MERIDIAN- Jerry Tucker, Jr., P.O. Box 2903, Meridian, 39302-2903. (601-481-5942) Bus. Agt.: Ken Rainey, Jr. (601-485-3019).

M 674 BILOXI/GULFPORT-Chester Travirca, P.O. Box 1001, Kiln, 39556. (228-216-3109) Bus. Agt.: Martin Elchos.

MISSOURI

S 006 ST. LOUIS-Norma L. West, 1611 S. Broadway, Suite 110, St. Louis, 63104. (314-621-5077) (Fax: 314-621-5709) Bus. Agt.: John T. Beckman, Jr.

S 031 KANSAS CITY/ST. JOSEPH, MO/KANSAS CITY/TOPEKA/LAWRENCE/EMPORIA, KS-Dan Pfitzner, 1613 Summit, Kansas City, 64108. (816-842-5167) (Fax: 816-842-9481) Bus. Agt.: Gary L. Thomas.

MPP&VT 143 ST. LOUIS-Miron Vulakh, 6978 Chippewa, Suite 1, St. Louis, 63109. (314-351-5600)(Fax: 314-351-5600) Bus. Agt.: William Watkins.

M 421 CAPE GIRARDEAU, MO/HERRIN/CENTRALIA, IL-Steven Dyer, P.O. Box 47, Metropolis, 62960. (618-524-5990) Bus. Agt.: Michael Schmidt.



NEW MEXICO

M 153 LAS CRUCES, NM/EL PASO, TX-Ignacio Flores, 609 Robinson, El Paso, TX 79902. (915-544-6818) (Fax: 915-544-8323) Bus. Agt.: Paul H. Enger.

M 423 ALBUQUERQUE/ROSWELL/SANTA FE-Ross Krantz, P.O. Box 81376, Albuquerque, 87198. (505-250-0994) (Fax: 505-883-6055) Bus. Agt.: Brian Shaffer.

SM 480 STATE OF NEW MEXICO-Laurie Hudson, P.O. Box 5351, Santa Fe, 87502. (505-986-9512) (Fax: 505-986-9513) Bus. Agt.: Jon Hendry.

TWU 869 ALBUQUERQUE-Susan Jones, 1111 Algodones Street, N.E., Albuquerque, 87112. (505-298-7116) Bus. Agt.: Ann Schreiber (505-247-8474).

NEW YORK

S 001 NEW YORK/WESTCHESTER-PUTNAM COUNTIES - Robert Score, 320 W. 46th Street, New York, 10036. (212-333-2500) (Fax: 212-586-2437) Bus. Agts.: (Theatre) Kevin McGarty and Michael Wekselblatt; (TV) Robert C. Nimmo and Edward J. McMahon, III.

S 004 BROOKLYN and QUEENS-Terence K. Ryan, 2917 Glenwood Road, Brooklyn, 11210. (718-252-8777) (Fax: 718-421-5605) Bus. Agt.: Pete Fitzpatrick.

S 009 SYRACUSE/ROME/ONEIDA/UTICA-Penny Gilbert, P.O. Box 617, Syracuse, 13201-0617. Bus. Agt.: Robert R. Merola (315-469-0057) (Fax: 315-469-0217).

S 010 BUFFALO-Charles Gill, 82 Southcrest Avenue, Cheektowaga, NY 14225 (716-634-5529) (Fax: 716-634-5529). Bus. Agt.: Vincent J. Poloncarz, 255 Ashwood Lane, Orchard Park, NY 14127 (716-822-2770) (Fax: 716-662-5152).

S 014 ALBANY/SCHENECTADY/AMSTERDAM-Gail E. Farley, P.O. Box 11074, Albany, 12211. (518-427-1580) (Fax: 518-477-6677) Bus. Agt.: James Anziano.

S 025 ROCHESTER-Michael J. Ventrella, 140 Metro Park, Suite 4, Rochester, 14623. (585-427-8974) (Fax: 585-427-8988) Bus. Agt.: Thomas F. Mason.

M 029 TROY-Shirley R. Regnier, Rd#5-363 Currybush Road, Schenectady, 12306. (518-377-9080) Bus. Agt.: Richard M. Regnier, Sr.

SM 052 STATES OF NEW YORK/ NEW JERSEY/CONNECTICUT/NORTHERN DE. /GREATER PA.-William McGavin, 326 W. 48th Street, New York, NY 10036. (212-399-0980) (Fax: 212-315-1073) Bus Mgr.: John Ford; Bus. Reps.: John Fundus and William Lowry, Jr.

S 054 BINGHAMTON-Mark A. Hoskins, 9 Lindbergh Street, Johnson City, 13790. (607-729-5057) (Fax: 607-729-6869) Bus. Agt.: William Carroll, P.O. Box 271, Binghamton, 13905. (607-427-6336).

TBSE 100 NEW YORK-Int'l Representative-in-Charge: Daniel DiTolla, 1430 Broadway, 20th floor, New York, NY 10018 (212-730-1770) (Fax: 212-730-7809).

M 121 NIAGARA FALLS/BUFFALO -John Scardino Jr., 47 Coburg Street, Buffalo, 14216. (716-834-6372) (Fax: 716-836-3084) Bus. Agt.: John Scardino, Jr.

SS,PC,CC&PA 161 NEW YORK/ NEW JERSEY/CONNECTICUT-Wendy Mooradian, 630 9th Avenue, #1103, New York, NY 10036. (212-977-9655) (Fax: 212-977-9609) Bus. Agt.: Lynne Twentyman.

O 253 ROCHESTER-James Reilly, P.O. Box 10422, Rochester, 14610-0422. (716-352-5174) (Fax: 716-235-7262) Bus. Agt.: John Cooley, 295 Buckman Road, Rochester, 14626. (716-621-4192)

M 266 JAMESTOWN/CHAUTAUQUA, NY/WARREN COUNTY, PA-Eric Bolling, 80 McDaniel Avenue, Jamestown, NY 14701. (716-664-9448) Bus. Agt.: Gordon R. Pugh, P.O. Box 513, Sherman, NY 14781. (716-761-6944).

M 289 ELMIRA/HORNELL/WATKINS/ITHACA/ CORNING/CORTLAND/BINGHAMTON-Florence Lovell, P.O. Box 1147, Elmira, 14902. (607-733-1290) Bus. Agt.: David Bailey, 713 Riverside Ave., Elmira, 14904. (607-733-7159).

MPP,O,VT, & AC 306 NEW YORK-Hugo F. Capra, 545 West 45th St., 2nd fl., New York, 10036. (212-956-1306) (Fax: 212-956-9306) Bus. Agts.: (Proj.) Barry Garfman; (Stage) Miriam Pollock.

M 311 MIDDLETOWN/NEWBURGH/KINGSTON-Franklin DenDanto, P.O. Box 192, Washingtonville, 10992. (845-374-3313) (Fax: 845-692-0020) Bus. Agt.: Michael R. Brennan, 6 Virginia Street, Middletown, NY 10941 (845-692-4358).

O 324 ALBANY-Stanley Blakeman, P.O. Box 71, Knox, 12107. (518-872-2378) Bus. Agt.: John K. Hill (518-399-2085).

S 340 NASSAU/SUFFOLK COUNTIES OF LONG ISLAND-Robert Gottschalk, P.O. Box 160, Jericho, 11753. (516-781-0594) (Fax: 516-781-0594) Bus. Agt.: Brian J. Frankel.

M 353 PORT JERVIS/SULLIVAN COUNTY-John B. Senter, III, P.O. Box 1432, Monticello, 12701. (212-677-5711) Bus. Agt.: John B. Senter, III.

M 499 POUGHKEEPSIE- Michael Finamore, P.O. Box 499, Narrowsburg, 12764. (914-489-2439)(Fax: 208-441-6915) Bus. Agt.: Sandi Bohle, 180 Downs Street, Kingston, NY 12401 (914-489-2439).

M 524 GLENS FALLS/SARATOGA-Bob Medve, 12 Sunset Drive, Queensbury, 12804. (518-745-5954) Bus. Agt.: Edward Smith.

M 592 SARATOGA SPRINGS-Ronald Koval, 194 County Rd. 67, Stillwater, 12170. (518-587-9160). Bus. Agt.: Paul C. Koval, 196 County Road 67, Stillwater, 12170.

ICG 600 INTERNATIONAL CINEMATOGRA-PHERS GUILD-(See also California, Florida and Illinois) Paul V. Ferrazzi; National Executive Director, Bruce Doering; Eastern Region Director, Chaim Kantor, 80 Eighth Ave., 14th Fl., New York, NY 10011. (212-647-7300) (Fax: 212-647-7317).

MPP, O&VT 640 NASSAU/SUFFOLK COUNTIES OF LONG ISLAND-Michael P. Smith, 103 Cooper Street, Babylon, 11702. (631-422-8663) (Fax: 631-587-4722) Bus. Agt.: Robert B. Gottschalk, Jr.

M 645 ROCKLAND COUNTY-Ronald Jacobsen, 451 Christian Herald Road, Valley Cottage, 10989. (914-772-8186) Bus. Agt.: Glenn Stroud.

MPEG 700 MOTION PICTURE EDITORS GUILD (see also California)-Diane Adler; Exec. Dir.:Ron Kutak, 7715 Sunset Blvd., #200, Los Angeles, CA 90046. (323-876-4770) (Fax: 323-876-0861) Asst. Exec. Dir.: Paul Moore, 145 Hudson Street, Suite 201, New York, NY 10013. (212-302-0700) (Fax: 212-302-1091).

LF/VT 702 NEW YORK-William Andrews, 145 Hudson St., Suite 201, New York, 10013. (212-869-5540) (Fax: 212-302-1091) Bus. Agt.: Joseph Truglio, 542 Eastbrook, Ridgewood, NJ, 07450. (201-447-0753).

M 574 GREENSBORO/BURLINGTON/HIGH POINT-Neil Welch, Jr., P.O. Box 8575, Greensboro, 27419. (336-451-0390) (Fax: 336-638-3625) Bus. Agt.: Bill Daves, 4025 Lamond Drive, Winston-Salem, 27101. (336-852-0660).

M 749 MALONE-Michael S. Brashaw, 408 Elizabeth Street, Ogdensburg, 13669. (315-393-2873) (Fax: 315-394-8449) Bus. Agt.: Robert G. Brashaw, Jr., 407 Elizabeth Street, Ogdensburg, 13669. (315-393-4969).

T&T 751 NEW YORK- Gene McElwain, 1430 Broadway, 8th floor, New York, 10018. (212-302-7300) (Fax: 212-944-8687) Bus. Rep.: Gene McElwain.

TWU 764 NEW YORK AND VICINITY-Jenna Krempel, 545 West 45th Street, 2nd fl., New York, 10036. (212-957-3500) (Fax: 212-957-3232) Bus. Agts.: (Legit) Francis Gallagher; (Film) James P. Hurley.

TWU 783 BUFFALO-Patricia J. Marchewka, 124 Brentwood Drive, So. Cheektowaga, 14227-3271. (716-812-0783) Bus. Agt.: Mary Jo Witherell, 27 Warburton Pl., Buffalo 14223 (716-812-0783).

T&T 788 ROCHESTER- Floyd R. Schilstra, 1142 Bay Road, Webster, 14580. Bus. Agt.: Jack E. Klengenberger.

TBSE 794 NEW YORK-Rosemary Schimmenti, P.O. Box 154 Lenox Hill Station, New York, 10021-0012. (718-381-4183) (Fax: 718-381-4183) Bus. Agt.: David A. Hodges.

MAHS 798 NEW YORK-Joseph Cuervo, 152 West 24th Street, New York, 10011. (212-627-0660) (Fax: 212-627-0664). Acting Bus. Rep.: Ray Polgar.

ADG&STGA 800 NORTHEAST OFFICE (See also California, Illinois and North Carolina) - Stephen Hendrickson, 280 Riverside Drive, #14A, NewYork, NY 10025. (646-285-2699).

TBSE 821 ELMIRA-David Rockwell, P.O. Box 105, Gillett, PA 16947.

EE/BPBD 829 NEW YORK-John V. McNamee Jr, 386 Park Avenue South, 13th floor, New York, 10016. (212-679-1164) (Fax: 212-679-1421).

M 842 ONEONTA/COOPERSTOWN/SIDNEY/DELHI/ COBLESKILL/WALTON- Francis O'Brien, 1504 Burnt Hill Road, West Fulton, 12194. (518-827-8428). Bus. Agt.: William Pierce.

TWU 858 ROCHESTER-Kathleen Olson, 21 Wimbleton Rd., Rochester, 14617. (585-338-7915). Bus. Agt.: Anne Bowes.

ATPM 18032 NEW YORK-Gordon G. Forbes, 1560 Broadway, Ste. 700, New York, 10036. (212-719-3666) (Fax: 212-302-1585). Bus. Agt.: Thomas Walsh.

USA 829 NEW YORK REGIONAL OFFICE-Carl Baldasso, 29 West 38th Street, 15th fl., New York, NY 10018. (212-581-0300) (Fax: 212-977-2011) Bus. Agt.: Michael McBride.

NORTH CAROLINA

M 278 ASHEVILLE-Roger I. Briant, P.O. Box 2071, Asheville, 28802. (828-667-3220) (Fax: 828-667-2047) Bus. Agt.: Blaque H. Fowler.

M 322 CHARLOTTE/GREENVILLE- Randy Raynard, 4037 E. Independence Blvd., #601, Charlotte, 28205. (704-537-8329) (Fax: 704-367-9436) Bus. Agt.: Bruce T. Grier (704-367-9435) .

M 417 DURHAM/CHAPEL HILL/RALEIGH-Karen McClanahan, P.O. Box 28152, Raleigh, 27611. (919-422-0866) (Fax: 919-477-5833) Bus. Agt.: Rob McIntire.

SM 491 STATES OF NORTH AND SOUTH CAROLI-NA/SAVANNAH, GA-Leslie Arcaro, 1707 Castle Hayne Road, Wilmington, NC 28401. (910-343-9408) (Fax: 910-343-9448) Bus. Agt.: Jason Rosin.

M 574 GREENSBORO/BURLINGTON/HIGH POINT-Neil Welch, Jr., P.O. Box 8575, Greensboro, 27419. (336-451-0390) (Fax: 336-638-3625) Bus. Agt.: Bill Daves, 4025 Lamond Drive, Winston-Salem, 27101. (336-852-0660).

M 635 WINSTON-SALEM/LEXINGTON/ THOMASVILLE-Anne Bruskiwitz, P.O. Box 15338, Winston-Salem, 27113-0338. (336-399-7382) (Fax: 336-770-1448) Bus. Agt.: Patrick O. Kelly.

ADG&STGA 800 SOUTHEAST OFFICE (See also California, Illinois and New York) - John D. Kretschmer, 605 Fitzgerald Dr., Wilmington, NC 28405. (910-443-3838).

M 870 FAYETTEVILLE-Raymond A. Toler, Sr., P.O. Box 2792, Fayetteville, 28302-2792. (910-425-5650) (Fax: 910-425-5650) Bus. Agt.: Alex Chance, Jr.

NORTH DAKOTA

M 510 FARGO, ND/MOOREHEAD, MN-James Torok, P.O. Box 574, Fargo, ND 58107. Bus. Agt.: James Torok.

OHIO

S 005 CINCINNATI/HAMILTON/FAIRFIELD/ SPRINGDALE/OXFORD-Kevin G. Eviston, 35 E. 7th Street, Suite 501, Cincinnati, 45202. (513-721-1302) (Fax: 513-721-0023) Bus. Agt.: Thomas Guidugli.

S 012 COLUMBUS/NEWARK/MARYSVILLE/ DELAWARE-Kevin Campbell, 566 E. Rich Street, Columbus, 43214. (614-221-3753) (Fax: 614-221-0078) Bus. Agt.: Richard Shack, 2581 East Fifth Avenue, Columbus, OH 43219.

S 024 TOLEDO/LIMA/MARION/BOWLING GREEN/ TIFFIN/FINDLAY- Manny Littin, 435 S. Hawley Street, Toledo, 43609. (419-244-6320) (Fax: 419-244-6325). Bus. Agt.: Patrick Thayer.

S 027 CLEVELAND/ASHTABULA/LORAIN/ELYRIA/ SANDUSKY/ERIE COUNTY- Michael Lehane, 1468 West 9th St., Suite 200, Cleveland, 44113. (216-621-9537) (Fax: 216-621-3518) Bus. Agt.: Dale W. Short.

S 048 AKRON/CANTON/MASSILLON/ALLIANCE/ MANSFIELD-Helen Louie, 678 North Main Street, Akron, 44310. (330-374-0480) Bus. Agt.: Helen Louie.

M 064 STEUBENVILLE, OH/WHEELING, WV-Tony Assaro, P.O. Box 292, Wheeling, WV 26003-0041. (304-639-2516) (Fax: 304-242-6134) Bus. Agt.: Frank Scarnecheia.

S 066 DAYTON/SPRINGFIELD/DARKE/MIAMI AND CHAMPAIGN COUNTIES-Keith J. Thomas, P.O. Box 75, Dayton, 45401. (937-279-3129) (Fax: 937-279-6185) Bus. Agt.: Kenneth G. Rice.

S 101 NILES/WARREN/YOUNGSTOWN-Larry Mrus, P.O. Box 362, Youngstown, 44501. (330-747-9305)(Fax: 330-755-1531) Bus. Agt.: John Osborn.

MPP,O&VT 160 CLEVELAND/ASHTABULA/ LORAIN/ELYRIA/SANDUSKY/ERIE COUNTY-John Galinac, 8358 Munson Road, Suite 104, Mentor, 44060. (440-255-3160) (Fax: 440-255-3119) Bus. Agt.: John Galinac.

SM 209 STATE OF OHIO-Gil Gerity, Jr., 1468 West 9th St., Suite 200, Cleveland, 44115. (216-621-9537) (Fax: 216-621-9518) Bus. Agt.: Kenneth McCahan.

M 369 IRONTON,OH/HUNTINGTON, WV/ASH-LAND, KY-Judy M Chapman, P.O. Box 192, Huntington, WV 25707. Bus. Agt.: Junior Ross, 5094 Doss Hill Road, Barboursville, WV 25504. (304-736-2204).

TWU 747 COLUMBUS- Sandy Higginbotham, 723 Waybaugh Dr., Gahanna, 43230. (614-337-2529) Bus. Agt.: C. Wayne Cossin, 1954 Indianola Ave., Columbus, 43201 (614-298-8071).

T&T 756 CLEVELAND-Glenn Barry, 17157 Rabbit Run Dr., Strongsville, 44136. (440-238-7711) (Fax: 440-238-6963) Bus. Agt.: Erin Patton.

TWU 864 CINCINNATI- Laura Hofmann, 2643 Highland Avenue, Cincinnati, 45219. (513-861-5300) (Fax: 513-861-5301) Bus. Agt.: Peter A. Diamond.

TWU 883 CLEVELAND- Diane Burke, 4689 Georgette Ave., N. Olmsted, 44070. (440-734-4883) (Fax: 440-734-3588) Bus. Agt.: Diane Burke.

TWU 886 DAYTON-Sharleen Rafferty, P.O. Box 124, Dayton, 45401-0124. (937-277-7499). Bus. Agt.: Cynthia Closser.

OKLAHOMA

S 112 OKLAHOMA CITY-Scott Hartzog, P.O. Box 112, Oklahoma City, 73101-0112. (405-232-4793) (Fax: 405-231-2778) Bus. Agt.: Rick Carpenter.

S 354 TULSA/PONCA CITY-Kerry Grisham, P.O. Box 354, Tulsa, 74101. (918-496-7722) (Fax: 918-496-7725) Bus. Agt.: Steve Brown.

M 387 LAWTON/OKLAHOMA CITY-Homer L. Hawkins, 4226 SE Ford Road, Lawton, 73501. (580-355-1599) Bus. Agt.: Barry Ledy.

TWU 904 TULSA- Barbara Cosper, P.O. Box 563, Tulsa, 74101. (918-369-9041) (Fax: 918-369-9041) Bus. Agt.: Marcia Holland (918-369-3687).

OREGON

M 028 PORTLAND/SALEM- Robin Hoffmeister, 4949 S.E. 26th Ave., Portland, 97202. (503-295-2828) (Fax: 503-230-7044) Bus. Agt.: Chris Bateman.

SM 488 PACIFIC NORTHWEST-Nancy Yeo, 4949 S.E. 26th Ave., Portland, OR 97202. (503-232-1523) (Fax: 503-232-9552) Bus. Agt.: (Oregon) Charles A. Carlsen; (Washington) David Ray Robinson, 2800 1st Ave., #228, Seattle, WA 98121. (206-448-0668) (Fax: 206-448-0257).

M 675 EUGENE/CORVALLIS/BEND-Ruth M. Atcherson, P.O. Box 12217, Eugene, 97401. (541-344-6306) (Fax: 541-344-6306) Bus. Agt.: Mike Carpenter.

TBR&S 793 PACIFIC NORTHWEST-Mark Willison, 2800 1st Avenue Ave., Seattle, WA, 98121. (206-245-6305). Bus. Agt.: Thomas Simms.

PACIFIC NORTHWEST

SM 488 PACIFIC NORTHWEST- Nancy Yeo, 4949 S.E. 26th Ave., Portland, OR 97202. (503-232-1523) (Fax: 503-232-9552) Bus. Agt.: (Oregon) Charles A. Carlsen; (Washington) David Ray Robinson, 2800 1st Ave., #228, Seattle, WA 98121. (206-448-0668) (Fax: 206-448-0257).

TBR&S 793 PACIFIC NORTHWEST-Mark Willison, 2800 1st Avenue Ave., Seattle, WA, 98121. (206-245-6305). Bus. Agt.: Thomas Simms.

PENNSYLVANIA

S 003 PITTSBURGH/NEW CASTLE-Shawn W. Foyle, P.O. Box 352, Pittsburgh, 15230. (412-281-4568) (Fax: 412-281-4571) Bus. Agt.: Robert J. Brown.

S 008 PHILADELPHIA, PA/CAMDEN/MERCER COUNTY, NJ-Andrew Nolan, 1320 Race Street, Philadelphia, PA 19107. (215-557-9982/3) (Fax: 215-557-9984) Bus. Agt.: Michael Barnes.

SM 052 STATES OF NEW YORK/ NEW JERSEY/CONNECTICUT/NORTHERN DE. /GREATER PA.- William McGavin, 326 W. 48th Street, New York, NY 10036. (212-399-0980) (Fax: 212-315-1073) Bus Mgr.: John Ford; Bus. Reps.: John Fundus and William Lowry, Jr.



S 082 WILKES BARRE-Michael Marancik, P.O. Box 545, Wilke-Barre, 18703 (570-824-1665) (Fax: 570-824-6060). Bus. Agt.: Joseph K. Jacobs, Jr. (570-824-4260).

S 097 READING-David Neel, P.O. Box 7511, Reading, 19603-7511. (610-685-9797) (Fax: 610-374-7284) Bus. Agt.: Russell Hoffman (484-955-3009).

S 098 HARRISBURG/HERSHEY/CARLISLE-Joseph Spackman, P.O. Box 266, Hershey, 17033-0266. (717-991-4411)(Fax: 717-657-1151) Bus. Agt.: Ted Weimer.

S 113 ERIE-Mark Marchant, 3918 Wood Street, Erie, 16509. (814-866-2126) Bus. Agt.: Kenneth Marchant.

M 152 HAZELTON-Nicholas St. Mary, P.O. Box 24, Hazleton, 18201. (570-459-1602) Bus. Agt.: Nicholas J. St. Mary.

S 200 ALLENTOWN/EASTON/STROUDSBURG/BETHLEHEM-Matthew Calleri, P.O. Box 1723, Bethlehem, 18016. (610-867-0658) (Fax: 610-867-0658) Bus. Agt.: Eric Wills.

M 218 POTTSVILLE/MAHANAY CITY/SHENANDOAH/LANSFORD/SHAMOKIN-Alex Paskey, 215 W. Columbus St., Shenandoah, 17976. (570-462-3578) Bus. Agt.: Robert Spiess, 77 Rose Avenue, Port Carbon, 17965. (570-622-5720).

M 266 WARREN COUNTY, PA/JAMESTOWN/CHAUTAUQUA, NY-Eric Bolling, 80 McDaniel Avenue, Jamestown, NY 14701. (716-664-9448) Bus. Agt.: Gordon R Pugh, P.O. Box 513, Sherman, NY 14781. (716-761-6944).

M 283 HANOVER/YORK COUNTY/GETTYSBURG/LANCASTER COUNTY-Judi S. Miller, P.O. Box 7531, York, 17404. (717-846-4314).

M 329 SCRANTON/PITTSTON- Patricia Martin, 2216 Comegys Avenue, Scranton, 18509. (570-563-1041) (Fax: 570-963-0856) Bus. Agt.: Gary Lippi (570-660-5665).

SM 489 GREATER PITTSBURGH AREA-Cassie Ross Eccles, P.O. Box 100056, Pittsburgh, 15233. (412-403-4890) (Fax: 412-820-2621) Bus. Agt.: Jean-Pierre Nutini.

M 591 WAYNESBORO, PA/HAGERSTOWN, MD/FREDERICK, MD/WINCHESTER, VA/MARTINSBURG, WV-Michael E. Clem, 10300 Moxley Road, Damascus, MD 20872. (301-774-5389). Bus. Agt.: John Nichols.

M 627 WASHINGTON/PITTSBURGH/BEAVER FALLS / CHARLEROI/ GREENSBURG/ MCKEESPOT / MONESSEN/ BUTLER CITY-Patrick Gianella, 321 Fingal Street, Pittsburgh, 15211. (412-431-0264) (Fax: 412-431-0264) Bus. Agt.: Patrick A. Gianella.

M 636 LEWISTOWN/STATE COLLEGE/HUNTINGTON / ALTOONA / WILLIAMSPORT / JOHNSTOWN/INDIANA/SUNBURY/LEWISBURG/BLOOMSBURG/SELINSGROVE/INDIANA-Kathryn Lake, P.O. Box 394, State College, 16804. (814-237-6702) (Fax: 814-235-9386). Bus. Agt.: Fred Park, Jr. (814-883-0769)

T&T 752 PHILADELPHIA-Jerry Kelly, P.O. Box 9907, Philadelphia, 19118. (215-431-5184) Bus. Agt.: Daniel Ahearn.

TWU 787 PITTSBURGH-Deborah Termini, 9 Beltzhoover Ave., Pittsburgh, 15210-1009. (412-401-3045) (Fax: 412-471-7787) Bus. Agt.: Judith A. Cupps, 5581 Edwards Rd., Murrysville, 15668.

TWU 799 PHILADELPHIA/CAMDEN, NJ-Beverly S. Nolan, 200 Plymouth Place, Mercantville, NJ 08109. (856-662-8242) (Fax: 856-488-6368) Bus. Agt.: Elisa Murphy (215-643-1282) (Fax: 215-643-6705).

TBSE 804 PHILADELPHIA-Donald Sharp, Sr., 11 Washington Blvd., Stratford, NJ 08084. (856-784-9843) .Bus. Agt.: Michael Reehm.

TBSE 820 PITTSBURGH- James Bruwelheide, P.O. Box 110035, Pittsburgh, 15232. (412-622-1422) Bus. Agt.: Marji Murphy.

T&T 862 PITTSBURGH-Jessica Wolfe, P.O. Box 22121, Pittsburgh, 15222. (412-456-7026) Bus. Agt.: Luke Doyle.

TBSE 902 JOHNSTOWN/ALTOONA- Bob Hess, 49 Old Hickory Lane, Johnstown, 15905. (814-255-7600) Bus. Agt.: Keith Hoffer.

PUERTO RICO/VIRGIN ISLANDS

M 494 PUERTO RICO/U.S. VIRGIN ISLANDS-Angel Lopez, Chile Street, #259, San Juan, PR 00918 (787-764-4672) (Fax: 787-756-6323).Bus. Agt.: Armando Cruz.

RHODE ISLAND

M 023 PROVIDENCE/NEWPORT/WOONSOCKET-John Brennan, 58 Sampson Avenue, N. Providence, 02911. (401-245-3580) Bus. Agt.: Patrick Ryan.

M 538 WESTERLY, RI/NEW LONDON, CT- Sheila Harrington-Hughes, P.O. Box 124, Danielson, CT 06239. (860-774-8767) (Fax: 860-774-8767) Bus. Agt.: Robert Francis.

TWU 830 PROVIDENCE-Deborah Voccio, P.O. Box 8, Coventry, 02816. (401-826-2974) (Fax: 401-826-2974) Bus. Agt.: Frances Howe, 85 Pine Hill Road, North Scitvate, 02857. (401-647-9333).

SOUTH CAROLINA

M 333 CHARLESTON/MYRTLE BEACH-Michael Coffey, P.O. Box 31921, Charleston, 29417-1921. (843-744-4434) (Fax: 843-744-7336) Bus. Agt.: Greg Eddins.

M 347 COLUMBIA- Valerie Wooten, P.O. Box 8876, Columbia, 29206. (803-240-0111) (Fax: 803-782-5954) Bus. Agt.: Laura Pettit Criswell.

SM 491 STATES OF SOUTH AND NORTH CAROLINA/SAVANNAH, GA-Leslie Arcaro, 1707 Castle Hayne Road, Wilmington, NC 28401. (910-343-9408) (Fax: 910-343-9448) Bus. Agt.: Jason Rosin.

SOUTH DAKOTA

S 220 SIOUX FALLS-Sue Mott, P.O. Box 2040, Sioux Falls, 57101. (605-359-3977) (Fax: 605-297-0082). Bus. Agt.: Jeff Gortmaker.

M 503 MITCHELL/HURON-Wade R. Strand, 25798 409th Street, Mitchell, 57301. (605-996-7533) Bus. Agt.: Tony Palli (605-996-1591).

M 731 RAPID CITY/BLACK HILLS AREA-Keith Koball, P.O. Box 2358, Rapid City, 57709. Bus. Agt.: Jim Bickett (605-342-7024).

TENNESSEE

S 046 NASHVILLE-Deborah McCarley, 211 Donelson Pike, #203, Bldg A, Nashville, 37214-2932. (615-885-1058) (Fax: 615-885-5165) Bus. Agt.: James Robertson.

S 069 MEMPHIS- Scott Andrews, 3340 Poplar Avenue, Suite 129, Memphis, 38111. (901-327-4994)(Fax: 901-327-8626). Bus. Agt.: Lonnie Simpson.

S 140 CHATTANOOGA-R.E. Hobgood, P.O. Box 132, Chattanooga, 37401. (423-645-9251) (Fax: 423-876-7985) Bus. Agt.: Chris Keene.

S 197 KNOXVILLE/MARYVILLE/ALCOA/GATLINBURG-Charles J. Flenniken, P.O. Box 946, Knoxville, 37909. (865-256-6001) (Fax: 865-609-0750) Bus. Agt.: Ronald Carrell.

SM 492 STATE OF TENNESSEE/NORTHERN MISSISSIPPI- Theresa Morrow, 4610 Charlotte Pike, Nashville, TN 37209. (615-386-3492) (Fax: 615-460-7492). Bus. Agt.: Robert Hill.

M 699 JOHNSON CITY/KINGSPORT, TN/BRISTOL, VA-Darrell Pendergrass, 15246 Lee Highway, Bristol, VA 24202. (540-669-6816) (Fax: 540-669-9447) Bus. Agt.: Shelby Gene Coffey.

TWU 825 MEMPHIS-Dorothy L. Clark, 1472 Kinilwood, Memphis, 38134. (901-386-3429) (Fax: 901-382-7832) Bus. Agt.: Dorothy Clark.

TWU 894 KNOXVILLE-Leslie Percelly, P.O. Box 14653, Knoxville, 37914. (865-659-9701) Bus. Agt.: Roland Harkness.

TWU 915 NASHVILLE- Jodie Clark, P.O. Box 383, Hermitage, 37076. Bus. Agt.: Judy Resha (615-851-6055).

TEXAS

S 051 HOUSTON/GALVESTON- Scott Firth, 3030 North Freeway, Houston, 77009. (713-697-3999) (Fax: 713-697-0222) Bus. Agt.: Butch Lange.

S 076 SAN ANTONIO- Carl Lenhart, 206 San Pedro, #306, San Antonio, 78208 (210-223-3911) (Fax: 210-225-6115) Bus. Agt.: Raymond G. Sewell.

S 126 FORT WORTH/ARLINGTON/DENTON/GAINESVILLE/GRAPEVINE- Derryl Wiggins, P.O. Box 1175, Fort Worth, 76101. (817-284-8596) (Fax: 817-284-0968) Bus. Agt.: Dean Horan.

S 127 DALLAS/GRAND PRAIRIE/MCKINNEY-Vicki Jones, 2805 Canton Street, Dallas, 75226. (214-742-4741) (Fax: 214-747-4792) Bus. Agt.: Carl Labry.

M 153 EL PASO, TX/LAS CRUCES, NM-Ignacio Flores, 609 Robinson, El Paso, 79902. (915-544-6818) (Fax: 915-544-8323) Bus. Agt.: Paul H. Enger.

M 183 BEAUMONT/PORT ARTHUR/ORANGE-Marie Pinner, 681 Ridgewood Drive, Pt. Neches, 77651. (409-626-1880) (Fax: 409-729-0578) Bus. Agt.: Larry Allen.

M 205 AUSTIN- Bon V. Davis, II, P.O. Box 142, Austin, 78767. (512-371-1217) (Fax: 512-458-1507) Bus. Agt.: Jon Maloy.

O 330 FORT WORTH/DENTON/GAINESVILLE-Coleman Bennett, P.O. Box 146, Weatherford, 76086. (817-598-1517) Bus. Agt.: Coleman Bennett.

M 331 TEMPLE/KILLEEN/BRYAN/WACO-Gerald Howard, P.O. Box 424, Killeen, 76540. (254-634-8005) (Fax: 254-754-5544). Bus. Agt.: William Sproul.

M 378 WICHITA FALLS-Richard Lehman, P.O. Box 777, Wichita Falls, 76301 (940-592-9753) Bus. Agt.: Richard Lehman.

SM 484 STATE OF TEXAS- Kurt Kornemann, 1514 Ed Bluestein Blvd., #106, Austin, 78721. (512-385-3466) (Fax: 512-385-3370) Bus. Agt.: Ken Rector.

M 604 CORPUS CHRISTI/HARLINGEN/McALLEN/BROWNSVILLE-Jesse G. Gonzales, P.O. Box 969, Corpus Christi, 78403. (361-853-2276) (Fax: 361-853-7269) Bus. Agt.: Henry Reyes.

TBSE 796 STATE OF TEXAS-Bradley Mitten, 15403 Pebble Band Dr., Houston, 77068. (281-799-0707) (Fax: 281-880-6625). Bus. Agt.: Kevin Allen.

TWU 803 DALLAS/FORT WORTH-Sophia Shelton, 2805 Canton Street, Dallas, 75226. Bus. Agts.: (Dallas) Patsy F. Neumann (214-352-8418)(Fax: 214-352-8418); (Fort Worth) Masako Parshall (817-244-3123) (Fax: 817-244-9523).

M 865 ODESSA/MIDLAND/LUBBOCK-Lamont Furlow, 9372 W. University Blvd., Odessa, 79764. (915-381-2500) (Fax: 915-530-2223) Bus. Agt.: Lamont Furlow.

TWU 896 HOUSTON-Kathleen Pecha, P.O. Box 130774, Houston, 77219-0774. (281-686-5548) (Fax: 713-928-6731) Bus. Agt.: Jim Page.

AMPE 920 DALLAS/FORT WORTH-Carl Crosby, 909 Russell Lane, Bedford, 76148. (817-285-8201). Bus. Agt.: David Dick.

UTAH

S 099 STATE OF UTAH/BOISE/NAMPA/CALDWELL/TWIN FALL/SUN VALLEY, IDAHO-Carl Anderson, 526 West 800 South, Salt Lake City, UT 84101. (801-359-0513) (Fax: 801-532-6227) Bus. Agt.: Patrick Heltman.

EE 838 SALT LAKE CITY, UT/SOUTHERN IDAHO-Int'l Representative-in-Charge William E. Gearn, 230 West 200 South, Suite 2220, Salt Lake City, UT 84101 (801-320-0701) (Fax: 801-320-0715).

VERMONT

S 919 BURLINGTON, VT/HANOVER/LEBANON, NH-Eric Durett, P.O. Box 951, Burlington, VT 05402-0951 (802-355-4541) (Fax: 509-463-8530). Bus. Agt.: Maryam Mangan.

VIRGINIA

M 055 ROANOKE/SALEM/DANVILLE/LYNCHBURG/BLACKSBURG/RADFORD/ STAUNTON-Russell Prusak, P.O. Box 12424, Roanoke, 24025. (540-362-5164) (Fax: 540-853-2748). Bus. Agt.: James A. Nelson.

S 087 RICHMOND/PETERSBURG/CHARLOTTESVILLE/EMPORIA-Mark Garmon, P.O. Box 100, Sandston, 23150-0100. Bus. Agt.: John Fulwider (804-746-1601)(Fax: 804-746-1601).

M 264 NEWPORT NEWS/HAMPTON/WILLIAMS-BURG-Gregory S. Mitchell, P.O. Box 9124, Hampton, 23670. (757-838-9045) (Fax: 757-838-9045) Bus. Agt.: Amia Cannon, 106 Twin Oaks Drive, Hampton, 23666. (757-826-9191).

S 285 NORFOLK/CHESAPEAKE/PORTSMOUTH/VIRGINIA BEACH-Cheryl Ilardi, P.O. Box 1364, Norfolk, 23327. Bus. Agt.: Dale Lee Evans.

MPP,O,VT&AC 370 RICHMOND/PETERSBURG/CHARLOTTESVILLE-Mark Holland, 422 Cornwall Drive, Ruther Glen, 22546. (804-448-0505). Bus. Agt.: Mark Holland.

M 591 WINCHESTER, VA/HAGERSTOWN, MD/FREDERICK, MD/WAYNESBORO, PA/MARTINSBURG, WV-Michael E. Clem, 10300 Moxley Road, Damascus, MD 20872. (301-774-5389). Bus. Agt.: John Nichols.

M 699 BRISTOL, VA/JOHNSON CITY/KINGSPORT, TN-Darrell Pendergrass, 15246 Lee Highway, Bristol, VA 24202. (540-669-6816) (Fax: 540-669-9447) Bus. Agt.: Shelby Gene Coffey.

WASHINGTON

S 015 SEATTLE/EVERETT/OLYMPIA/ANACORTES/MARYSVILLE/TACOMA/ BREMERTON/BELLINGHAM/MT. VERNON/SEDRO WOOLEY/PORT ANGELES/ BURLINGTON/ CONCRETE/ STANWOOD/LONGVIEW-Noel Clayton, 2800 1st Avenue, Room 231, Seattle, 98121. (206-441-1515) (Fax: 206-448-5325) Bus. Agts.: (Stage) William Wickline; (Proj.) Brian Whitish.

M 093 SPOKANE, WA/WALLACE KELLOGG, ID-Carlos Landa, P.O. Box 1266, Spokane, WA 99201. (509-230-5455) (Fax: 509-891-7380) Bus. Agt.: Jacel Evans.

SM 488 PACIFIC NORTHWEST- Nancy Yeo, 4949 S.E. 26th Ave., Portland, OR, 97202. (503-232-1523) (Fax: 503-232-9552) Bus. Agt.: (Oregon) Charles A. Carlsen, 4949 S.E. 26th Ave., Portland, OR 97202. (503-232-1523); (Washington) David Ray Robinson, 2800 1st Ave., #228, Seattle, WA 98121. (206-448-0668) (Fax: 206-448-0257).

TBR&SE 793 PACIFIC NORTHWEST-Mark Willison, 2800 1st Avenue Ave., Seattle, WA, 98121. (206-245-6305). Bus. Agt.: Thomas Simms.

TWU 887 SEATTLE-Rita M. Brown, 2800 1st Avenue, #229, Seattle, 98117. (206-443-9354) (Fax: 206-448-5325) Bus. Agt.: Delia Mulholland.

WEST VIRGINIA

M 064 WHEELING, WV/STEBENVILLE, OH- Tony Assaro, P.O. Box 292, Wheeling, WV 26003-0041. (304-639-2516) (Fax: 304-242-6134) Bus. Agt.: Frank Scarnecheia.

S 271 CHARLESTON-Steven Wilson, 231 Eisenhower Drive, Charleston, 25302. (304-444-2689).Bus. Agt.: Brock Comer.

M 369 HUNTINGTON, WV/ASHLAND, KY/IRON-TON, OH-Judy M. Chapman, P.O. Box 192, Huntington, WV 25707. Bus. Agt.: Junior Ross, 5094 Doss Hill Road, Barboursville, WV 25504. (304-736-2204).

M 578 NORTH CENTRAL WEST VIRGINIA- R.A. Nethken, P.O. Box 293, Morgantown, WV 26507. (304-296-7549) Bus. Agt.: Peter McCumber.

M 591 WINCHESTER, VA/HAGERSTOWN, MD/FREDERICK, MD/WAYNESBORO, PA/MARTINSBURG, WV-Michael E. Clem, 10300 Moxley Road, Damascus, MD 20872. (301-774-5389) Bus. Agt.: John Nichols.

WISCONSIN

S 018 MILWAUKEE/WAUKESHA- James Luljak, 230 W. Wells St., Ste. 405, Milwaukee, 53203. (414-272-3540) (Fax: 414-272-3592) Bus. Agt.: Peter Misko.

M 141 LaCROSSE-Trygve Zielke, 2817 31st Street South, La Crosse, 54601. (608-787-7667) (Fax: 608-787-0610) Bus. Agt.: William Timm.

O 164 MILWAUKEE-Donald Hoyt, 3260 North 95th Street, Milwaukee, 53222. (414-449-9444) (Fax: 414-259-9640) Bus. Agt.: Glenn Radtke.

M 251 MADISON/COLUMBIA/SAUK COUNTY-Justina Vickerman, 418 Farley Avenue, Madison, 53705. (608-358-2650) (Fax: 608-238-3492) Bus. Agts.: (Stage) Chris Gauthier; (Oper.) Tim Romano.

M 470 OSHKOSH/FOND DU LAC/GREEN BAY/WISCONSIN RAPIDS/ MARSHFIELD/ WAUSAU-Virgil Myers, P.O. Box 3351, Oshkosh, 54903. (920-688-3272)(Fax: 920-688-1407) Bus. Agt.: Stephen Dedow.

TWU 777 MILWAUKEE-William Balfanz, 3619 N. 86th Street, Milwaukee, 53222-2816. (414-462-6214). Bus. Agt.: Beverly Jaeger, S85 W18384 Jean Ct., Muskego, 53150 (262-679-2806) (Fax: 262-679-2806)

WYOMING

S 229 CHEYENNE/LARAMIE, WY/FORT COLLINS, CO-Dan Schoonover, P.O. Box 677, Fort Collins, CO 80522. (970-416-9082). Bus. Agt.: Jykla Gundy (970-225-2290) (Fax: 970-225-2290).

M 426 CASPER- Robert H. Wilson, P.O. Box 353, Casper, 82602-0353. (307-234-3970) Bus. Agt.: Gary R. Vassos.

Local Secretaries and Business Agents of the Special Department Locals

(Unless otherwise specified, street address or post office box number listed is in city shown in bold-face type after local number.)

Reference Letters:

AAE Amusement Area Employees

AE Arena Employees

AFE Arena Facility Employees

AMTS Admissions, Mutual Ticket Sellers

B Back Room, Film Exchange Employees

BPTS Ball Park Ticket Sellers

F Front Office, Film Exchange Employees

MT Mail Telephone Order Clerks

T Theatre Employees - Special Departments

TSA Ticket Sales Agents

CALIFORNIA

T B18 SAN FRANCISCO-Tom Mannion, 965 Mission St., Suite 207, San Francisco, 94103. (415-974-0860) (Fax: 415-974-0852) Bus. Agt.: Tom Mannion.

T B32 SAN JOSE-SANTA CLARA COUNTY-Carol Jossi, P.O. Box 2832, Santa Clara, 95055. (408-371-5152) Bus. Agt.: Dick Kimrey.

T B66 SACRAMENTO-Gary Hubbell, P.O. Box 19063, Sacramento, 95841. Bus. Agt.: Richard Allen (916-486-4809).

AAE B192 HOLLYWOOD-Donna Covert, 10999 Riverside Dr., #301, N. Hollywood, 91384. (818-509-9192) (Fax: 818-509-9873) Bus. Agt.: Donna Covert.

CALIFORNIA SPECIAL BRANCH-Michael Miller, Jr., 10045 Riverside Drive, Toluca Lake, 91602. (818-980-3499) (Fax: 818-980-3496).

CANADA



motion picture
pioneers
assistance
fund

DISTRICT OF COLUMBIA

TSA B868 WASHINGTON-June Carter, c/o Cocomo, 2500 Virginia Ave., N.W., #308, Washington, 20037. (202-416-8521) Bus. Agt.: Antonio Bullock.

FLORIDA

AFE AE937 TAMPA-Int'l Representative-in-Charge: Louis Falzarano, 3520 N.E. 16th Avenue, Oakland Park, 33334. (954-565-2869) (Fax: 954-561-1666).

AE AE938 JACKSONVILLE-Paul Pratt, P.O. Box 47336, Jacksonville, 32247-7336 (904-630-3966) Bus. Agt.: Gerald Albert.

ILLINOIS

T B46 CHICAGO, IL/MILWAUKEE, WI- Steve Altman, 230 West Monroe St., Suite 2511, Chicago, 60606. (312-443-1011) (Fax: 312-443-1012) Bus. Agt.: Anthony M. Spano.

INDIANA

T B194 INDIANAPOLIS-Stephen P. Blair, P.O. Box 7055, Greenwood, 46142. (317-507-0717) (Fax: 317-888-5252) Bus. Agt.: Stephen Blair.

MASSACHUSETTS

T B4 BOSTON-Florence Lewis, P.O. Box 120277, Lafayette Station, Boston, 02112. (617-328-4128)(Fax: 617-868-8194) Bus. Agt.: Beverly McCormack.

AFE B935 WORCESTER-Mike McKenzie, 40 Cudworth Road, Webster, 01570 (508-943-3626). Bus. Agt.: Ivar Carlson (508-248-0845).

MICHIGAN

T B179 DETROIT-Frances Hemler, 26803 Warner, Warren, 48091. (586-481-3479) (Fax: 586-759-0787). Bus. Agt.: Daniel Hemler.

MISSOURI

T B2 ST. LOUIS-Penny Cato, 1401 Hampton Avenue, St. Louis, 63139. Bus. Agt.: Robert Young, 2647 Meadowlane Drive, Granite City, IL 62040. (618-797-0403).

NEW YORK

T B90 ROCHESTER-Tony Maira, 255 Bay Village Drive, Rochester, 14609-1910. (585-426-2107) Bus. Agt.: Gary Marcus.

MT B751 NEW YORK-Trustee: Daniel Mahoney, 1430 Broadway, 20th floor, New York, 10018. (212-730-1770) (Fax: 212-730-7809).

BPTS F72 NEW YORK-Michael McCarthy, 2192 McAuthur St., East Meadow, 11554 (516-458-5106) (Fax: 516-796-8274). Bus. Agt.: Michael McCarthy.

AFE AE936 ALBANY- Gary Moses, 51 South Pearl Street, Albany, 12207. (518-487-2267) (Fax: 518-487-2013) Bus. Agt.: Robert Kirkpatrick.

OHIO

T B27 CLEVELAND-Donald Verba, 1468 West 9th St., Suite 435, Cleveland, 44113. (216-621-9537) Bus. Agt.: Thomas J. Kiousis, III.

T B38 CINCINNATI-Jay Brewer, 252 Stokesay St., Ludlow, KY 41016. (859-291-3393) Bus. Agt.: Jerry Schneider.

T B148 AKRON-Gary Sleeman, 543 Button Road, Bedford, 44146. (440-232-1858) Bus. Agt.: Omar Banks.

AMTS B754 CINCINNATI-Cara Patton, P.O. Box 593, Amelia, 45102. (513-385-2429) (Fax: 937-444-3923) Bus. Agt.: Robert Fields.

OKLAHOMA

T B60 OKLAHOMA CITY- Gary Jaques, 4204 S.E. 49th St., Oklahoma City, 73135. (405-677-4724) Bus. Agt.: Dillon Anders.

OREGON

T B20 PORTLAND-Bambi Ooley, 4949 S.E. 26th Ave., Portland, 97202. (503-230-1138) (Fax: 503-230-7044) Bus. Agt.: James Adkins.

PENNSYLVANIA

T B29 PHILADELPHIA-Michael Messina, P.O. Box 54508, Philadelphia, PA 19148. (215-468-0601) (Fax: 215-389-2030) Bus. Agt.: Karen Majer.

TEXAS

T B184 HOUSTON-Jancy Lewis, 3030 North Freeway, 77009. (713-697-3999) (Fax: 713-697-0222) Bus. Agt.: Kelilah Johnson.

WISCONSIN

T B46 CHICAGO, IL/MILWAUKEE, WI- Steve Altman, 230 West Monroe St., Suite 2511, Chicago, IL 60606. (312-443-1011) (Fax: 312-443-1012) Bus. Agt.: Anthony M. Spano.

Thank You
To Our Supporting
IATSE
LOCALS

2	93	343
3	97	346
4	98	353
5	101	354
6	102	358
7	107	365
10	109	366
11	110	370
12	112	387
13	115	399
14	121	416
15	127	423
16	132	437
17	138	461
18	140	472
19	143	476
20	150	477
21	151	478
22	153	480
24	158	481
25	160	482
26	161	490
27	169	530
28	181	540
29	193	589
31	195	600
37	197	644
38	201	659
39	205	666
44	225	695
46	228	705
47	249	706
50	251	720
52	253	728
59	260	755
60	264	764
62	284	767
64	289	784
66	294	794
74	298	798
76	306	810
77	310	857
78	311	871
80	322	875
82	329	894
84	333	915
87	340	923

And a special thank you
to our individual
IATSE members!



WILL ROGERS
MOTION PICTURE
PIONEERS
FOUNDATION

Be Part of a Tradition

JOIN HUNDREDS OF YOUR COLLEAGUES BECOME A WRMPFF MEMBER TODAY

SUPPORT THE CHARITY THAT HAS BEEN SUPPORTING YOU SINCE 1936

WRMPFF has helped many of your colleagues who know life can be unpredictable. Hundreds of IATSE members have joined the WRMPFF community to ensure assistance will always be there when needed. Benefits of becoming a member include:

➤ **ASSOCIATE PIONEER** ➤

- (\$25 annual contribution)
- H 100 percent tax deductible contribution
- H Personal medical information identification card
- H WRMPFF notepad and pen

➤ **INDUSTRY PIONEER** ➤

- (\$50 annual contribution, must have completed five years of full-time employment in the theatrical community before being eligible)
- H Associate Pioneer level benefits
- H Newsletter and website recognition
- H Qualification for Golden Movie Pass (Donor must be 62 years of age and must give a minimum of \$50 per year for 10 years to qualify.)

➤ **PRODUCER PIONEER** ➤

- (\$100-\$499 annual contribution)
- H Associate and Industry level benefits
- H Exclusive WRMPFF Polo shirt
- H Complimentary subscription to a health and fitness magazine
- H Complimentary book on the life of Will Rogers

➤ **LEGENDARY PIONEER** ➤

- (\$500+ annual contribution)
- H All benefit levels
- H Special recognition Pioneer plaque
- H Public recognition at Pioneer of the Year Dinner (held annually)
- H Exclusive assistance with appointments to medical professionals
- H Exclusive invitation to the chairman and president's dinner



The Motion Picture Pioneers Assistance Fund (MPPAF) serves members of the theatrical community (exhibition, distribution and production) who are encountering an illness, injury or life-changing event. All assistance is intended to provide support during a recovery or adjustment period.



The Will Rogers Institute funds pulmonary research laboratories, medical school fellowships, neonatal ventilators, and provides free health education materials.

Visit our web site at wrpioneers.org or call toll-free (888) 994-3863 for membership information.

Life is unpredictable. Ensure assistance will be there if you ever need it.

DISTRICT SECRETARIES

District No. 1 (Montana, Idaho, Oregon, Washington & Alaska)-Bill Wickline, 2800 1st Avenue, Room 231, Seattle, Washington 98121. (206/441-1515) (Fax: 206/448-5325). District No. 1 Web Site: <http://www.districtone.com>.

District No. 2 (California, Nevada, Arizona & Hawaii)-Missy Humphrey, 10061 Riverside Drive, Suite 825, Toluca Lake, California 91602. (818/762-9995) (Fax: 818/762-9997) Web site: www.iadistrict2.org; E-mail: missy@iadistrict2.org

District No. 3 (Maine, New Hampshire, Vermont, Massachusetts, Rhode Island & Connecticut)-James E. Flanders, 90 Tyler Street, 1st floor, Boston, Massachusetts 02111. (617/426-5595) (Fax: 617/426-6252).

District No. 4 (Pennsylvania, Delaware, Maryland, Virginia, West Virginia and District of Columbia)-Matt McIntyre, 8130 Winthrop Street Philadelphia, PA 19136.

District No. 5 (Wyoming, Colorado, Utah & New Mexico)-Susan N. Jones, 1111 Algodones St., Albuquerque, New Mexico 87112. (505/298-7116) (Fax: 505/293-1665).

District No. 6 (Texas, Oklahoma & Arkansas)-Stuart Hale, 4821 Elsby, Dallas, Texas 75209. (214/352-2046) (Fax: 214/747-4792).

District No. 7 (Tennessee, Alabama, Georgia, North Carolina, South Carolina, Mississippi & Louisiana)-Scott Haskell, 225 Cherry Tree Lane, Walterboro, South Carolina 29488 (843/538-6641)(Fax: 843/538-4039).

District No. 8 (Michigan, Indiana, Ohio & Kentucky)-Robert Bakalar, 5930 E. 1028 N., Demotte, IN 46310 (219/345-3352) (Fax: 219/345-3362). E-mail: BobEBak@aol.com

District No. 9 (Wisconsin, Iowa, Illinois, Missouri, Minnesota, North Dakota, South Dakota, Nebraska & Kansas)-Thomas Cleary, 20 N. Wacker Dr., Suite 1032, Chicago, Illinois, 60606 (312/236-3456)(Fax: 312/236-0701). E-mail: tcleary@iatselocal2.com

District No. 10 (New York, New Jersey)-John K. Hill, 171 East Side Drive, Ballston Lake, New York, 12019 (518/399-2085)(Fax: 518/384-1817). E-mail: IATSE10@aol.com.

District No. 11 (Ontario, Quebec, Prince Edward Island, Nova Scotia, New Brunswick & Newfoundland)-Cheryl Batulis, 54 Baycroft Lane, Aurora, Ontario, L4G 4R2 (905/726-8668) (Fax: 905/713-1496) E-mail: iatsedistrict11@sympatico.ca

District No. 12 (Manitoba, Saskatchewan, Alberta & British Columbia)-Barny Haines, 202-128 James Avenue, Winnipeg, Manitoba, Canada R3B0N8 (204-943-4634) (Fax: 204-943-8394). E-mail: i.a.d12@allstream.net

District No. 14 (Florida, Puerto Rico, U.S. Virgin Islands)-Kimberly Bowles, 5385 Conroy Road, Suite 200, Orlando, Florida, 32811 (407-422-2747) (Fax: 407-843-9170) E-mail: kabowles@iatselocal631.com